AN ORDINANCE 21-129 **ENTITLED**

AN ORDINANCE AMENDING THE CITY OF ALBANY'S FISCAL YEAR 2022 BUDGET SO AS TO PROVIDE AN INCENTIVE FOR CERTIFICATIONS; REPEALING PRIOR ORDINANCES IN CONFLICT AND FOR OTHER PURPOSES.

WHEREAS, for assignments that require the acquisition and retention of certain certifications, an incentive is being offered; and

WHEREAS, the maximum amount for any certification is set at \$750; and

WHEREAS, individuals who have obtained certification(s) since July 1, 2016, will be grandfathered in, and if multiple certifications are achieved, payment is capped at 1.5 times the value of the highest-rated certification; and

WHEREAS, it is understood the certification(s) must be associated with the tasks in the employee's job description and the City Manager has final say in that matter; and

WHEREAS, it is in the best interest of the City of Albany to adopt such amendment,

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of the City of Albany, Georgia and it is hereby ordained by authority of same:

SECTION 1. The Mayor and Board of Commissioners hereby approve this budget amendment for the fiscal year 2022 Adopted Budget by amending same to show an increase in the amount of \$150,000.

SECTION 2. The Finance Director is authorized and directed to make appropriate lineitem adjustments to the budget for FY 22.

SECTION 3. All ordinances, or parts of ordinances, in conflict herewith are repealed.

ATTEST:

Songa Follows
CITY CHERK

Adopted: Sept. 28, 2021

Introduced By: BJ Fletchen