

**MASKUP
ALBANY**



2020

ALBANY POLICE DEPARTMENT

ANNUAL REPORT

ATTITUDE | PRIDE | DUTY



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MICHAEL J. PERSLEY

CHIEF OF POLICE

Welcome,

As we close out 2020 and begin to look forward to the new opportunities in 2021, I am thankful for the men and women of the Albany Police Department along with the numerous community members who work to keep the Good Life City moving forward. Albany has encountered a series of natural disasters since 2017 and through each one, the city has grown stronger and more resilient. In 2020, our resiliency was tested and the Albany Police Department has risen to the top once again.



We always start out the new year with a ray of hope and new opportunities and 2020 was no different. The focus points for 2020 were as follows and who would have known that all of these would be a top priority at one time or another during the year?

1. Employee wellness (mental, emotional, physical and spiritual)
2. Community engagement
3. Addressing violent people, places and things
4. Bolstering community trust

From the start of the pandemic, moving into social unrest, jumping right into a political hotbed and ending with an uncertainty for the year to come, we stood side by side (socially distanced of course) with each other and the community to maintain order while keeping the public trust. Yes, this was a test for all involved and we were able to survive with a different perspective on our lives.

Taking care of the smaller things before they evolve into larger things is a proactive way of establishing and keeping order in the community. We must listen to what the community is saying and partner with them to deter or prevent felonious activity from occurring. Quality of life concerns can be addressed by using non-law enforcement efforts which do not require arrest, but compliance in keeping with the community standards.

So what does all of this mean? Well to take a quote from a local religious leader, “2020 taught us to be our best, even when times are their worst”. We as a department have to come out of this as our best and that is what I’m looking forward to in 2021.

Our focus points will remain the same as 2020 and we will re-engage with the community to improve on the relationships and partnerships that have been established. Our personnel have to work on their wellness to endure the stress and the sacrifice that they encounter daily. Lastly, violent people, violent places and violent things have no place in our community. It will take the community as a whole to keep the “Good” in the Good Life City.

Thank you for your continued support.

Michael J. Persley
Chief of Police
Albany Police Department

VISION STATEMENT

The Albany police department is recognized as a CALEA accredited law enforcement agency using innovative and contemporary law enforcement practices that strengthen our relationship in our community

MISSION STATEMENT

Develop our personnel to provide quality law enforcement services in an efficient manner that keeps the public trust while maintaining order in our community

CORE VALUES

PROFESSIONALISM:

We value employee opportunities for advancement, specialized training and assignments, and individual growth based on performance and a demonstrated ability to handle additional responsibility. We value a high level of competence and strive toward personal and professional excellence.

RESPECT:

We value constitutional rights of all. We will judge others by their actions, not by their race, gender, or other personal characteristics.

INTEGRITY:

We value making the right choice especially when no one is watching as well as choosing the difficult right over the easy wrong.

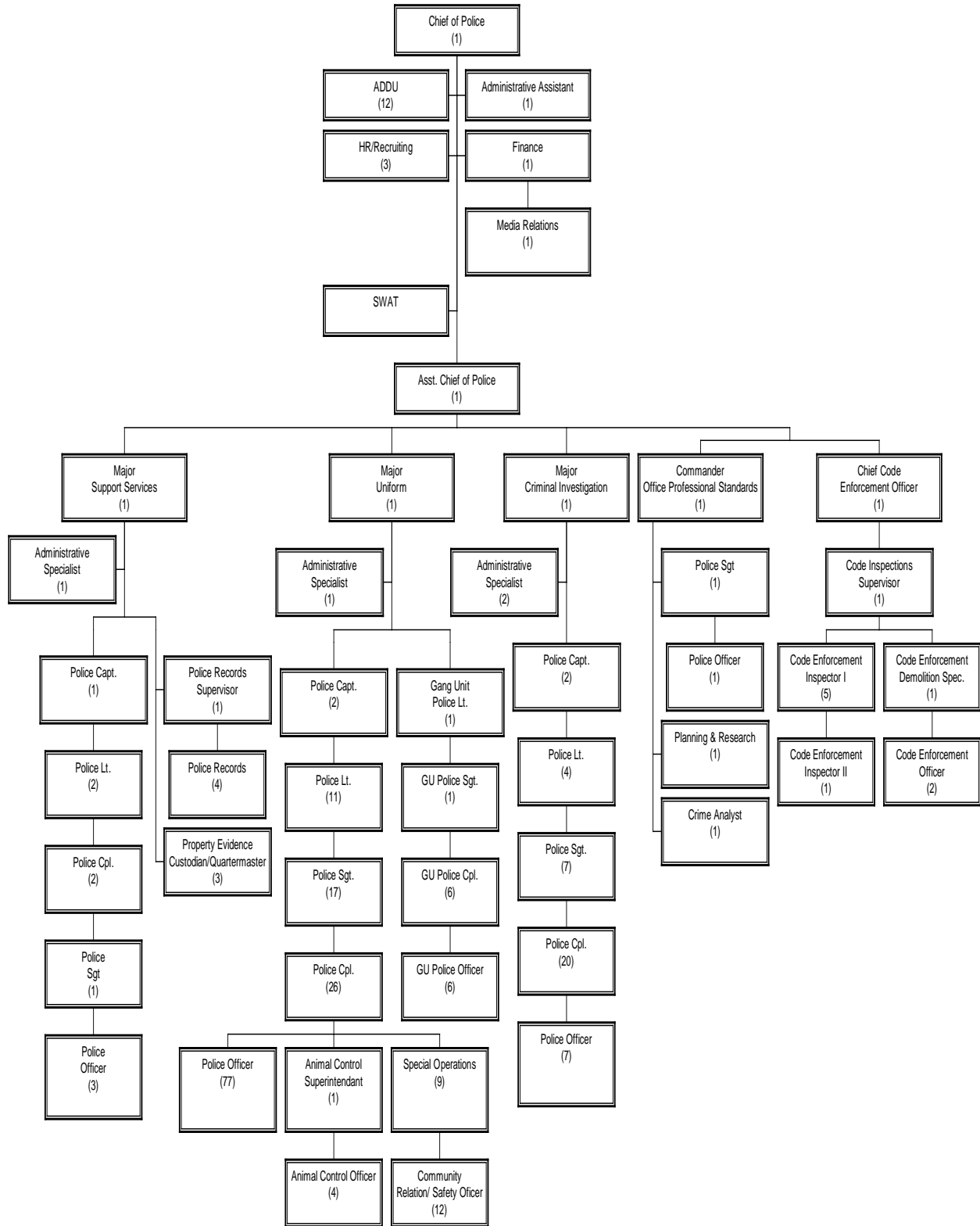
ACCOUNTABILITY:

I accept full responsibility for my actions as well as the actions of my subordinates, regardless of the consequences.

INTERPERSONAL SKILLS:

We value expression of empathy and compassion for others and we strive to do our best no matter how trivial the task may seem.

ORGANIZATIONAL CHART





CITY DATA

The City of Albany operates under the Commission – Manager, form of government since January 14, 1924. The seven member Commission consists of a Mayor, elected at large, and six Commissioners, elected on a ward basis. The Commission appoints members to various Boards, Authorities and Commissions. The Commission also appoints the City Manager, City Clerk, City Attorney, Assistant City Attorneys, and Municipal Court Judge. The City Manager, as the City's Chief Administrative Officer, is responsible for the enforcement of laws and ordinances and the implementation of policies passed by the Commission. The City Manager appoints department heads to assist him/her with these responsibilities.

COMMUNITY INFORMATION

ORIGIN AND GROWTH

Situated in the Plantation Trace region, Albany is the primary trade center for Southwest Georgia. It is the county seat for Dougherty County, Georgia. The City lies at the head of the Flint River, 182 miles south of Atlanta. Incorporated in 1853, the City was laid out in 1836 by Alexander Shotwell and named for Albany, New York. The City of Albany was originally incorporated by an Act of the General Assembly of Georgia on December 27, 1838. The chief farm products are cotton, peanuts, corn, tobacco, and to a lesser extent, papershell pecans and forest products. Albany has developed a diversified industrial economy, which includes companies such as; Procter & Gamble, Miller Coors, and Master Foods USA Mars Incorporated Company. Since 1994, over \$800 million has been invested in Albany by local industries. Also, the Marine Corps Logistics Base (MCLB) in Albany is a shining star within the Department of Defense and has established itself as a leader in the adoption of private sector business strategies to accomplish its mission. The nation's top corporate and economic development publications are talking about Albany, Georgia as well. In 2007, Albany was voted one of the Top 10 Best Places to retire by Retire in Georgia Magazine, Inc. This magazine ranked Albany, Georgia 129th in its 2005 list of "Best Places" and as the #19 Small Metro Areas in its 25 Cities for Doing Business in America in 2004. The Forbes & Milken Institute placed Albany in its "top 96 Small Metro Areas."

GOVERNMENT AND ORGANIZATION

Albany has two hometown colleges, a progressive technical college, and a job corps center. Albany State University is a senior unit of the University System of Georgia. With more than 40 major fields of study, the University offers undergraduate and graduate degree programs. The University maintains flexible scheduling for the growing number of non-traditional students. Turner Job Corps Center also serves the Albany area as a fully accredited Vocational Education Institute, providing high-quality academic and vocational training programs to prepare students (ages 16-24) to take their places in today's technical work force. Turner has over 20 vocational trades from which the 930-member student body may choose. As well Albany Technical College serves as the communities' premier technical and adult continuing education community providing certification and Associate degree programs. The City is served by 16 public elementary schools, 10 public secondary schools, 1 public alternative school and a number of private schools.

RACE/ ETHNIC (2009 ESTIMATE)V

Black	71.6%
White	25.2%
Hispanic	2.1%
Asian/American Indian/ Hawaiian	1.0%
Other	.1%

AGE COMPOSITION (2010 ESTIMATE)

Under 5 Years	7.9%
Under 18 Years	22.9%
18 - 24 Years	9.8%
25 - 44 Years	25.4%
45 - 64 Years	22.7%
64 - 74 Years	5.9%
75+ Years	5.4%

OCCUPATIONAL COMPOSITION

Manufacturing	12.2%
Transp./ Public Util.	5.2%
Construction	5.5%
Wholesale Trade	2.6%
Finance & Real Estate	4.8%
Services	26.2%
Agri., Forestry, etc.	2.0%
Retail Trade	10.2%

GENDER

Male	46.1%
Female	53.9%

RECREATIONAL FACILITIES

Public tennis courts	40
Parks	70
Area golf courses	7
Municipal swimming pools	1
Country clubs	2
Playgrounds	44
Community centers	8
Boat ramps	4

SCENIC ATTRACTIONS

Albany Museum of Art
Theater Albany
Weatherbee Planetarium
Parks at Chehaw
Thronateeska Heritage Foundation Museum
Albany Civil Rights Institute
Quail Hunting Preserves
Flint Riverquarium
Riverfront Park

TEN LARGEST EMPLOYERS

U.S.M.C. Logistics Base	Federal Government	3,804
Phoebe Putney Memorial Hospital	Healthcare	4,900
Dougherty County Board of Ed.	Education	2,934
Proctor & Gamble	Paper Goods	1,394
City of Albany	Municipal Government	930
Dougherty County	Municipal Government	669
MillerCoors	Beverage	650
Albany State University	Education	550
Teleperformance USA	Technical Support	474

TRANSPORTATION

Motor Freight Carriers	<ul style="list-style-type: none"> 5 interstate 24 inter/ intrastate 6 terminals Overnight service to Atlanta, Birmingham, Charlotte, Chattanooga, Columbia, Jacksonville and Knoxville
Rail	<ul style="list-style-type: none"> Norfolk Southern piggyback service (local) Norfolk Southern rail service (local) Atlantic and Georgia Great Southern (local)
Water	<ul style="list-style-type: none"> Navigable River, Flint (9 ft channel depth)
Air	<ul style="list-style-type: none"> Commercial Service by Atlantic Southeast 5 air cargo companies; UPS's Boeing 757 "mini-hub" service

Source: Georgia Dept. of Industry, Trade & Tourism
 Albany Chamber of Commerce georgia.gov



ADMINISTRATION BUREAU

CHIEF MICHAEL J. PERSLEY
& ASSISTANT CHIEF DERRELL SMITH

OFFICE OF PROFESSIONAL STANDARDS

UNIT COMMANDER - LT. TERRENCE WHITLOCK

The Office of Professional Standards Section of the Albany Police Department's Administration Bureau encompasses three units. The units in this Bureau include Internal Affairs, Planning and Research and Crime Analysis, all of which are commanded by a Lieutenant. The Planning and Research Unit is responsible for managing all grants, including the application phase, acceptance, and implementation and reporting requirements. This unit is also responsible for maintaining the department's National Accreditation (CALEA) and State of Georgia Certification.

The Crime Analysis Unit is responsible for providing a comprehensive crime statistical reports to the Command Staff of the Police Department to assist with crime prevention strategies and suppression strategies. Other reports, which are informational in nature, are submitted to the City and County Commissioners, various neighborhood watch groups within the city, outside agencies and external customers within the city generally on a monthly basis. This unit also has the laborious task of providing detailed documentation that is required to maintain the National Accreditation and State Certifications for the department. The Crime Analyst ensured that he disseminated maps, graphs and information to the various bureaus in order to assist with crime prevention efforts.

The final component of the Office of Professional Standards is the Internal Affairs Unit. This unit comprised of a Sergeant and Lieutenant who are responsible for tracking all complaints against police personnel as well as all uses of force, vehicular pursuits, discharges of departmental issued firearms and accidents, both avoidable and non-avoidable. In addition, the Internal Affairs Unit has the responsible of completing analysis on Vehicle Pursuits, Use of Forces, Bias Base Profiling, and Exit Interviews.

The primary 2020 goals and objectives for the Office of Professional Standards included: Process and track all produced reports for both internal and external persons/organizations with an emphasis on the type of request and turnaround time for completion.

- > Increase risk management training sessions for the department to reduce liability among all personnel.
- > Collect and track all exit interviews to enhance the working environment of all personnel, with special attention to sworn personnel.
- > Decrease certification and standard operating procedure non-compliance by conducting random policy compliance checks per quarter.
- > Process and track all produced reports for both internal and external persons/organizations with an emphasis on the type of request and turnaround time for completion.
- > Conduct educational training on current law enforcement trends regarding Use of Force.

The Internal Affairs Unit is responsible for tracking all complaints against police personnel, both sworn and civilian, all uses of force, (which includes any arrest that requires a suspect to be struck with hands, or a less than lethal weapon), every discharge of a firearm outside of the training environment, all vehicular pursuits and every accident that is reviewed by the City-Wide Accident Review Board and thus deemed to be avoidable. Most of the complaints can and are handled by the immediate supervisors of the personnel that are the subject of the complaint. The Internal Affairs Unit handles those complaints that are specifically assigned to the Unit by the Chief of Police. These complaints are often regarded as very egregious in nature, such as criminal offenses, ethical violations and incidents which result in serious bodily injury or death. This is conducted to ascertain if any contributory policy violations have occurred.

Cases reviewed are assigned a finding which will falls into one of the following categories:

1. Exonerated – the allegation did occur, but was legal and within policy
2. Not Sustained – means that the allegation can neither be proven or disproven
3. Sustained – means that the allegation was proven to have occurred and found to have been in violation of policy, law or both
4. Unfounded – means that the allegation was proven to be false in nature (did not occur)
5. Policy Failure – means that the relevant policy needs to be revised or added

The Albany Police Department recognizes human life is immeasurable; therefore, it is highly recommended that officers use only that force necessary and reasonable to protect life and property of the people we serve. In 2020, the Internal Affairs Unit investigated and reviewed 149 reports. This was a minor decrease from the year of 2019, where 151 cases were investigated and reviewed. Of the 149 cases investigated in 2020, 64 of those cases officers had to use force to take the suspects into custody. Accordingly, in 2020 Use of Force incident increased by 23 cases from the previous year. After a comprehensive review of the 2020 Use of Force reports, there was 1 Use of Force reports that were not within the guidelines of the agency's Use of Force policy. All other reports were found to be within guidelines of the Albany Police Policy and Procedures.

Officers of the Albany Police Department are required to submit a Use of Force report, whenever force is used to effect an arrest by the following means, "hands", wherein a strike or a physical take down maneuver was used. Whenever the deployment of O/C Spray, ASP Baton, Taser and Firearm. Of the 64 Use of Force reports, 29 involved physical force (hands only), which was an increase as compared to 24 in 2019. There was only 1 violation found, where a take-down maneuver was unwarranted. Similarly, in 2019, there were no documented cases in 2020 where officers utilized the ASP baton; however, OC spray was used 4 time in 2020.

In 2020, officers activated there Taser 24 times during encounters with suspects who physically resisted arrest. This was a moderate increase from 2019, where the Taser was only applied 10 times during arrest encounters. The Taser application had shown a consistent decline since 2017, 2018, and 2019 but unfortunately, this year was upsurge. There were no documented injuries sustained by officers during the application of the Tasers. Suspects merely received minor injuries resulting from the use of the Taser.

Firearms were utilized (7) times in 2020 as compared to (5) times in 2019, which was a slight increase. Even though, firearms use increased, (6) of those incidents, resulted from an animal attack or euthanize an injured animal. However, there was 1 incident, where the firearm was use in self-defense from a suspect, who fired several shots at an officer. In this incident, the suspect received non-life-threatening injuries. The Georgia Bureau of Investigations conducted thorough investigation of the exchanging of gunfire, along with the Dougherty County District Attorney's office, and the Firearm utilization was deemed justified. The Office of Professional Standards also investigated the officer-involved shooting incident and found no policy infraction by the officer. Although, there were no officers injured by gunfire, there were (20) officers who suffered minor injuries in 2020, which was an increase of 8 from the previous year.

In 2020, there were 2 vehicle pursuits involving officers of the Albany Police Department. This was a decrease, compared to the 4 pursuits reported in 2019. All vehicle pursuits in 2020 were justified and within guidelines of the Albany Police Department Policy and Procedure. When reviewing daily patrol accidents, there were 28 avoidable vehicular accident in 2020, which was a significant increase from 8 the previous year. These accidents were deemed to be Avoidable by the City-Wide Accident Review Board.

Cases listed as Citizen Concerns (external complaints) comprised 37 complaints, which is a small decrease from the previous year of 39. Of the 2020 Citizen Concerns, 29 were Unfounded, 8 were Sustained with disciplinary actions and additional training. The decrease can be contributed to a better understanding of communication skills and accountability. The chart below lists current and the previous years of activity.

TOTAL “/A NUMBERS” ISSUED

	2018	2019	2020	TOTALS
Internal Cases Assigned	122	151	149	422
Violations	54	82	49	185

COMPLAINTS AGAINST PERSONNEL

SOURCE (Finding)	2018	2019	2020	TOTAL
External	24	39	47	173
Internal/Grievance	3	2	4	9
Not Sustained	0	2	2	4
Sustained	6	6	49	61
Unfounded	18	31	31	80
Policy Failure	0	0	0	0

Internal	54	47	54	235
Exonerated	35	47	65	147
Not Sustained	1	2	2	5
Sustained	54	47	102	203
Unfounded	0	0	0	0
Policy Failure	0	2	0	0
TOTAL	157	174	223	355

2018 USE OF FORCE

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	14	6	3	0
O/C Spray	0	0	0	0
Asp Baton	1	0	0	0
Taser	14	0	25	0
Firearm	2	0	2	0
TOTALS	30	6	30	0

- ❖ Taser Violation- All documented Taser deployments were justified.
- ❖ Firearm Utilization was a displayed at the suspects, there was no discharge of the weapon.
- ❖ Officers' injuries were minor.
- ❖ All suspect's injuries by hands or Taser were minor.

2019 USE OF FORCE

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	24	12	15	0
O/C Spray	0	0	0	0
Asp Baton	0	0	0	0
Taser	10	0	10	0
Firearm	5	0	0	1
TOTALS	39	12	25	1

- ❖ Taser Violation- All documented Taser deployments were justified.
- ❖ Firearm Utilization was a displayed at the suspects, there was no discharge of the weapon.
- ❖ Officers' injuries were minor.
- ❖ All suspect's injuries by hands or Taser were minor.

2020 USE OF FORCE

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	29	17	20	2
O/C Spray	4	0	0	0
Asp Baton	0	0	0	0
Taser	24	0	22	0
Firearm	7	0	1	2
TOTALS	64	17	43	4

- ❖ Taser Violation- All documented Taser deployments were justified with one accidental discharge.
- ❖ Firearm was utilized five times towards animals and one time towards an individual.
- ❖ Officers sustained minor injured.
- ❖ All suspect's injuries by hands or Taser were minor.

VEHICULAR PURSUITS

	2018	2019	2020	TOTALS
PURSUITS	5	4	2	6
Accidents	1	0	0	0
Officer Injured	0	0	0	0
Suspect Injured	0	0	0	0
Other Injured	0	0	0	0
SOP Violation	2	0	0	0

- All pursuits were justified.

“AVOIDABLE” VEHICULAR ACCIDENTS Not Pursuit Related

	2018	2019	2020	TOTALS
ACCIDENTS	10	8	28	46
Officer Injured	0	1	2	3
Other Injured	n/a	n/a	n/a	0
SOP Violation	10	8	30	48

*** NOTE:** *Internal Affairs only tracks “avoidable”*

PUBLIC INFORMATION OFFICE

MS. PHYLLIS BANKS

The Public Information Office for the Albany Police Department is responsible for news releases and interviews which require a departmental spokesperson for administrative issues, information regarding public information policies, and major breaking situations. Other duties include but are limited to the following:

- Assisting news media personnel in covering routine news stories, and at the scene of incidents with department involvement.
- Being available for on-call responses to the news media.
- Preparing and distributing news releases on the Department's significant activity.
- Arranging and assisting with news conferences.
- Coordinating and authorizing the release of information about victims, witnesses, and suspects.
- Managing communication during a crisis situations
- Coordinating and authorizing the release of information concerning confidential agency investigations and operations, only after approval of the Chief of Police.
- Developing procedures for releasing information in incidents involving multiple government agencies.
- Coordinating approval of content for the City of Albany/The Albany Police Department for publications or promotional materials.
- Monitoring the Department's social media platforms.



PLANNING & RESEARCH

**SONYA M. JOHNSON, PHD (C), CLEP, CSPPP
POLICE PLANNING & RESEARCH MANAGER**

OFFICE OF PLANNING & RESEARCH

In 2020, the Police Planning & Research Office remained hard at work, managing both grants and law enforcement accreditation programs. Amid a national pandemic receiving national attention as one of the first communities identified as a COVID Hotbed community, the Planning and Research Office experienced an agency increase in grant funding to address prevention and preparedness for emergency and hazardous-related threats.

The agency obtained funding and supported programs addressing the following identified areas:

- > Violent crime
- > Employee health and wellness
- > Community Oriented Policing Programs
- > Search and Rescue and
- > Emergency Management

Grants Awarded and Projects Implemented:

- > DOJ COVID Response 2020 - \$232,742
Pandemic & Emergency Response and Preparedness
- > Justice Assistance Grant 2020 - \$67,582
Civil Disturbance Preparedness
- > Bulletproof Vest Grant Program 2020 - \$40,432
Bulletproof Vest
- > Project Safe Neighborhood Grant 2020 - \$40,000
Albany Police Youth Leadership & Development Academy Behavioral Therapy
- > Georgia Department of Homeland Security 2020 - \$3,000
K9 Program Sustainment

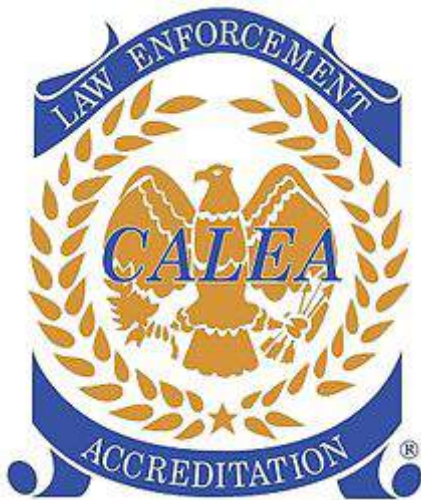
The Police Planning & Research Office continues the management of all Law Enforcement National Accreditation and State of Georgia Certification Programs. Achieving these certifications says an organization has met Best Practice Standards in law enforcement identified through an extensive self-study and external review. Accredited agencies are prepared to effectively manage department personnel and operational processes, meeting the needs of the community. Law Enforcement Accreditation results in a high-performing organization with the capacity to address any operational or administrative challenge, thus serving as an ELITE industry leader equipped to meet the challenges of the times.

In November 2020 the agency was successfully recertified under the Commission on Accreditation for Law Enforcement Agencies Inc. (CALEA). The department will undergo its next CALEA annual review in December of 2021. In September of 2021 APD will seek to obtain re-certification under the State of Georgia Law Enforcement Standards program.

Recognized as an Elite law enforcement agency in Southwest Georgia serving over 79,000 citizens. APD is dedicated to continuously work toward exceeding all benchmarks and serving the citizens of Albany, through our commitment to:

- > Transparency
- > Comprehensive Service Delivery
- > Strategically Planning and
- > Agency Accountability

Ensuring the “Good Life City” remains a city where friends and family can live, work, and entertain.





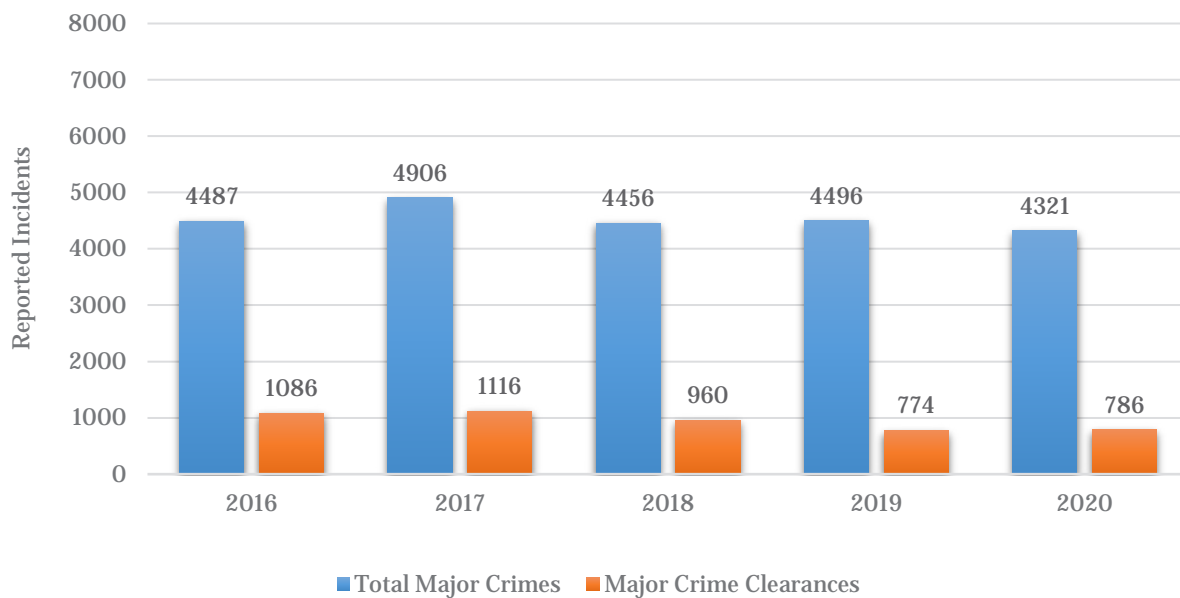
CRIME ANALYSIS

MR. DAVE SPARKS, CCIA

ANNUAL REVIEW OF REPORTED CRIME, AND CLEARANCES

The following information pertains to the City of Albany’s major crime statistics. These crimes are an indicator of overall reported criminal activity within the area. These crimes consist of two categories of crime: Violent and Property. Violent Crime is composed of the following offenses: Homicide, Rape, Robbery and Aggravated Assault. Property Crime is composed of the following offenses: Burglary, Larceny, Motor Vehicle Theft and Arson.

Major Crime & Clearance 5 Year Review



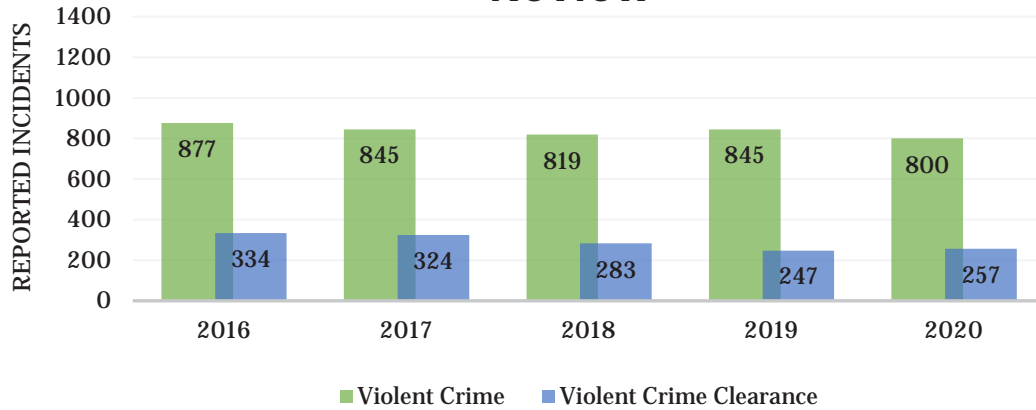
Annual review of the City of Albany’s Major Crimes shows the overall Crime Trend for 2020 compared to 2019 resulted in a decrease of almost 4%. Additionally, a comparison of 2018 shows a 3% reduction in total crime.

Part I Crimes Committed in Calendar Year 2020 with Comparisons of Calendar Years 2019 & 2018								
Actual Offenses	Calendar Year		± Change		Calendar Year		± Change	
	2020	2019	#	%	2020	2018	#	%
Offenses Committed	2020	2019	#	%	2020	2018	#	%
Murder	19	13	6	46.15	19	15	4	26.67
Rape	31	28	3	10.71	31	33	-2	-6.06
Robbery	129	166	-37	-22.29	129	113	16	14.16
Aggravated Assault	621	638	-17	-2.66	621	658	-37	-5.62
Violent Crime Total	800	845	-45	-5.33	800	819	-19	-2.32
Burglary	577	750	-173	-23.07	577	755	-178	-23.58
Larceny	2516	2631	-115	-4.37	2516	2617	-101	-3.86
Auto Theft	415	255	160	62.75	415	244	171	70.08
Arson	13	15	-2	-13.33	13	21	-8	-38.10
Property Crime Total	3521	3651	-130	-3.56	3521	3637	-116	-3.19
Crime Trend Total	4321	4496	-175	-3.89	4321	4456	-135	-3.03

Part I Case Clearances in Calendar Year 2020 with Comparisons of Calendar Years 2019 & 2018								
Offenses Cleared	2020	2019	2018		2020	2019	2018	
	# Cleared	# Cleared	# Cleared		% Cleared	% Cleared	% Cleared	
Murder	11	12	12		57.89%	92.31%	80.00%	
Rape	5	7	10		16.13%	25.00%	30.30%	
Robbery	33	40	30		25.58%	24.10%	26.55%	
Aggravated Assault	208	188	231		33.49%	29.47%	35.11%	
Violent Crime Cleared	257	247	283		32.13%	29.23%	34.55%	
Burglary	46	65	109		7.97%	8.67%	14.44%	
Larceny	384	406	507		15.26%	15.43%	19.37%	
Auto Theft	96	55	57		23.13%	21.57%	23.36%	
Arson	3	1	4		23.08%	6.67%	19.05%	
Property Crime Cleared	529	527	677		15.02%	14.43%	18.61%	
Clearance Total	786	774	960		18.19%	17.22%	21.54%	

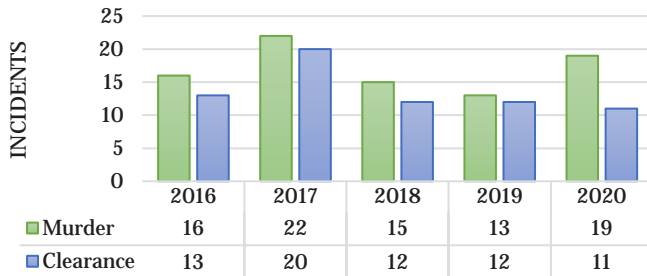
* The Crime Trend and Clearance Totals do not include percentages for numbers not divisible by 0.

Violent Crime & Clearance 5 Year Review

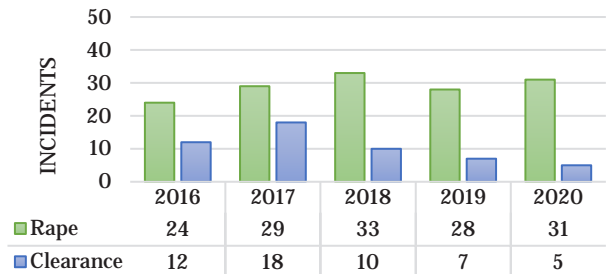


Calendar year 2020 was a mix of increases and decreases in violent crime. Murder increased by 46% and Rape incidents increased by 11%. Countering these increases both Robbery and Aggravated Assaults decreased by 22% and 7% respectively. Albany had an estimated population of 74,631, and 800 reported violent crimes in 2020; Violent Crime calculates out to 10.7 incidents for every 1,000 citizens.

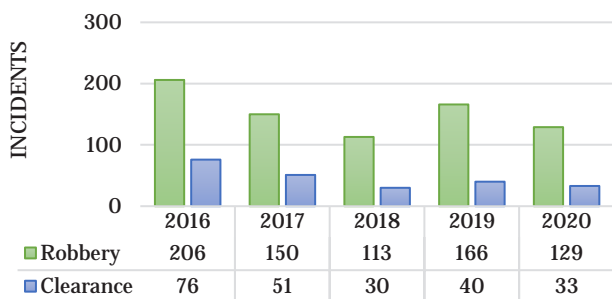
Murder & Clearance



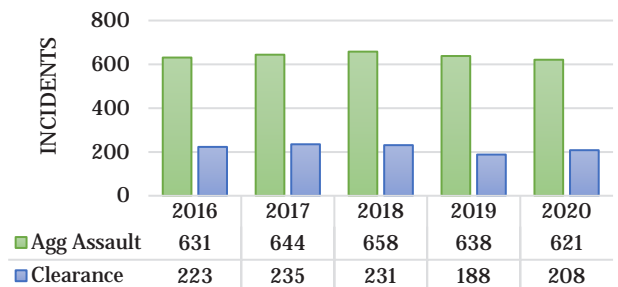
Rape & Clearance



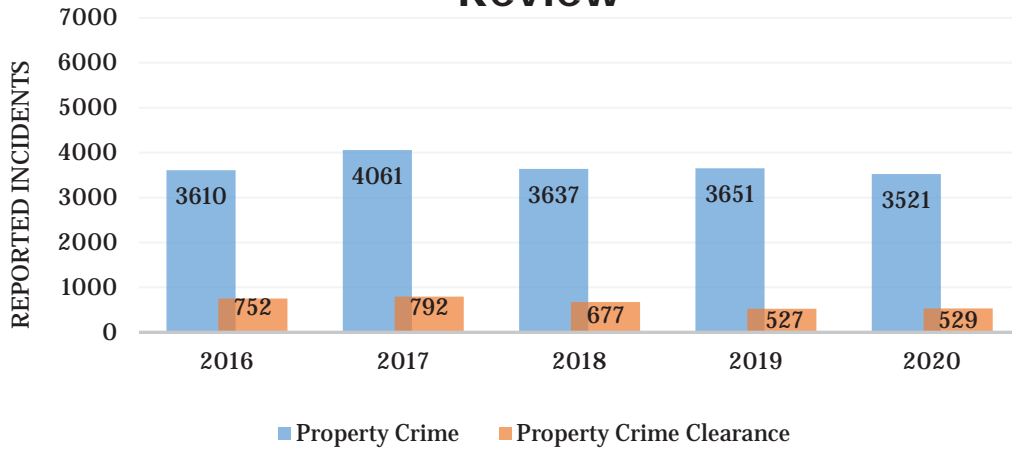
Robbery & Clearance



Agg Assault & Clearance



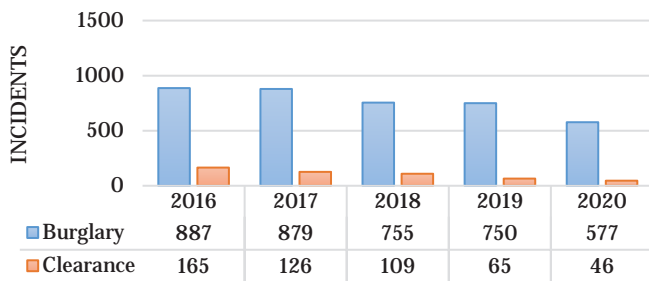
Property Crime & Clearance 5 Year Review



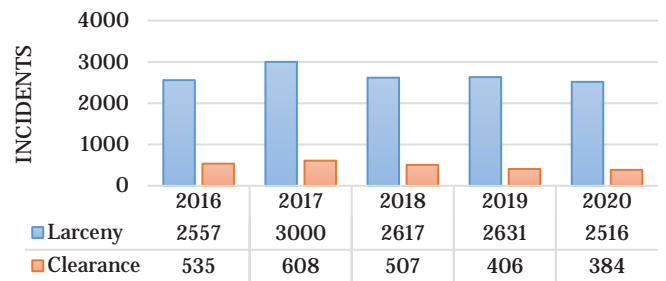
Property crime decreased in 2020 with significant reductions in Burglary, Larceny and Arson. Motor Vehicle Theft is the category with a major increase. Incidents of citizens leaving unattended cars running or keys in the vehicle continue to be the most significant reason for motor vehicle theft throughout the year. Even though Larceny had a substantial decrease, one facet of the Larceny category, Entering Automobile was a driving factor in the high number of Larceny incidents. It is essential that the citizens of Albany are aware to always take valuables out of their vehicles and lock your doors at night.

Again, with an estimated population of 74,631, and 3521 reported property crime incidents, the property crime ratio calculates out to 47.2 incidents for every 1,000 citizens.

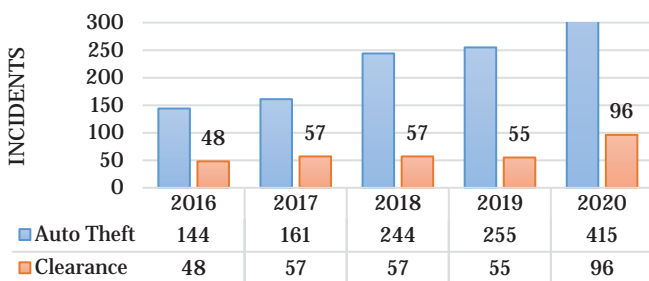
Burglary & Clearance



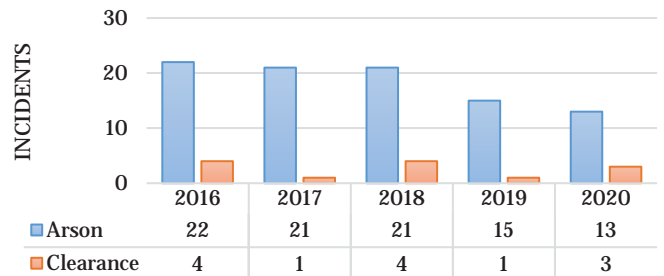
Larceny & Clearance



Auto Theft & Clearance



Arson & Clearance





PERSONNEL MANAGEMENT & RECRUITMENT

ANGELA PRICE & LT. WILLIAM HENRY

Albany Police Department's Recruitment & Hiring Unit services the department by being a Human Resources liaison for over 250 employees. This incorporates recruiting and hiring sworn and civilian employees to include participating in career/job fairs, screening applications, facilitating written and physical agility tests, performing background and reference checks, scheduling polygraphs, scheduling and conducting psychological evaluations and interviews.

Other departmental responsibilities include managing random drug tests for all departmental employees, facilitating Assessment Centers, processing terminations and Notice of Change documents as well as inputting information in the organization's system, maintaining Performance Pro (online performance appraisal system), processing employment verifications, assisting with training, overseeing the department's Records Room, assisting with Kronos, processing military leave of absence and on the job training/internships.

The Recruitment & Hiring Unit assisted the Training Unit with pre and post new hire Sexual Harassment Training and any other training as requested.

Two (2) Promotional Assessments were conducted in 2020 for Corporal. This assessment was conducted internally in February and in September. A total of 18 applications were received and screened. The assessment concluded with 13 promotions and no candidates maintained on the Eligibility List.

Approximately 702 applications were screened in 2020 with a total of 50 employees hired to include 47 sworn and 3 civilians. A total of forty (40) terminations were processed in 2020 to include 31 Resign/Quit, 2 Retired, 10 probationary dismissals, 2 Quit Without Notice and 1 Transfer to another department.

Random Drug and Alcohol Tests were screened from 100 % employee inclusive in 2020. The Albany Police Department has a total of 256 budgeted positions to include 213 sworn, 35 civilian and 8 part-time.



BUDGET & FINANCE

MS. GENEVA THOMAS

BUDGET & EXPENDITURES

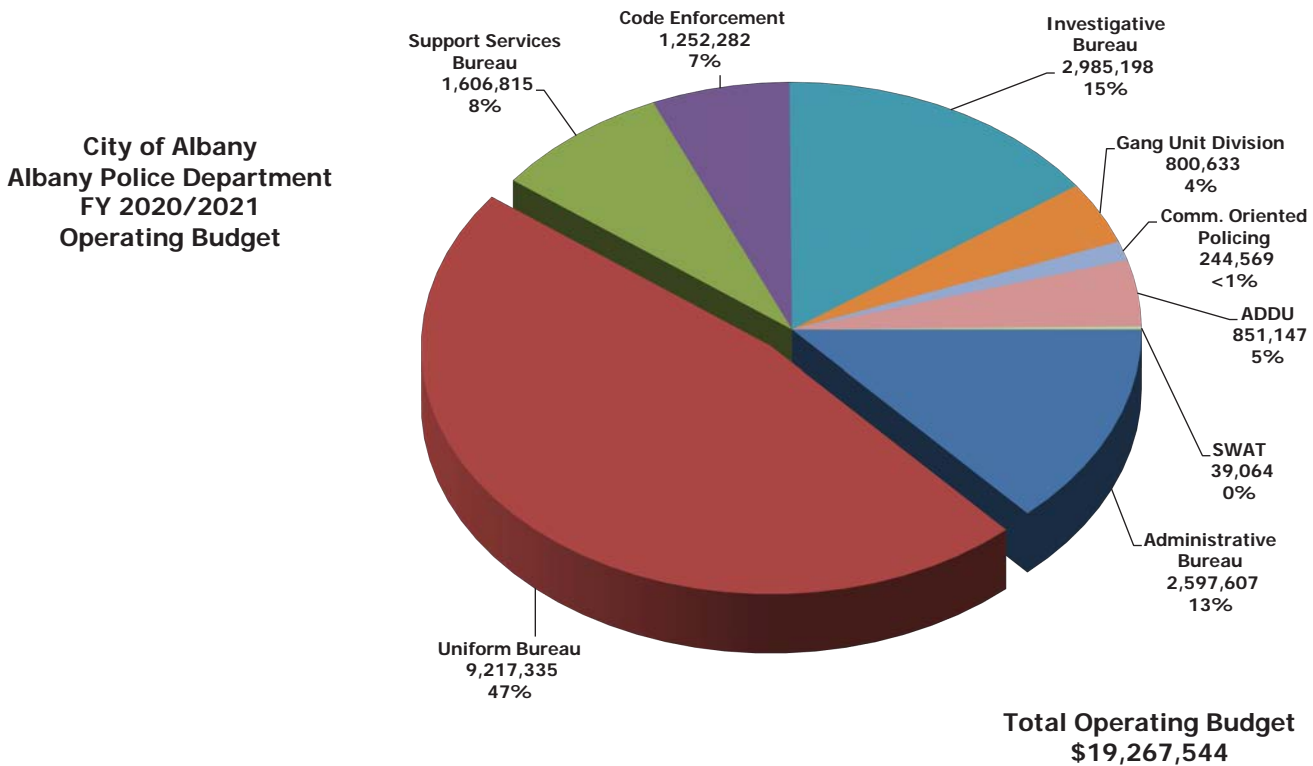
The City of Albany operates on a July 1st through June 30th fiscal year. The budget is compiled and adopted on an annual basis. Each year Department Heads are given a directive from the City Manager on expectations for the coming fiscal year’s budget request. The Albany Police Department’s (APD) budget request was presented as directed with increases requested to cover overtime, additional personnel, vehicle maintenance costs and additional funding to support modern training techniques for the entire department.

The Albany Police Department’s FY2020/2021 adopted budget totaled \$19,267,544 which represents 30% of the City’s General Fund Budget. Capital expenditures for projects (items greater than \$5,000.00 and have a useful life of more than one year) are requested and approved outside of the regular operating budget. Capital purchases approved for the fiscal year totaled \$575,841.

FUTURE INITIATIVES

The Albany Police Department implemented the Community Safety Officer unit, housed in the Uniform Bureau. The purpose of the Community Safety Officer (Non-Sworn position) is to assist the public, Law Enforcement Officers and other personnel by performing a variety of public relations, technical, clerical and other activities related to law enforcement functions.

The Albany Police Department also put into operations the Unmanned Aerial Vehicle (UAV, drone). Only the trained and authorized agency personnel may deploy a UAV and only with specific authorization by the Chief of Police or his/her designee. The UAV is to provide an aerial visual perspective in responding to emergency situations and exigent circumstance.





UNIFORM BUREAU

MAJOR REGINALD BROWN
CAPTAIN BENITA CHILDS
CAPTAIN KONETTA TYLER

The mission of the Albany Police Department is to provide quality law enforcement services in an efficient manner that keeps the public trust while maintaining order in our community.

Albany Police Department's number one goal in Uniform Bureau, together with the communities of Albany, is to make our city a place where all people can live, work, and visit safely without fear. The Albany Georgia Police Department will maintain the highest standards of professional ethics and integrity.

The mission is accomplished by providing timely professional public safety services to the community by utilizing a problem-solving approach in partnership with the community through prevention, suppression, and apprehension strategies. To provide quality services to the community, this division is the largest section of the Albany Police Department. Under the leadership of Major Reginald Brown, the Uniform Division currently has 110 personnel assigned.

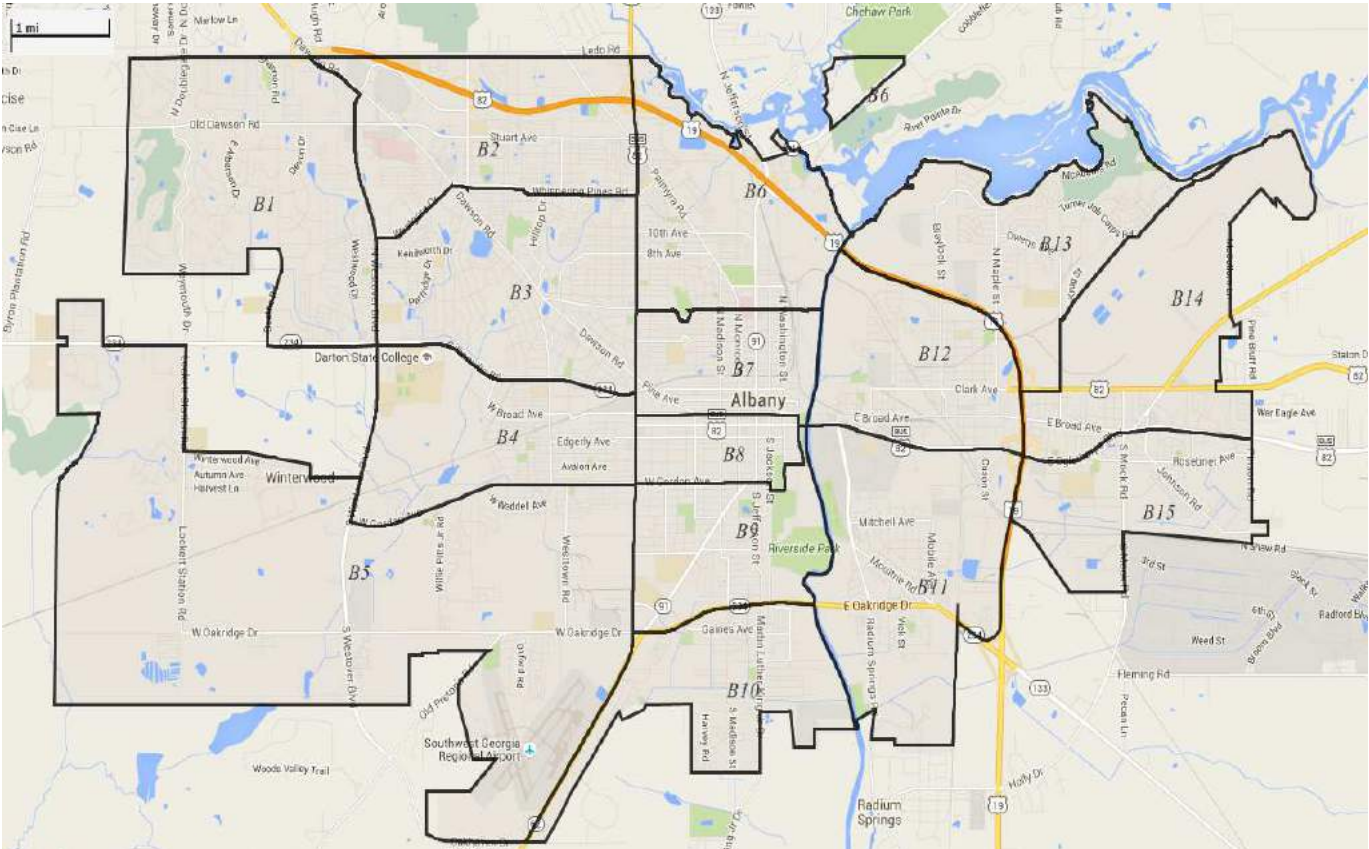
This division is comprised of the following sections: Uniform Patrol Officers, Special Operations, Gang Unit, SWAT, Animal Control and Community Safety Officers. Each section provides core police services to the community. Those services include handling dispatched calls for services, traffic enforcement, accident investigations, proactive patrol, security, and conducting preliminary investigations.

The Uniform Division is tasked with providing security for the many annual special events carried out in the city, most notable are the Snicker's Marathon, July 4th Celebration, Albany State University Homecoming Parade, and the City of Albany Christmas Parade. The city is divided into three (3) geographical districts: West, Central, and East. Each district has five (5) beats serving the unique needs. All districts are allotted specific resources for the designated needs. Further, every district is supported by all divisions and bureaus within the police department in their specialties to provide the best possible service to the community.

This year (2020) has been a trying year like no other years, this agency and the nation had to deal with the COVID-19 pandemic. In 2020, the Uniform Division was responsible for handling an estimated 91,385 calls for service and had over 2890 arrests. Patrol officers are the first line of defense in a threat to public safety. These trained officers place themselves at risk daily to protect and serve the community. Our officers are expected to bring a successful resolution to often time challenging and dangerous situations. The tasks are adhered to by following state and federal laws within the standards of conduct set forth in the law enforcement Code of Ethics.

ALBANY POLICE DEPARTMENT BEATS

In police terminology, a beat is the territory and time that a police officer patrols. Beat policing is based on traditional policing (late 19th century) and utilises the close relationship with the community members within the assigned beat to strengthen police effectiveness and encourage cooperative efforts to make a safer community.



ALPHA AND BRAVO TEAMS

CAPTAIN KONETTA TYLER

SUPERVISION TEAM

Alpha and Bravo Teams are allotted the following supervisory staff: 1 Captain, 4 Lieutenants, and 5 Sergeants. In addition to supervising the officers, the supervisory staff is tasked with tracking “hot spots” within the City of Albany and developing strategies to combat crime in those areas.

LAW ENFORCEMENT ACTIVITIES

In addition to the supervision team, Alpha and Bravo Teams, when fully staffed, consist of 30 Corporals and Patrol Officers. Officers while working 12-hour shifts, in addition to answering calls, investigating crimes and writing reports, also:

- > Wrote 4,455 tickets/warnings
- > Took 899 warrants
- > Arrested 1,012 wanted persons

COMMUNITY ORIENTED POLICING ACTIVITIES

Supervisors and officers are encouraged to interact with the community on a daily basis in an effort to establish a healthy community-based relationship for which information can flow, and two-way communication can be productive. The community is strengthened by building partnerships, and by allowing the community to have input as to how the police can better serve their respective areas. Alpha and Bravo officers attended neighborhood watch meetings; as well as, monitoring various neighborhood watch groups’ social media pages.

Alpha and Bravo Teams participated in a limited amount of Community Oriented Policing events this year due to the Coronavirus (COVID-19) Pandemic. Below is just a partial list of events attended by officers:

- | | |
|------------------------------------|-----------------------------------|
| Senior Citizen Valentine Day Dance | First Responders Appreciation Day |
| 77 Cares Thanksgiving Giveaway | Shop with a Cop |
| City Manager’s Toy Giveaway | Community Walk in East Albany |

Alpha and Bravo Teams will continue to be proactive, and they will also continue to seek the help of the citizens of Albany, Georgia

CHARLIE & DELTA TEAMS

CAPTAIN BENITA L. CHILDS

The Uniform Bureau officers responded to approximately 91,385 calls for service during 2020, which is a decrease of 9,492 calls from the previous year. Teams Charlie and Delta have actively targeted the high crime areas throughout the city. During the year 2020, officers responded to a higher number of medical emergencies, due to the COVID-19 pandemic. Community events were severely impacted during the 2020 year, due to officer and public safety issues with potential exposure to COVID-19. Albeit, several neighborhood watches met, and presentations were given by officers.

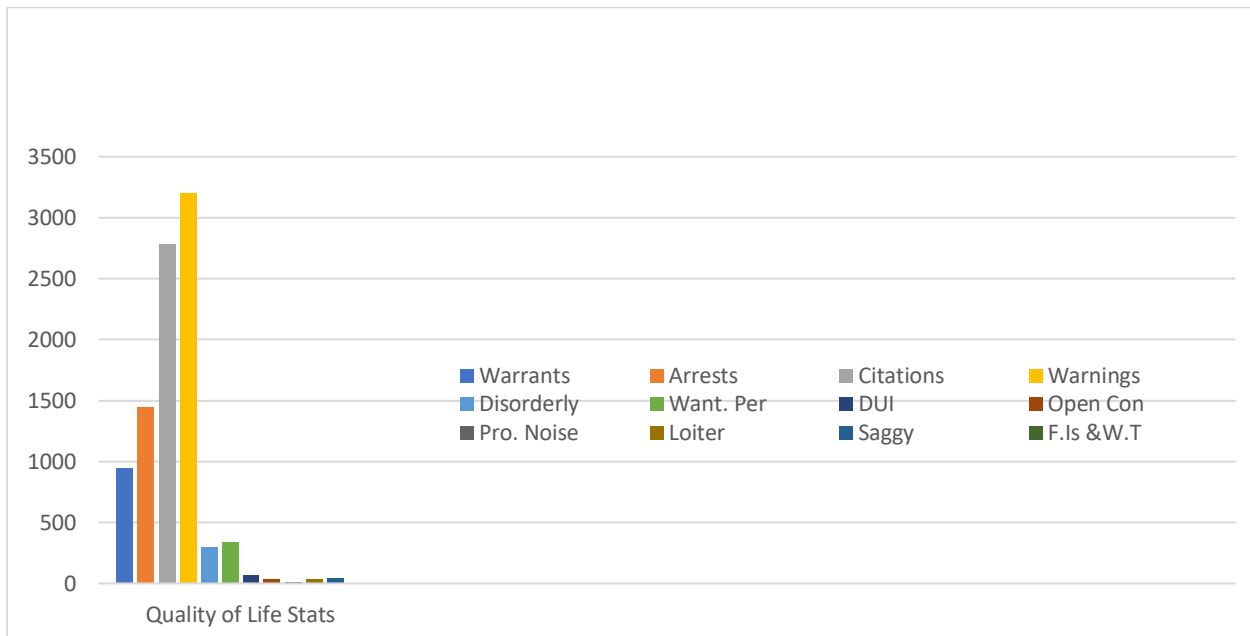
Officers continue to monitor the crime trend analysis, which has proven to be an invaluable resource in manpower allocation. Supervisors make daily adjustments to patrol as needed, especially during the holiday months, and summer months where traditionally crime increases.

Officers in the Uniform Bureau were struck adversely by the pandemic and many were out sick for weeks. The department had to make changes in how we interact, to include the implementation of additional safety precautions. All APD employees, now wear mask and practice social distance, when possible. Virtual meetings are now becoming a norm for the department.

Teams Charlie and Delta, continue to be dedicated to their mission of serving and keeping the public safe. The challenge this year, was truly adapting to a new normal; however, the officers made the change rather smoothly and complied with the rules and regulations concerning COVID-19, whether local, state or federally mandated. The below chart and stats are reflecting the Quality of Life Actions taken during the 2020 calendar year for the above teams.

QUALITY OF LIFE STATS

Warrants Taken	Arrests	Citations	Warnings	Disorderly Conduct	Wanted Persons
948	1,450	2,784	3,198	298	335
DUI	Open Container	Prohibited Noise	Loitering	Saggy Pants	Field Interview & Walk and Talks
65	39	12	31	41	994/93



GANG UNIT

UNIT COMMANDER LIEUTENANT VICTOR CAMP



The Albany Police Department Gang Unit will fully investigate and prosecute all gang related crimes committed against the State of Georgia in compliance with departmental policies, State and Federal Laws and to dedicate all necessary resources and methods to prevent gang-related crimes through education, prevention, and intervention. The Gang Unit shall provide investigative and enforcement support to departmental entities associated with gang activity of any kind.

The Gang Unit shall collect and maintain a central repository of regional and local gang intelligence for investigatory support. The Gang Unit is a standing element of the Albany Police Department and supports its overall community policing philosophy.

The Albany Police Department Gang Unit has conducted operations throughout the year with the following agencies, the US Marshals Southeast Regional Fugitive Task Force, GBI Southwest Regional Drug Task Force, FBI Safe Street Gang Task Force, Department of Community Supervision, Dougherty County Sheriff's Office, Albany Dougherty Drug Unit and the Albany Police Department Uniform.

GANG UNIT PERSONNEL

1	Lt. Victor Camp	Commander
2	Sgt. Gregory Gadt	Investigator / Supervisor
3	Sgt. Catoa Baldwin	Investigator / Supervisor
4	Cpl. Troy Morgan	Investigator / FBISSGTF Agent FBI Safe Street Gang Task Force
5	Cpl. Johnny Foreman	Investigator / Intelligence Officer
6	Cpl. Horacio Paige	Investigator / Marked Unit
7	Cpl. Thomas Moore	Investigator / USMSERFT Agent US Marshals Southeast Fugitive Task Force

US Marshals South East Regional Fugitive Task Force

1	Sr. Inspector Mike Russell	Deputy US Marshal Task Force Supervisor
2	Cpl. Thomas Moore	Task Force Agent / APD Gang Unit
3	Cpl. Lorenza Dennis	Task Force Agent / Dougherty County S.O.
4	CSO 3 Cedric Montgomery	Task Force Agent / Department Community

Since the creation of the US Marshals Southeast Regional Fugitive Task Force Office in Albany, members of the Task Force have apprehended 42 defendants.

Arrests for 2020:

The Gang Unit generated **368** Incident Reports for 2020

- Total Number of arrests – **233**

Top 10 Arrest Charges:

- Marijuana Possession Less Than 1 oz. – 45
- Hold for other Law Enforcement Agency – 21
- Interfering with City Officers Prohibited – 9
- Theft by Receiving (Stolen Property) – 6
- Violation Ga. Controlled Substance Act - 12
- Murder (Assisted CIB) - 17
- Street Gang Violence Prohibited – 55
- Possession Firearms by Convicted Felons – 12
- Possession Firearms During Commission of Certain Crimes – 8
- Warrant Services – 56
- Guns Recovered- 30

Total number of Gangs Identified:

31 / Several Subsets

The Albany Police Department Gang Unit has identified over **559** “Validated” Gang Members and **4** additional Gang Associates in the Crime Management System (Formalytics).

- Total number of Citations & Warnings Issued: 691
- Total number of Search Warrants Conducted: 32
- Total Number of Prohibiting Street Gang Violence Warrants: 55
- Total number of Workshops/Outreach Events: 7

Specialized Training Courses:

Investigators at the Gang Unit have been to training throughout the year taking courses that are relevant to being at the Gang Unit that will help them in the daily duties of their jobs. All combined, Gang Unit Officers have over **1030** hours of advanced training. Below is a list of some training that some of the Gang Unit Officers have attended:

- Firearms Instructor Training Course
- Critical Incident Management
- Managing Marginal Employees
- Performance Appraisal & Evaluations
- Decision Making
- Legal Liability
- Prosecuting Attorneys Counsel Training
- Gang Recognition & Identification Training
- Gang Investigation and Prosecution
- Field Training Officer
- Georgia Crisis Intervention Team (CIT) Program
- Speed Detection Operator Course

Intelligence Gathering and Networking:

- District Attorney's Office
- Dougherty County School Police
- Department of Community Supervision
- Albany State University
- Dougherty County Sheriff's Department
- Dougherty County Police Department
- Federal Bureau of Investigations
- Department of Family and Children Services
- Naval Crime Investigations (NCIS)
- Albany Housing Authority
- United States Marshals
- Alcohol, Fire & Tobacco
- Georgia Gang Investigators Association
- Informants

Operations Conducted:

May 12th, 2020: 520 9th Avenue: Search Warrant Operation:

The Albany Police Department Gang Unit assisted the GBI South West Regional Drug Enforcement Task Force with a Search Warrant at 520 9th Ave. Other agencies that assisted with the operation was the Georgia State Patrol and FBISSGTF.

- 3 Subjects were arrested during the operation

November 23, 2020: Human Sex Trafficking Operation: Multiple Locations

The Albany Police Department Gang Unit assisted the GBI South West Regional Drug Enforcement Task Force and the GBI Sex Crimes Unit with a roundup of 4 subjects for Human Sex Trafficking.

- 4 subjects were arrested during this operation

December 15, 2020: Search Warrant Operation: Multiple Locations

The Albany Police Department Gang Unit assisted the GBI South West Regional Drug Enforcement Task Force, FBISSGTF, DEA, Albany Dougherty SWAT, Albany Dougherty Drug Unit, and Department of Community Supervision. A long term investigation resulted in Search Warrants being taken for 4 different locations.

- 2 Subjects were arrested during the Operation. Several others will also be arrested at Indictments are handed down.

Eradication Efforts:

- Selective Enforcement
- Walk/Talk and foot patrols
- Covert Operations
- Unmarked Surveillance Vehicles
- Collaborative Operations with outside agencies
- Operations Visibility
- Prevention and Intervention Programs
- PSN (Project Safe Neighborhood)

Plan of Action:

- Continue to participate in Prevention and Intervention programs throughout the City of Albany.
- Aggressively patrol and suppress Gang Activity in Albany Neighborhoods on a daily basis.
- To continue to build the trust and respect of other Law Enforcement agencies, neighborhood watch groups, Dougherty County School System, Albany Housing Authority, and Civic Organizations in order to eradicate Gangs and Gang Violence
- Be proactive in our approach to eradicate Gang Activity in Albany and deliver quality Law Enforcement services with great customer service, always taking in feedback from the community and co-workers to enhance the effectiveness of the Unit
- Continue to acquire training in order to enhance our knowledge of our assignment within the Gang Unit and Law Enforcement
- Continue to work with Local, State and Federal Agencies to combat Gang Activity and Gang Violence.

SPECIAL OPERATIONS

LIEUTENANT WILLIAM DOWDELL

As Lieutenant of the Special Operations Division of the Albany Police Department, we take pride in focusing our efforts on building collaborative partnerships with internal and external law enforcement agencies. We take pride in implementing proactive policing concepts to promote public safety and combat offenses such as DUI, speeding, safety restraint violators, distracted driving violators, and all other traffic violations. The Albany Police Department Special Operations Division is composed of a Traffic Unit, Downtown Patrol Unit, Parking Enforcement Unit, Community Relations Unit, and Animal Control Unit. The Community Relations Unit is composed of the Neighborhood Resource Officer Unit, Community Safety Officer Unit, and Crime Prevention Unit.

This year was especially challenging with the COVID-19 pandemic. The units of the Special Operations Division were assigned additional duties because of the pandemic. The division provided security and traffic control functions at four COVID-19 Specimen Points of Collections for Phoebe Health Systems, The Department of Public Health, the GA National Guard, and Augusta Health. We provided coordination services for food distribution locations with the Albany YMCA, Salvation Army, Boys and Girls Club of Albany, and several local churches. We also coordinated the pick-up and distribution of personal protective equipment for the department.

2020 Stats

Calls for Service	Reports	Crashes	Arrests	Citations	Warnings
9,500	2,522	1,768	197	3,238	1,167

TRAFFIC UNIT

Traffic enforcement is presently staffed with five officers. This section is responsible for working accidents and conducting and selecting traffic enforcement initiatives to lower crash rates throughout the city. The Motorcycle Enforcement Unit was increased from two officers to four. The increase in officers available for this unit enhances the overall effectiveness of the Traffic Unit. The number of total crashes decreased from 4,569 in 2019 to 4,264 in 2020. There were fewer injuries, 1,726 in 2019 and 1,372 in 2020. We experienced an increase in the number of fatalities. There were 8 in 2019 and 9 in 2020. We will continue our efforts in 2021 to decrease the number of crashes, injuries, and fatalities.

DOWNTOWN PATROL UNIT

We currently have one uniformed officer who patrols the downtown area on foot, bicycle, ATV and patrol vehicle. His primary function is to be visible in the Downtown business section and to promote safety to the citizens visiting the Riverfront Park and Ray Charles Plaza.

DOWNTOWN PARKING ENFORCEMENT

Downtown parking enforcement consists of one retired civilian, who mark tires for parking violations in the downtown business section of the city. The civilian work in a Gem modified vehicle with the APD vehicle markings. She does an excellent job of making sure the general public follows the parking regulations for the City of Albany.

NEIGHBORHOOD RESOURCE UNIT

The unit is currently staffed by two officers. They are assigned to patrol the housing authority complexes within the corporate city limits. In addition to regular patrol functions, they are liaisons to citizens withing the housing authority communities and public services available to them.

COMMUNITY SAFETY OFFICER UNIT

This is the second year for the newly formed Community Safety Officer Unit. They provide non-law enforcement services to citizens living in and visiting the City of Albany. This unit responds to non-emergency calls for services, provides traffic control functions on major scenes and traffic control functions for the Utility Administration Center on Pine Ave. They also enforce parking restrictions throughout the City of Albany.

CRIME PREVENTION UNIT

The Crime Prevention is staffed by two officers. They provide educational services to the citizens living in and visiting the City of Albany. This unit coordinates the Citizens Academy, Citizens Police Academy, and the Business Watch meetings. They also attend neighborhood watch meetings and provide liaison services between the citizens and the department. They are also specially trained to conduct business security surveys. This specialized training helps businesses to become safer by providing assessments of current security issues.

ANIMAL CONTROL UNIT

The Animal Control section is presently staffed with a superintendent and two agents. They enforce all the City of Albany animal ordinances. Animal Control for calendar year 2018 issued 360 citations and 671 violation warnings. They responded to 2900 service calls this year. Animal Control impounded a total of 603 animals: 510 dogs and 93 cats. They responded to 37 after hour Emergency Calls. There were 94 animals taken to the veterinarian for treatment. The unit will continue to educate the citizens about the requirements of city ordinances for the protection of the community.

The Special Operations Division plan of action for 2021 is to continue to provide courteous and professional service to the citizens of Albany while continuing our educational pursuit of keeping the citizens of Albany informed regarding traffic safety, and ordinances concerning animal safety. Officers and Agents of this section will continue to develop the expertise needed to maintain the highest standards of professional excellence to effectively, enforce the laws, policies, and regulations of the City of Albany.



CRIMINAL INVESTIGATIONS BUREAU

**MAJOR BRYAN LAVOIE
CAPTAIN EDDIE JONES
CAPTAIN WENDY LUSTER**

Throughout the year of 2020, the Criminal Investigations Bureau was met with numerous challenges, but throughout it all, the dedicated personnel within the bureau conducted themselves with pride and professionalism.

The Criminal Investigations Bureau is committed to providing exceptional services and enhancing the quality of life for all the citizens of Albany. Our partnerships with other local, state and federal law enforcement agencies has resulted in an increased amount of available resources that helps the Albany Police Department and our partnering agencies solve and prevent crime. Our mission of providing quality law enforcement services, in an efficient manner, is our highest priority.

In reviewing the Bureau's activities throughout the year, the members of the Criminal Investigations Bureau has continued to build positive relationships within the community and other law enforcement agencies, developed their technical skills and worked towards their supervisor and management goals, all while staying committed and working hard to solve some very difficult cases from homicide to identity theft.

Their commitment to detail and solid police work has resulted in many successful prosecutions of some of the most undesirable individuals in our community.

Our 2020 accomplishments documented in this annual report, is based on the dedication and expertise of each and every person in the Criminal Investigations Bureau. It is with tremendous honor that the Criminal Investigations Bureau is afforded the opportunity to serve the citizens of this community with the goals of enhancing justice and improving the quality of life.

Our strategies for 2021 include but are not limited to the following:

- > Promote supervisory and management development within our agency. This leadership will help strengthen our agency and minimize future liabilities.
- > Continue building strong partnerships with other law enforcement agencies, clergy, probation and parole, prosecutors, jails and courts, civic organizations, neighborhood associations, and the community as a whole.
- > Review and/or update current systems that help us solve crime, track down and apprehend suspects, accomplices and fugitives, as well as locate missing persons and recover stolen property.
- > Reduce crime through community awareness campaigns and information sharing with our neighborhood watches throughout our community.
- > Conduct prompt and diligent investigations that exceed prosecutorial standards, thus ensuring that we are providing the best services possible to our citizens.
- > Increasing our technological skills and abilities in the areas of Cyber Crime and Forensics.

I would be remiss if I didn't express that it is an honor to serve as the Criminal Investigations Bureau Commander of the Albany Police Department. This unique opportunity allows me to work with some of the most talented and dedicated members of the Albany Police Department.

MAJOR ACCOMPLISHMENTS

PERSONS CRIME UNIT

ROBBERY/HOMICIDE UNIT

> HOMICIDE

Investigated nineteen (19) homicides, eleven (11) of which have been filed cleared by arrest. Eight (8) incidents remain active. The unit has a (57.89%) year to date clearance.

> ROBBERY

Investigated one hundred and twenty-nine (129) robberies, thirty-three (33) were unfounded, exceptionally, cleared and/ or cleared by arrest (25.58%) clearance rate.

> AGGRAVATED ASSAULT

Investigated six hundred and twenty-one (621) aggravated assaults, which two hundred and eight (208) were cleared by arrest, unfounded or exceptionally cleared (33.49%) clearance rate.

FAMILY PROTECTION UNIT

> The Family Protection Unit investigated three hundred and eighty-three (383) cases ranging from rape, child molestation, kidnappings, aggravated assaults, sexual assaults, child deaths and homicides most of which are related to domestic violence two hundred and eight (208) of these cases are active or in-active, one hundred and seventy-five (175) have been exceptionally cleared, cleared by arrest or unfounded. The FPU's clearance rate is that of (46%).

Outreach Programs

- > The Traveling Fall Festival
- > Operation Blue Santa

PROPERTY UNIT

The Property Unit is comprised of four sections: Burglary Unit, General Theft Unit, Motor Vehicle Theft Unit, and Forgery

- > Burglary Unit – Investigated (577) burglaries; (46) were cleared by arrest and/or exceptionally cleared, (15) were Unfounded (clearance rate of 8%).
- > General Theft and Larcenies – Investigated (2516) thefts, cleared (384), (13) were Unfounded. 15% clearance rate.
- > Motor Vehicle Theft Unit – Investigated (415) motor vehicle thefts; (96) of which were cleared by arrest, exceptionally cleared, (15) were unfounded (clearance rate 23%).
- > Forgery Unit – Investigated (545) forgery and fraud cases. Clearing 115 which is a clearance rate of 21.10 %

As a Unit we encourage our officers to be proactive in their career development. Our detectives received vital investigatory and advanced level training throughout the year. Unfortunately, due to the Covid-19 pandemic one of our strengths; community outreach was limited. Normally our investigators would visit schools, read during read across America, visit neighborhood watch meetings, and hold meeting with merchants about property retention and security through video surveillance. In year 2020 the Property Unit had to think outside the box and use technology and social media to keep the public informed and remind them how to protect their property. Below is a list of events we were able to participate in throughout the year:

- > Operation Blue Santa
- > Breast Cancer Survivors Walk (Live Oak Elementary School)
- > PSA's on unlocked and unattended vehicles. Phone scams, aware of your surroundings, and credit card fraud.
- > Investigators used technology and social media

CRIME SCENE/FORENSIC UNIT

- > The Crime Scene/Forensic Unit (CSU) - staffed by five, responded to four hundred and four (404) call-outs to process crime scenes and vehicles – combined totals for CSU.
- > Investigated one thousand and eighty-eight (1088) criminal cases – combined totals for CSU.
- > Completed three hundred and fifty-eight (358) service requests to provide forensic related services for the Albany Police Department and other law enforcement agencies.
- > Executed four hundred and three (403) search warrants (including consent searches) – combined totals for CSU.
- > Processed and evaluated four hundred and forty-three (443) cases in regards to NIBIN (National Integrated Ballistic Information Network).

Outreach programs attended:

- > APD Teen Academy
- > APD Worship Leaders Academy
- > ASU Virtual Classes for Forensic Science Program (2 classes)
- > Operation Blue Santa at Walmart



SUPPORT SERVICES BUREAU

MAJOR RUSSELL BARNES
CAPTAIN ANGEL BRADFORD

On behalf of the fine men and women of Albany Police Department's Support Services Bureau (SSB), it is my honor and pleasure to welcome you to our segment of APD's 2020 Annual Report. SSB has fewer personnel assigned than any of the other three bureaus and we also have the largest percentage of civilian staff on our team, (more than 55% civilian vs. sworn staff). Supervisory staff consists of a Major, a Captain, three Lieutenants, a Sergeant and a Records Manager. We may be the smallest bureau, but we are the most widely geographically dispersed. We are the only bureau with offices on all three floors of the police headquarters, and the only one with offices in all three locations. (headquarters, West Broad and Pistol Range). We handle the most diverse tasks with six component units comprising the bureau. We like to think of SSB as the skeleton of the department. Other bureaus make up the nervous system and muscle, but they are supported by the skeletal bones. Like bones, Support Services support the agency.

The six component units of the SSB include the Front Desk/Telephone Incident Reporting System (TIRS – where citizens may make police reports for certain incidents by phone)/Records, Property and Evidence, Training, Quartermaster (supply), Fleet Maintenance, and Building Maintenance. Each unit has its own distinct responsibility, working together to achieve our goal to “provide support services in an effective manner with professionalism, integrity and high-ethical standards.”

We are financially prudent, ensuring lower costs of materials and supplies used by the agency through open bidding and frequent checking for lower-priced, high-quality commodities. More importantly, our well-trained and motivated staff provide courteous and professional services to our community and our fellow APD bureaus.

Our experienced team of professionals make the Support Services Bureau the leader in teamwork with the highest levels of courtesy and professionalism. In recognition of that many of our personnel have achieved “Officer of the Year,” and “Civilian of the Year,” at APD's annual awards ceremonies.

We don't make the headlines or get mentioned in police television shows and movies, but we help ensure the other bureaus get the job done. We do that by developing and nurturing good will with our community and fellow law enforcement personnel. Thank you to all SSB personnel for their continued commitment to excellence and increasing our community's accessibility to efficient, fast and friendly service. We are proud to provide the information on the following pages illustrating just we what do, 24/7/365.

TELEPHONE INCIDENT REPORTING SYSTEM (TIRS)/RECORDS

The Telephone Incident Reporting System and Records Unit make up the central location for walk-in reports, requests for report copies and records storage. This unit is responsible for entering reports in the department's computerized Records Management System. TIRS/Records staff enter data and monitor the Georgia Crime Information Center (GCIC), and National Crime Information Center (NCIC), terminal, (also known as ("Crime Buster")). They also collect money for copies, bail posting and warrant entries.

Processed Receipts

Shift	1 st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr	YTD
1 st shift	886	229	809	927	2851
2 nd Shift	115	29	145	103	392
3 rd Shift	35	7	54	26	122
Total	1036	265	1008	1056	3365

Incident Reports

Shift	1 st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr	YTD
1 st shift	58	41	103	131	333
2 nd Shift	17	18	35	14	84
3 rd Shift	23	7	35	5	70
Total	98	60	173	150	481

Warrant Entry

Shift	1 st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr	YTD
1 st shift	586	505	765	802	2658
2 nd Shift	155	89	82	167	493
3 rd Shift	28	18	30	1	77
Total	769	612	877	970	3228

PROPERTY AND EVIDENCE UNIT

All property received is to be accounted for in the agency records which must be maintained in a current status. Property held in this area consists of items that are found or recovered as well as evidence seized during criminal investigations. Property that is found or recovered is returned to the owner when the owner's identification can be verified. Certain items seized as evidence of a crime may be released back to a verified owner after all court proceedings and appeals have concluded, if the items are legal to possess. The charts below illustrate the numbers of various cases in the Property/Evidence Unit's computer file. Managing the Property/Evidence function is a continuous work in progress requiring diligent work from our personnel assigned there.

Task: Inspections

- A. Inspection to determine adherence to procedures used for control of Property/Evidence to be conducted at least semi-annually by person responsible for Property/Evidence control or designee.
- B. Audit of Property/Evidence in compliance with Appendix I, occurs whenever the Property/Evidence custodian is assigned to and/or transferred from the position, conducted jointly by the newly designated Property/Evidence custodian and a designee of the Chief of Police to ensure records are correct and properly annotated.
- C. Audit of Property/Evidence in compliance with Appendix K is conducted by a supervisor not routinely or directly connected with control of property and evidence at least once per year.
- D. Unannounced inspections of property and evidence storage areas are conducted, as directed by the Chief of Police, at least once per year.

	Q1	Q2	Q3	Q4	TOTAL
A.	1	1	1	0	3
B.	0	0	1	0	1
C.	0	0	1	1	2
D.	0	0	0	1	1

Task: Submission procedures.

- A. Property/Evidence items received and processed by the unit
- B. Items returned due to improper/incomplete packaging/vouchers
- C. Average number of days taken to resolve submission issues and return properly packaged/vouchered.

	Q1	Q2	Q3	Q4	TOTAL
A.	1847	2195	3640	2975	10657
B.	0	20	100	160	280
C.	25	35	40	90	45 AVG

Task: Retention – Property/Evidence items cleared for release for timely disposal.

- A. Items cleared for release through judicial decree or APD policy
- B. Items not timely released or disposed of

	Q1	Q2	Q3	Q4	TOTAL
A.	140	110	200	110	560
B.	45	20	30	40	135

TRAINING UNIT

Applicants hired for sworn police positions first enter a 2-3-week Pre-Academy program where they are exposed to Georgia Criminal Law, Firearms Fundamentals, Emergency Vehicle Operations and physical fitness. Albany Police Department extended its program for surrounding agencies to participate to aid their recruits progress in the Academy. After Academy graduation, APD recruits attend a two-week Post-Academy program to learn the Standard Operating Procedures of APD before assignment to the Field Training program.

New hires who are already Georgia Certified police officers (transfers from another Georgia agency or who have already passed a Georgia Academy), report directly to the Post-Academy program and then to Field Training. Field Training Officers (FTOs), are experienced and specially trained, certified in officer and adult instructional techniques who have demonstrated a high level of competency on the job. The field training program lasts for 23 weeks, during which each recruit will be checked on numerous topics daily; and cumulatively graded at the end of each work week.

Recruits who do well go to an oral board of senior officers, none of whom participated in the recruit's training. There they must pass a series of questions about specific laws, ordinances, APD SOPs and various scenarios. Recruits passing the oral board are released from field training and assigned to a patrol shift to begin working the street as an Albany Police Officer. Those who don't pass the oral board may have their training extended up to four weeks or may be terminated for failure to pass the FTO program.

Georgia police officers are required to obtain at least 20 additional hours of training every year, plus courses on de-escalation, Community Policing, the Use of deadly Force and qualify with their firearm. We require our officers to qualify with every weapon they carry, (pistol, shotgun Taser, baton and OC spray). All sworn and civilian staff are given ample opportunities for training to advance in rank or position or specialty for later movement within the agency. The Training Lieutenant maintains complete records of all training received for all personnel.

Task: Track numbers of APD personnel trained, outside agency and civilians trained, and number of courses taught off-site by APD Instructors.

- A. Sworn APD Personnel trained
- B. Civilian APD Personnel trained
- C. Outside Agency Personnel and civilians trained
- D. Instructor Off-site teaching

	Q1	Q2	Q3	Q4	TOTAL
A.	86	144	137	208	575
B.	4	2	13	0	19
C.	45	0	0	0	45
D.	1	0	1	0	2

Task: Track and classify attendance of APD personnel at in-house training

- A. Number of training classes offered per quarter
- B. Number of personnel signed up to attend
- C. Number of actual attendees
- D. Number of personnel attending on-duty
- E. Number of personnel attending off-duty, (before, after, or in-between shifts)
- F. Number of personnel attending fully off-duty, (day off)

2019	Q1	Q2	Q3	Q4	TOTALS
A.	6	5	12	34	57
B.	84	20	106	209	419
C.	81	21	109	209	420
D.	30	35	19	209	293
E.	0	0	6	0	6
F.	0	0	0	0	0

Task: Compare and contrast year to year successes and failures of officer trainees in Field Training.

- A. Attended FTO Board
- B. Failed FTO Board - training extended
- C. Failed FTO Board - trainee dismissed

	Q1 2020	Q1 2019	Q2 2020	Q2 2019	Q3 2020	Q3 2019	Q4 2020	Q4 2019	TOTAL 2020	TOTAL 2019
A.	3	6	6	5	7	4	11	10	27	25
B.	0	1	0	1	0	0	1	4	1	6
C.	0	1	0	0	0	0	0	0	0	1

QUARTERMASTER (SUPPLY)

Albany Police Department's Quartermaster unit is a full-time, civilian position charged with ordering, inventorying and tracking of all assets of the department other than vehicles. Such supplies include APD forms, cameras, film, uniforms, badges, rank insignia, radios, binoculars, ballistic vests, rain gear, batteries, etc. In short, all property owned by the Albany Police Department that is acquired, issued, restocked and replaced is tracked through the Quartermaster unit. The details of these transactions are kept on a computerized file connected with the individual personnel files of each employee or asset lists of each of the department's four bureaus. It is maintained in the Quartermaster's office with very limited access to other department personnel.

Our Quartermaster issues and tracks all uniforms and equipment. APD has a "Class A" or dress uniform, a "Class B" or normal duty wear uniform and a "Class C: uniform. The Class C uses a "carrier design" of bullet proof vest that is worn over the shirt instead of under. It is somewhat cooler in the summer and attaches to the gun belt, transferring the weight of equipment on our gun belts from our waists to our shoulders. This helps relieve lower back stress and pain for the health of our uniformed officers and will hopefully reduce future medical costs to the City. It also sports a baseball-style cap instead of the more traditional Class B hat.

FLEET MAINTENANCE

Our Fleet Maintenance Unit consists of a part-time civilian who works as a liaison with the City's Fleet Services to ensure police vehicles receive their regularly scheduled maintenance checks and other repairs that may come up in between. He ensures the vehicles equipped with emergency lights have the decal that is required by the State for all such vehicles and assists with the transporting of vehicles to and from the City Fleet maintenance facilities. He also assists with annual recommendations for surplus or retention decisions for our vehicles.

BUILDING MAINTENANCE

The Building Maintenance function is performed by the City's Facilities Maintenance Section. However, certain aspects are required by the Commission on Law Enforcement Accreditation to be inspected and tracked. That responsibility falls to the Support Services Bureau. When we do the inspections, we notify Facilities Maintenance of any issues we find needing correction, whether it is inside the Law Enforcement Center (LEC – police headquarters), or the surrounding grounds. The chart below documents the inspections were done as required.

Task: Track inspections of building, emergency generator and LEC gymnasium equipment.

- A. Ensure inspections are being done of entire public safety building for the purpose of assuring cleanliness and identifying maintenance required
- B. Ensure inspections/tests of the emergency generator are completed and inspection and repair logs are maintained
- C. Ensure inspections of equipment in the LEC gym are working properly and maintained and repaired to meet safety standards

	Q1	Q2	Q3	Q4	TOTAL
A.	4	4	4	4	16
B.	4	4	4	4	16
C.	4	4	4	4	16
Totals	12	12	12	12	48

Now you have a good snapshot of the behind-the-scenes routines carried out by our Support Services Bureau. Our tasks and goals may not be reflected in blaring headlines or even mentioned in police television shows and movies, but now you know how important these tasks are in support of our more famous co-workers. One last note that seems inescapable in any discussion these days, whether it is the revised messages on answering machines or news stories from around the globe – COVID 19 pandemic.

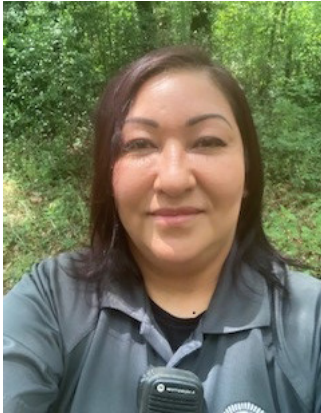
Since February of 2020, Support Services took the lead in securing vital safety supplies from masks and disinfectant bottles and sprays to gloves and other protective gear, for our personnel who are required to come to work and do their jobs anyway. These items helped secure the safety of APD staff and members of our community with whom we interacted. All the tasks detailed above were completed when most of our workforce was required to work from home or out recovering from illness or illness in their families. Some lost friends and loved ones to COVID or other causes. Even so, the data shows we got the job done. To SSB staff, I say, “Well done and thank you.”



AWARDS & RECOGNITIONS

AWARDS

SERVICE STANDARD AWARDS



SUPPORT SERVICES BUREAU
Ms. Teresa Harvell



UNIFORM BUREAU
Cpl. Jamal Baisden



GANG UNIT
Cpl. Troy Morgan



COMMANDER IN CHIEF AWARD
Lt. William Dowdell



CODE ENFORCEMENT
Kwajalein Mosley

(not pictured)

ADDU
Cpl. Samantha Richardson

AWARDS

SERVICE STANDARD AWARDS



CRIMINAL INVESTIGATIONS BUREAU
Sgt. Marita Williams



SPECIAL OPERATIONS
Sgt. Terry Brown



CIVILIAN OF THE YEAR
LaTosha Sloan



CITIZEN OF THE YEAR
Ms. Makeba Wright



ADMINISTRATIVE BUREAU
Sgt. Prithish Patel



OFFICER OF THE YEAR
Cpl. Latavia Jackson

AWARDS

UNIT CITATION AWARDS

CRIME SCENE



SPECIAL OPERATIONS





APD IN THE COMMUNITY





RETIREMENTS



Lt. Alonzo Ingram
30 years, 1 month



Lt. Keithen Hall
30 years



Lt. Tony Moore
25 years, 2 months

IN MEMORY OF



Chief Robert Carter
Code Enforcement
11/20/20



Cpl. Terry Lewis
10/03/11



Agent Rashad "Snake" Lewis
Animal Control
10/15/19



Ms. Carol Huff
Support Services Bureau
9/14/18

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The Albany Police Department is accredited by the Commission on Accreditation for Law Enforcement Agencies and certified by the State of Georgia Association of Chiefs of Police. These organizations establish policy and procedural benchmarks; which when utilized are the guidepost for sound direction and leadership; thus assisting the agency in becoming world class in the delivery of policing services.

APD is an organization with a long distinguished history and is poised to move into the future utilizing technology and innovative techniques to help keep our citizens safe. The Albany Police Department employs both sworn and non-sworn personnel. The department is dedicated to a “Community Oriented Policing” philosophy, which requires a high level of trust and partnership with our citizens.

