## AN ORDINANCE 21-128 ENTITLED

AN ORDINANCE AMENDING THE CITY OF ALBANY'S FISCAL YEAR 2022 BUDGET SO AS TO PROVIDE AN INCENTIVE FOR EMPLOYEES WHO CONTINUE THEIR COLLEGE EDUCATION; REPEALING PRIOR ORDINANCES IN CONFLICT AND FOR OTHER PURPOSES.

WHEREAS, for employees who show an initiative to continue their education, a one-time incentive is being offered upon completion of an associate's, bachelor's, or master's degree; and

WHEREAS, the proposed amounts are \$500, \$1,000 and \$1,500, respectively; and

WHEREAS, individuals who have obtained degrees since July 1, 2016, will be grandfathered in and compensated at their highest level of degrees; and

WHEREAS, where multiple degrees at different levels were obtained, payment will be at 1.5 times the highest rate; and

WHEREAS, it is in the best interest of the City of Albany to adopt such amendment,

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of the City of Albany, Georgia and it is hereby ordained by authority of same:

SECTION 1. The Mayor and Board of Commissioners hereby approve this budget amendment for the fiscal year 2022 Adopted Budget by amending same to show an increase in the amount of \$100,000.

SECTION 2. The Finance Director is authorized and directed to make appropriate lineitem adjustments to the budget for FY 22.

SECTION 3. All ordinances, or parts of ordinances, in conflict herewith are repealed.

ATTEST

CITT CEERIN

Adopted: Sept 28, 2021

Introduced By: BJ Fletcher