

DECEMBER 16, 2021

SPECIAL CALLED MEETING OF THE BOARD OF CITY COMMISSIONERS OF THE CITY OF ALBANY, GEORGIA  
GOVT. CTR. – RM. 100 (Virtual and in-person)

PRESENT Mayor Bo Dorough  
Mayor Pro Tem: Matt Fuller (virtual)  
Commissioners: Jon Howard, BJ Fletcher, Chad Warbington (entered at 8:36), (Bob Langstaff, Jr. virtual) and Demetrius Young  
Interim City Mgr: Steven Carter  
City Attorney: Nathan Davis

Mayor Dorough called the (virtual and in-person) meeting to order at 8:31 a.m., and following the roll call, asked the Asst. Clerk to read the call as follows:

Mayor and Board of City Commissioners  
P.O. Box 447  
Albany, Georgia

Dear Mayor and Commissioners:

There will be a Special Called Meeting (virtual meeting and in person) on Thursday, December 16, 2021, at 8:30 a.m., in room 100 of the Government Center Building located at 222 Pine Ave., Albany, Georgia. The purpose of the meeting is to enter into Executive Session to discuss Potential/Pending Litigation and approve the following Resolutions:

1. Authorizing submission of grant application to the Federal Emergency Management Agency, Department of Homeland Security for the Firefighters Grant Program; should the grant be awarded to the City, such grant is accepted
2. Authorizing execution of Employment Agreement with Steven Carter as City Manager

Sincerely,

/s/ Steven Carter  
STEVEN CARTER,  
INTERIM CITY MANAGER

/s/ Bo Dorough  
BO DOROUGH, MAYOR

Notified via email  
JON HOWARD, WARD I  
CITY COMMISSIONER

Notified via email  
MATT FULLER, WARD II  
MAYOR PRO TEM

Notified via email  
BJ FLETCHER, WARD III  
CITY COMMISSIONER

Notified via email  
CHAD WARBINGTON, WARD IV  
CITY COMMISSIONER

/s/Bob Langstaff  
BOB LANGSTAFF, JR., WARD V  
CITY COMMISSIONER

/s/Demetrius Young  
DEMETRIUS YOUNG, WARD VI  
CITY COMMISSIONER

At 8:35 a.m., Commissioner Howard moved to enter Executive Session to discuss a personnel matter and potential/pending litigation, seconded by Commissioner Fletcher and, following a roll call vote, the motion unanimously carried as follows:

Ward I yes  
Ward II yes  
Ward III yes  
Ward IV absent (entered mtg at 8:36 a.m.)  
Ward V yes  
Ward VI yes  
Mayor yes

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At 10:28 a.m. Commissioner Howard moved to exit executive session, seconded by Commissioner Fletcher and, following a roll call vote, the motion unanimously carried as follows:

Ward I	yes
Ward II	yes
Ward III	yes
Ward IV	yes
Ward V	yes
Ward VI	yes
Mayor	yes

Mayor Dorough reconvened the meeting and advised that in executive session, pending litigation was discussed regarding the City Attorney being authorized to enter a no-liability stipulation to resolve the Worker's Compensation claim of David Senn, in the amount of \$60,000. In response to Mayor Dorough, Mr. Davis agreed that he is correct, adding that attorney Todd Handleman, who handles the City's Worker Comp claims, will be handling the final paperwork on the no-liability stipulation.

Commissioner Warbington moved to approve the settlement of the Worker's Comp claim, seconded by Commissioner Howard and, following a roll call vote, the motion unanimously carried.

Mayor Dorough stated that a personnel matter was also discussed in executive session, in which it was agreed to offer the permanent position of City Manager to Steven Carter. He discussed the details of the Employment Agreement presented to Mr. Carter, agreed to by the Commission and Mr. Carter, subject to a change in which the City will provide \$60/month allowance for Mr. Carter to use his personal cell phone. His salary will be \$200,000/per annum along with a \$12,000 signing bonus.

Commissioner Fletcher moved to ratify [and adopt] the contract [and resolution], seconded by Commissioner Warbington.

A RESOLUTION 21-R206

Authorizing execution of Employment Agreement with Steven Carter as City Manager

Commissioner Howard stated that he will be voting no to approve the contract; however, he will work and support Mr. Carter for the next two years.

Commissioner Warbington praised Mr. Carter for the job he has done as Interim City Manager.

Commissioner Young stated that he, too, objects to the contract because outgoing commissioners should not be ratifying the contract of a City Manager they will not be serving under. He wished Mr. Carter success in moving forward.

Mayor Dorough commended Mr. Carter as Interim City Manager.

Hearing no additional comments and, following a roll call vote, the motion carried 5-2 with Commissioners Howard and Young voting no.

Mayor Dorough announced that in executive session pending litigation was discussed, but no action was taken on other matters. Continuing with the agenda, he stated that the next item covers the request to authorize the Fire Department to apply for an AFG grant and, recognized Chief Cedric Scott to provide details.

Chief Scott discussed information (copy on file) regarding the grant and explained the exhaust system on fire trucks contributing to the need to reduce employees exposure to

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toxins/carcinogens. He discussed the Clean Cab Policy developed by firefighters, with this grant being part of the initiative to move forward, with the plan to place the exhaust systems in all 11 fire stations at an estimated cost of \$1.0 million. He added that there is a 10% matching grant, with funding available if awarded the grant.

Mayor Dorough mentioned the evolving field of protecting the safety of firefighters, noting that Chief Scott continues to update Commissioners on this issue.

Commissioner Howard moved to adopt the following resolution, seconded by Commissioner Fletcher and, following a roll call vote the motion unanimously carried.

A RESOLUTION 21-R207

Authorizing submission of grant application to the Federal Emergency Management Agency, Department of Homeland Security for the Firefighters Grant Program; Should the grant be awarded to City, such grant is accepted.

There being no further business, the meeting adjourned at 10:39 a.m.

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MAYOR

ATTEST

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ASST. CITY CLERK