

REIMAGING POLICING, ACCOUNTABILITY, TRANSPARENCY, AND COLLABORATION

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### FROM THE CHIEF

The Good Life City comes back again! I am proud to present our 2021 annual report to highlight the efforts that the men and women of the Albany Police Department performed during this period. The past two years have been challenging to say the least, but we endured the pandemic and the calls for social justice reform. Through this, we have evolved as Champions for our community.

In 2021, we focused on the following:

- Employee wellness (Mental, Emotional, Physical and Spiritual)
- Community engagement (Faith-Based, Civic, Non-Profit, Citizen Groups)
- · Addressing violent people, places, and things
- · Bolstering community trust

With the implementation of City Human Resources initiatives and establishing a Chaplain program, department personnel, our most important asset, received long-overdue wellness support. This action began the discussion for a comprehensive wellness program for department personnel. Technology assets allowed us to connect more with the public, such as monthly virtual town hall events and business watch events. Commercial business owners collaborated with law enforcement addressing their concerns.

Our continued partnerships with federal and state law enforcement agencies helped in the apprehension and prosecution of those persons intent on causing havoc in our community. The actions mentioned above could not have been successful without the level of trust that the community has in the department. We value that level of trust and seek to improve on it daily.

While planning our approach to the upcoming year, we continue to adjust our focus point to support our internal and external customers. For 2022, our focus points are as follows:

- Recruiting and retaining personnel
- Leveraging technology in police operations
- Developing community partnerships to address gun violence

Moving forward, the department seeks to be proactive in remaining relevant to the community by heeding the tenets of 21st Century Policing. I thank you for your continued support and we look forward to meeting your needs in the future.

Michael J. Persley Chief of Police

Albany Police Department

### FROM THE MAYOR

BO DOROUGH MAYOR



P.O. BOX 383 ALBANY, GA 31702 OFFICE 229.888.2757 HOME 229.483.0579 FACSIMILE 229.888.2959

#### Welcome!

It is my pleasure to pen this letter in support of the Albany Police Department's (APD) efforts and achievements during the 2021 calendar year. Under the leadership of Chief Michael Persley, Albany has continued to thrive despite the many challenges facing police departments nationwide. The 2020 Covid Pandemic was devastating to everyone and, it changed the way we live our lives. Public safety for citizens is a necessity and APD continued to make the safety of the citizens of Albany a top priority.

As with other cities nationwide, we are challenged with recruiting and retaining officers and we are extremely grateful to the officers who continue to put their lives on the line and work long hours to maintain the expected level of public safety that citizens deserve.

Moving forward, Chief Persley is looking at cities that have conquered some of the challenges facing the City of Albany and he is diligently working to bring innovative ideas, methods and processes while partnering with other local law enforcement agencies, state and federal agencies to bring forth a cohesive and tried and proven plan to curtail crime within our community.

Thank you Chief Persley and the entire Albany Police Department for your endeavors. The Board of City Commissioners and I are proud of the dedication and devotion of our public safety-first responders and support staff. Please know that we support APD and appreciate all that our public safety employees do to keep Albany safe.

Sincerely,

Bo Dorough,

Mayor

BD/st

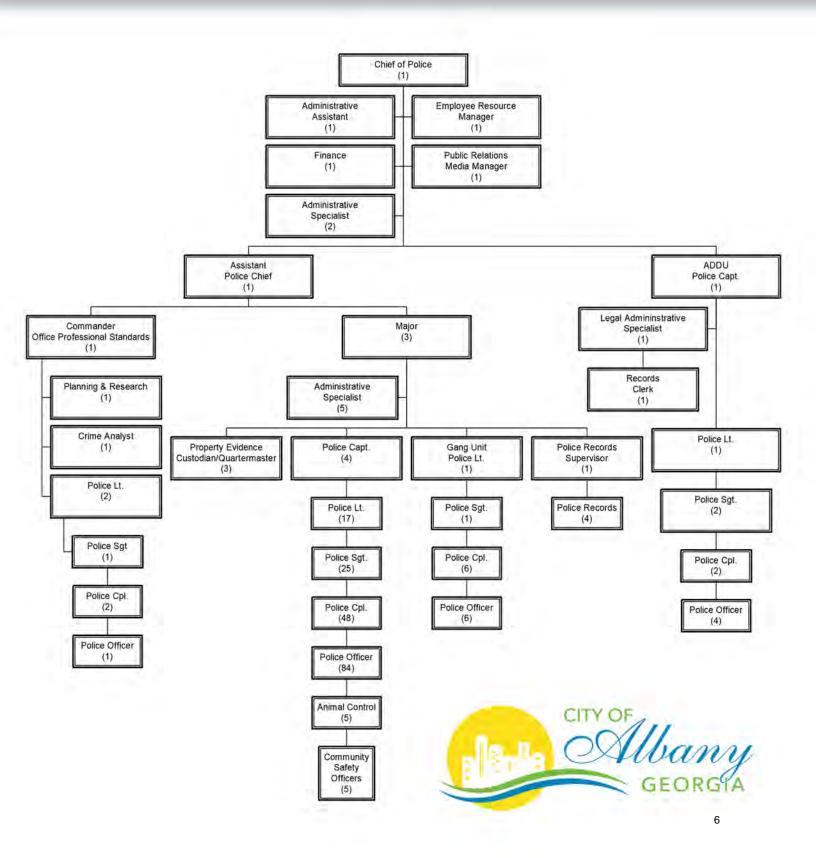


THE ALBANY POLICE DEPARTMENT IS A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY COMMITTED TO PROVIDING EXCELLENCE IN POLICING, BY ENHANCING THE SAFETY AND SECURITY OF INDIVIDUALS THROUGH VALUING HUMAN LIFE AND BUILDING PARTNERSHIPS THAT STRENGTHEN RELATIONSHIPS WITHIN OUR COMMUNITY.

## MISSION

TO DEVELOP OUR PERSONNEL TO DELIVER QUALITY LAW ENFORCEMENT SERVICES WITH PROFESSIONALISM, INTEGRITY, AND COMPASSION, AND TO ENSURE WITH EVERY INTERACTION WE ARE BUILDING TRUST AND MODELING ETHICAL POLICING IN OUR COMMUNITY.

### **EXECUTIVE COMMAND CHART**





## CITY DATA

The City of Albany operates under the Commission – Manager, form of government since January 14, 1924. The seven member Commission consists of a Mayor, elected at large, and six Commissioners, elected on a ward basis. The Commission appoints members to various Boards, Authorities and Commissions. The Commission also appoints the City Manager, City Clerk, City Attorney, Assistant City Attorneys, and Municipal Court Judge. The City Manager, as the City's Chief Administrative Officer, is responsible for the enforcement of laws and ordinances and the implementation of policies passed by the Commission. The City Manager appoints department heads to assist him/her with these responsibilities.

### **COMMUNITY INFORMATION**

#### **ORIGIN AND GROWTH**

Situated in the Plantation Trace region, Albany is the primary trade center for Southwest Georgia. It is the county seat for Dougherty County, Georgia. The City lies at the head of the Flint River, 182 miles south of Atlanta. Incorporated in 1853, the City was laid out in 1836 by Alexander Shotwell and named for Albany, New York. The City of Albany was originally incorporated by an Act of the General Assembly of Georgia on December 27, 1838. The chief farm products are cotton, peanuts, corn, tobacco, and to a lesser extent, papershell pecans and forest products. Albany has developed a diversified industrial economy, which includes companies such as; Procter & Gamble, Miller Coors, and Master Foods USA Mars Incorporated Company. Since 1994, over \$800 million has been invested in Albany by local industries. Also, the Marine Corps Logistics Base (MCLB) in Albany is a shining star within the Department of Defense and has established itself as a leader in the adoption of private sector business strategies to accomplish its mission. The nation's top corporate and economic development publications are talking about Albany, Georgia as well. In 2007, Albany was voted one of the Top 10 Best Places to retire by Retire in Georgia Magazine, Inc. This magazine ranked Albany, Georgia 129th in its 2005 list of "Best Places" and as the #19 Small Metro Areas in its 25 Cities for Doing Business in America in 2004. The Forbes & Milken Institute placed Albany in its "top 96 Small Metro Areas."

### **GOVERNMENT AND ORGANIZATION**

Albany has two hometown colleges, a progressive technical college, and a job corps center. Albany State University is a senior unit of the University System of Georgia. With more than 40 major fields of study, the University offers undergraduate and graduate degree programs. The University maintains flexible scheduling for the growing number of non-traditional students. Turner Job Corps Center also serves the Albany area as a fully accredited Vocational Education Institute, providing high-quality academic and vocational training programs to prepare students (ages 16-24) to take their places in today's technical work force. Turner has over 20 vocational trades from which the 930-member student body may choose. As well Albany Technical College serves as the communities' premier technical and adult continuing education community providing certification and Associate degree programs. The City is served by 16 public elementary schools, 10 public secondary schools, 1 public alternative school and a number of private schools.

### RACE/ ETHNIC (2009 ESTIMATE)V

Black 71.6% White 25.2%

Hispanic 2.1%

Asian/American Indian/ 1.0%

Hawaiian

Other .1%

### AGE COMPOSITION (2010 ESTIMATE)

 Under 5 Years
 7.9%

 Under 18 Years
 22.9%

 18 - 24 Years
 9.8%

 25 - 44 Years
 25.4%

 45 - 64 Years
 22.7%

 64 - 74 Years
 5.9%

 75+ Years
 5.4%

#### **OCCUPATIONAL COMPOSITION**

Manufacturing 12.2%
Transp./ Public Util. 5.2%
Construction 5.5%
Wholesale Trade 2.6%
Finance & Real Estate 4.8%
Services 26.2%
Agri., Forestry, etc. 2.0%
Retail Trade 10.2%

#### **GENDER**

Male 46.1% Female 53.9%

#### **RECREATIONAL FACILITIES**

Public tennis courts	40
Parks	70
Area golf courses	7
Municipal swimming pools	1
Country clubs	2
Playgrounds	44
Community centers	8
Boat ramps	4

#### **SCENIC ATTRACTIONS**

Albany Museum of Art

Theater Albany

Weatherbee Planetarium

Parks at Chehaw

Thronateeska Heritage Foundation Museum

Albany Civil Rights Institute

**Quail Hunting Preserves** 

Flint Riverquarium

Riverfront Park

#### **TEN LARGEST EMPLOYERS**

U.S.M.C. Logistics Base	Federal Government	3,804
Phoebe Putney Memorial Hospital	Healthcare	4,900
Dougherty County Board of Ed.	Education	2,934
Proctor & Gamble	Paper Goods	1,394
City of Albany	Municipal Government	930
Dougherty County	Municipal Government	669
MillerCoors	Beverage	650
Albany State University	Education	550
Teleperformance USA	Technical Support	474

#### **TRANSPORTATION**

Motor Freight Carriers 5 interstate

24 inter/intrastate

6 terminals

Overnight service to Atlanta, Birmingham, Charlotte, Chattanooga, Columbia, Jacksonville

and Knoxville

Rail Norfolk Southern piggyback service (local)

Norfolk Southern rail service (local)

Atlantic and Georgia Great Southern (local)

Water Navigable River, Flint (9 ft channel depth)

Air Commercial Service by Atlantic Southeast

5 air cargo companies; UPS's Boeing 757 "mini-

hub" service

Source: Georgia Dept. of Industry, Trade & Tourism Albany Chamber of Commerce georgia.gov

### LIEUTENANT TERRENCE WHITLOCK

The Office of Professional Standards is a section of the Albany Police Department's Administration Bureau. The Office of Professional Standards comprises three units, Internal Affairs, Planning and Research, and Crime Analysis, all of which are commanded by a Lieutenant.

**THE PLANNING AND RESEARCH UNIT** manages all grants, including the application phase, acceptance, implementation, and reporting requirements. This Unit is also responsible for maintaining the department's National Accreditation (CALEA) and State of Georgia Certification.

THE CRIME ANALYSIS UNIT is responsible for providing comprehensive crime statistical reports to the Command Staff of the Police Department to assist with crime prevention strategies and suppression strategies. Other informational reports are submitted monthly to the City and County Commissioners, various neighborhood watch groups, outside agencies, and external customers within the city. This Unit also has the laborious task of providing detailed documentation that is required to maintain the National Accreditation and State Certifications for the department. The Crime Analyst ensured that he disseminated maps, graphs, and information to the various bureaus to assist with crime prevention efforts.

THE INTERNAL AFFAIRS UNIT is the final component of the Office of Professional Standards. This Unit is responsible for investigating all misconduct against sworn and non-sworn employees of the agency. Additionally, the Unit is comprised of a Sergeant and Lieutenant who are responsible for investigating all uses of force, vehicular pursuits, discharges of departmental issued firearms, and accidents, both avoidable and non-avoidable. Moreover, the Internal Affairs Unit is responsible for completing yearly analysis on Vehicle Pursuits, Use of Forces, Bias Base Profiling, and Exit Interviews.

Primary 2021 goals and objectives for the Office of Professional Standards included:

- Provide 10 training sessions on Use of Force Reporting and documentation.
- Collect and track all exit interviews to enhance the working environment of all personnel, with special attention to sworn personnel.
  - Review at minimum 100 BWC video footage to reduce liability and enhance the safety of officers and quality of service.
  - Conduct quarterly random bureau standard compliance audits.
  - Conduct quarterly community informational to increase awareness regarding the agency's certifications and accreditation compliance.
- Develop and implement a manual upload process of Agency RMS Data on a biweekly basis to the City's Smart HUB Web Page.

The Internal Affairs Unit is responsible for investigating all complaints against police personnel, both sworn and non-sworn employees, all uses of force involving physical force, less than lethal, and lethal. Every discharge of a firearm outside of the training environment, all vehicular pursuits, and every accident reviewed by the City-Wide Accident Review Board is deemed avoidable. Most external complaints are investigated by the employee's immediate supervisor, depending on the nature of the complaint. Even though the bureau's supervisor has investigated the complaint, the Internal Affairs Unit conducts a second review to investigate the complaint thoroughly. Complaints that are egregious, such as criminal offenses, ethical violations, and incidents that result in serious bodily injury or death, are immediately assigned to the Internal Affairs Unit.

Cases reviewed are assigned a finding, which will fall into one of the following categories:

- 1. Exonerated the allegation did occur, but was legal and within policy
- 2. Not Sustained means that the allegation can neither be proven nor disproven
- 3. Sustained means that the allegation was proven to have occurred and found to have been in violation of policy, law or both
- **4. Unfounded** means that the allegation was proven to be false (did not occur)
- 5. Policy Failure means that the relevant policy needs to be revised or added

The Albany Police Department recognizes human life is immeasurable; therefore, it is highly recommended that officers use that force necessary and reasonable to protect the life and property of the people we serve.

In 2021, the Internal Affairs Unit investigated and reviewed 134 reports. This was a minor decrease from 2020, where 149 cases were investigated and reviewed. Of the 134 cases investigated in 2021, 52 of those cases officers use force to take the suspects into custody. Accordingly, in 2021 Use of Force incident decreased by 12 incidents from the previous year. After a comprehensive review of the 2021 Use of Force reports, there was 2 Use of Force reports that were not within the guidelines of the agency's Use of Force policy. All other reports were found to be within the Albany Police Policy and Procedures guidelines.

Whenever the deployment of O/C Spray, ASP Baton, Taser, and Firearm. Officers of the Albany Police Department must submit a Use of Force report whenever force is used to effect an arrest by the following means, "hands," wherein a strike or a physical takedown maneuver was used.

Of the **52 Use of Force reports, 26 involved physical force** (hands only), which decreased compared to 29 in 2020. There was only one violation found, where a takedown maneuver was unwarranted. Similarly, in 2020, there were no documented cases in 2021 in which officers utilized the ASP baton; however, OC spray was used two times in 2021.

In 2021, officers activated their Taser 20 times during encounters with suspects who physically resisted arrest. This was a moderate decrease from 2020, where the Taser was only applied 24 times during arrest encounters. The Taser application has consistently declined since 2018, 2019, and 2021. Officers sustained no documented injuries during the application of the Tasers. Suspects merely received minor injuries resulting from the use of the Taser.

Firearms were utilized (9) times in 2021 compared to (7) times in 2020, which was an insignificant increase. Even though firearms use increased, (6) of those incidents resulted from an animal attack or euthanizing an injured animal.

However, one incident resulted from self-defense from a suspect, who fired several shots at an officer. In this incident, the suspect expired as a result of his injuries. The Georgia Bureau of Investigations and the Internal Affairs Office conducted a thorough investigation of the exchanging of gunfire. The Dougherty County District Attorney's office deemed the deadly force necessary and justified based on the video evidence and verbal statements. The Office of Professional Standards also exonerated the officers involved in the shooting incident and found no policy infraction by the officer.

Although there were no officers injured by gunfire, there were (16) officers who suffered minor injuries in 2021, a decrease of 8 from the previous year.

In 2021, **there were two vehicle pursuits** involving the Albany Police Department officers. There was no change from the previous year. Both vehicle pursuits in 2021 were justified and within the Albany Police Department Policy and Procedure guidelines. When reviewing daily patrol accidents, there were five avoidable vehicular accidents in 2021, which significantly decreased from 28 the previous year. These accidents were deemed to be Avoidable by the City-Wide Accident Review Board.

Cases listed as Citizen Concerns (external complaints) comprised 11 complaints, a significant decrease from the previous year of 37. The decline can be attributed to a better understanding of de-escalation and accountability of actions. Of the 2021 Citizen Concerns, ten were Unfounded, 1 was Not-Sustained resulting in counseling and additional training. The chart below lists current and previous years of activity.

#### TOTAL "I/A NUMBERS" ISSUED

	2019	2020	2021	TOTALS
Internal Cases Assigned	151	149	134	434
Violations	82	49	54	185

#### COMPLAINTS AGAINST PERSONNEL

SOURCE (Finding)	2019	2020	2021	TOTAL
External	39	47	11	97
Internal/Grievance	2	4	1	7
Not Sustained	2	2	1	5
Sustained	6	49	.0	55
Unfounded	31	31	10	72
Policy Failure	0	0	0	0
Internal	47	54	67	168
Exonerated	47	65	3	115
Not Sustained	2	2	1	5
Sustained	47	102	98	247
Unfounded	0	0	0	0
Policy Failure	2	0	0	0
TOTAL	174	223	191	588

#### 2019 USE OF FORCE

TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
24	12	15	0
0	0	0	0
0	0	0	0
10	0	10	0
5	0	0	1
39	12	25	1
	24 0 0 10 5	24 12 0 0 0 0 10 0 5 0	24     12     15       0     0     0       0     0     0       10     0     10       5     0     0

- \* Taser Violation- All documented Taser deployments were justified.
- Firearm Utilization was displayed at the suspects, there was no discharge of the weapon.
- \* Officers' injuries were minor.
- All suspect's injuries by hands or Taser were minor.

#### 2020 USE OF FORCE

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	29	17	20	2
O/C Spray	4	0	0	0
Asp Baton	0	0	0	0
Taser	.24	0	22	0
Firearm	7	0	i	2
TOTALS	64	17	43	4

- \* Taser Violation- All documented Taser deployments were justified.
- Firearm Utilization was displayed at the suspects, there was no discharge of the weapon.
- Officers' injuries were minor.
- All suspect's injuries by hands or Taser were minor.

#### 2021 USE OF FORCE

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	26	16	2	1
O/C Spray	2	0	0	0
Asp Baton	0	0	0	0
Taser	20	.0	20	0
Firearm	9	0	1	0
TOTALS	57	16	23	1

- Taser Violation- All documented Taser deployments were justified with one accidental discharge.
- \* The firearm was utilized six times towards animals and three-time towards an individual.
- . Officers sustained minor injuries.
- \* All suspect's injuries by hands or Taser were minor.

#### VEHICULAR PURSUITS

	2019	2020	2021	TOTALS
PURSUITS	4	2	2	8
Accidents	0	0	0	0
Officer Injured	0	0	0	.0
Suspect Injured	0	0	0	0
Other Injured	0	0	0	0
SOP Violation	0	0	0	0

All pursuits were justified.

#### "AVOIDABLE" VEHICULAR ACCIDENTS - Not Pursuit Related

	2019	2020	2021	TOTALS
ACCIDENTS	8	28	7	43
Officer Injured	1	2	0	3
Other Injured	n/a	n/a	0	0
SOP Violation	8	30	4	42

<sup>\*</sup> NOTE: Internal Affairs only tracks "avoidable"

## PLANNING & RESEARCH

The Police Planning & Research Office remained hard at work this year continuing to develop innovative strategies to support agency projects and programs geared toward community relations, tactical response, recruitment & retention, and co-response collaborations.

The Police Planning & Research Office continues the management of all Law Enforcement National Accreditation and State Certification Programs. Achieving these certifications conveys the agency has met the established benchmarks that signify an agency's compliance with evidenced-based practices in law enforcement. Agencies certified under these programs are prepared for the management of life, health, and safety issues in law enforcement, ensuring the delivery of services ranging from community engagement to sound personnel practices are assessed and continuously reviewed. Law Enforcement accreditation results in a high-performing organization with the capacity to address any operational or administrative test, positioning the agency as an ELITE industry leader equipped to meet the challenges of the times.



The APD completed the CALEA on-site based assessment in July 2020 and was re-certified for four years.

In November 2021 the agency completed successfully the CALEA annual assessment review. The department will undergo its next CALEA annual review in April 2022.



Georgia Chiefs State Law Enforcement Standards Program Agency Re-certification

The Albany Police Department received State of Georgia recognition in November 2021 by receiving law enforcement re-certification status following the successful completion of the on-site assessment. The agency's recognition is with excellence and valid through 2025.



#### THE ALBANY POLICE DEPARTMENT REMAINS COMMITTED TO:

Operational Transparency
Efficient Productivity,
Use of Law Enforcement Best Practices,
Strategic Planning and;
Accountability

#### **GRANT-FUNDED PROGRAMS**

RECRUITMENT
TACTICAL RESPONSE & EMERGENCY PREPAREDNESS
SEARCH & RESCUE
JUVENILE BEHAVIORAL COGNITIVE THERAPY

The "Good Life City" will remain a city where friends and family can live, work, and entertain.

#### **GRANTS AWARDED**

JAG 2017 - \$67,875 ALBANY POLICE HEALTH & WELLNESS PROJECT

JAG 2018 - \$70,509
DOWNTOWN ALBANY COMMUNITY RESOURCE OFFICER PROJECT

JAG 2019 - \$72,236 SEARCH & RESCUE EMERGENCY RESPONSE

JAG 2020 - \$67,582 TACTICAL RESPONSE

JAG 2021 - \$83,805 RECRUITMENT & RETENTION

BULLETPROOF VEST GRANT PROGRAM 2020-2021 - \$20,432 BODY ARMOR BULLETPROOF VEST

PROJECT SAFE NEIGHBORHOOD GRANT 2019-2020 - \$60,738 YOUTH BEHAVIORAL COGNITIVE PROGRAM

GEORGIA DEPARTMENT OF EMERGENCY MANAGEMENT 2021 - \$3,000 K-9 SUSTAINMENT PROGRAM

CARES ACT GRANT - \$232,742
EMERGENCY PREPAREDNESS AND RESPONSE

### **CRIME ANALYSIS**

The following information pertains to the City of Albany's major crime statistics. Major crimes are an indicator of overall reported criminal activity within the area. These crimes consist of two categories of crime:

#### VIOLENT

&

#### **PROPERTY**

- Homicide

- Burglary

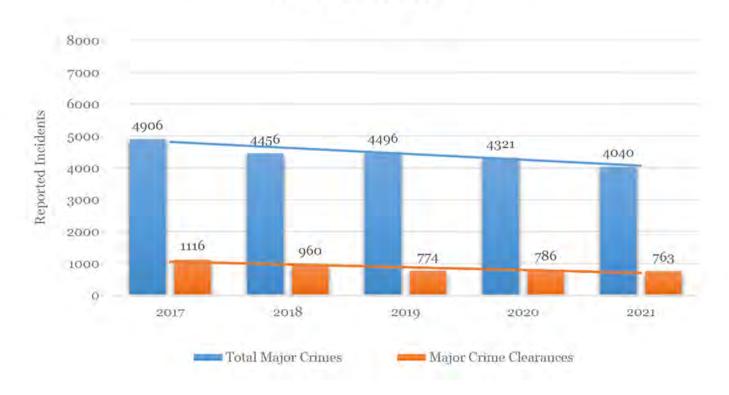
- Rape

- Larceny

- Robbery

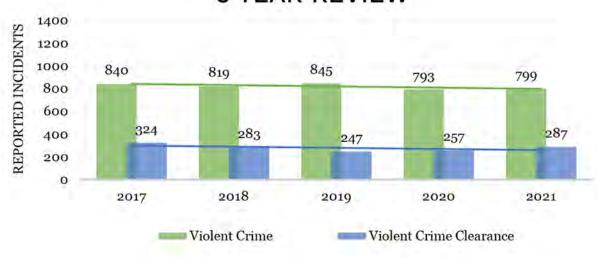
- Motor Vehicle Theft
- Aggravated Assault
- Arson

### MAJOR CRIME & CLEARANCE 5 YEAR REVIEW

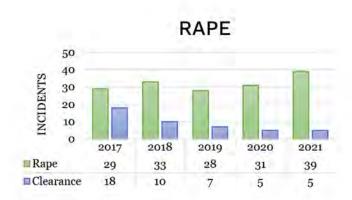


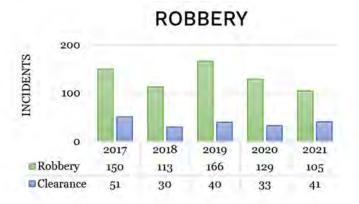
## CRIME ANALYSIS

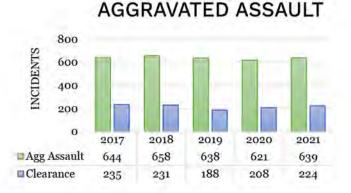
## TOTAL VIOLENT CRIME & CLEARANCE 5 YEAR REVIEW









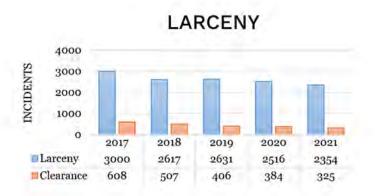


### **CRIME ANALYSIS**

## TOTAL PROPERTY CRIME & CLEARANCE 5 YEAR REVIEW









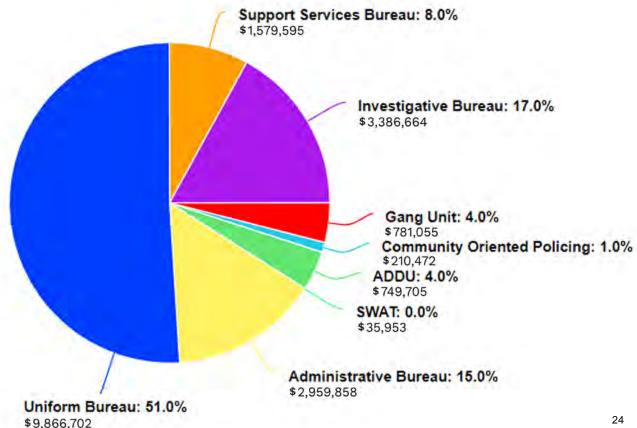


### **BUDGET & FINANCE**

The City of Albany operates on a July 1st through June 30th fiscal year. The budget is compiled and adopted on an annual basis. Each year Department Heads are given a directive from the City Manager on expectations for the coming fiscal year's budget request.

The Albany Police Department's (APD) budget request was presented as directed with increases requested to cover overtime, additional personnel, vehicle maintenance costs and additional funding to support modern training techniques for the entire department.

The Albany Police Department's FY2021/2022 adopted budget totaled \$19,570,004 which represents 30% of the City's General Fund Budget. Capital expenditures for projects (items greater than \$5,000.00 and have a useful life of more than one year) are requested and approved outside of the regular operating budget. Capital purchases approved for the fiscal year totaled \$1,770,000.



### **BUDGET & FINANCE**

The Albany Police Department implemented a Livescan machine for finger printing that went operational fall of 2021. The purpose of the Livescan is to be able to perform fingerprinting functions at the LEC for quicker processing. Three new Community Safety Officers were added to the already existing unit. The purpose of the Community Safety Officer (Non-Sworn position) is to assist the public, Law Enforcement Officers and other personnel by performing a variety of public relations, technical, clerical and other activities related to law enforcement functions.

#### **FUTURE INITIATIVES**

### Implement a gunshot detection technology system

Add two (2) Intelligence Analysis officers to assist with improving the department's information collection and build upon the Criminal Intelligence Analysis Unit

**Develop a co-responder program** with ASPIRE (Adult-Student Program to Inspire, Relate and Enrich)

Collaborate with Morehouse School of Medicine to **obtain funding to** address community concerns

The Chief of Police is also seeking a grant to fund three community oriented programs:

- \*Community Co-Production Policing
- \*Albany-Dougherty Youth Unit
- \*Collaborate with Phoebe Putney on hospital intervention efforts

### **UNIFORM BUREAU**

#### MAJOR REGINALD BROWN

The mission of the Albany Police Department is to provide quality law enforcement services in an efficient manner that keeps the public trust while maintaining order in our community.



Albany Police Department's number one goal in Uniform Bureau, together with the communities of Albany, is to make our city a place where all people can live, work, and visit safely without fear. The Albany Georgia Police Department will maintain the highest standards of professional ethics and integrity.

The mission is accomplished by providing timely professional public safety services to the community by utilizing a problem-solving approach in partnership with the community through prevention, suppression, and apprehension strategies. To provide quality services to the community, this division is the largest section of the Albany Police Department.

Under the leadership of Major Reginald Brown, the Uniform Division currently has 110 personnel assigned. This division is comprised of the following sections: Uniform Patrol Officers, Special Operations, Gang Unit, SWAT, Animal Control and Community Safety Officers. Each section provides core police services to the community. Those services include handling dispatched calls for services, traffic enforcement, accident investigations, proactive patrol, security, and conducting preliminary investigations.

The Uniform Division is tasked with providing security for the many annual special events carried out in the city, most notable are the Snicker's Marathon, July 4th Celebration, Albany State University Homecoming Parade, and the City of Albany Christmas Parade.



Each district has five (5) beats serving the unique needs. All districts are allotted specific resources for the designated needs. Further, every district is supported by all divisions and bureaus within the police department in their specialties to provide the best possible service to the community.

This year (2021) has been a trying year just like 2020, this agency and the nation has had to deal with the COVID-19 on going pandemic issues. In 2021, the Uniform Division was responsible for handling an estimated 81,117 calls for service and had over 22,603 arrests. An estimated 8,980 written and verbal warning citations were issued by the Uniform Bureau. The Uniform Bureau submitted 19,067 written reports in 2021 along with 3,351 accident reports and 1,440 private property accident reports. Even though at times we were shorthanded, the young men and women of this department continued to provide professional police services to the citizens of Albany Georgia.

Patrol officers are the first line of defense in a threat to public safety. These trained officers place themselves at risk daily to protect and serve the community. Our officers are expected to bring a successful resolution to often time challenging and dangerous situations. The tasks are adhered to by following state and federal laws within the standards of conduct set forth in the law enforcement Code of Ethics and Departmental SOP's.

19,067
WRITTEN REPORTS

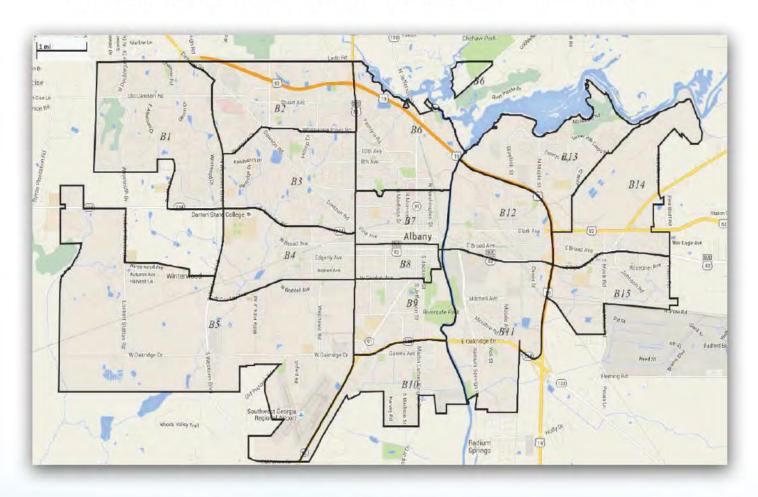
3,351
ACCIDENT REPORTS

81,117
CALLS FOR SERVICE

22,603 ARRESTS 8,980 CITATIONS ISSUED

## **APD BEATS MAP**

In police terminology, a beat is a territory and time that a police officer patrols. Beat policing is based on traditional policing (late 19th century) and utilizes the close relationship with the community members within the assigned beat to strengthen police effectiveness and encourage cooperative efforts to make a safer community.





### **ALPHA & BRAVO TEAMS**

#### SUPERVISION TEAM

#### 1 CAPTAIN, 4 LIEUTENANTS, AND 6 SERGEANTS

In addition to supervising the officers, the supervisory staff is tasked with tracking "hot spots" within the City of Albany and developing strategies to combat crime in those areas.

#### **ALPHA & BRAVO TEAMS**

#### 30 CORPORALS & PATROL OFFICERS

Officers, while working 12-hour shifts, in addition to answering calls, investigating crimes and writing reports, also:

WROTE
3,977
TICKETS/WARNINGS

TOOK **693** WARRANTS ARRESTED
967
WANTED PERSONS

#### **COMMUNITY ACTIVITIES**

Supervisors and officers are encouraged to interact with the community on a daily basis in an effort to establish a healthy community-based relationship for which information can flow, and two-way communication can be productive. The community is strengthened by building partnerships, and by allowing the community to have input as to how the police can better serve their respective areas. Alpha and Bravo officers attended neighborhood watch meetings; as well as, monitoring various neighborhood watch groups' social media pages.

Alpha and Bravo Teams participated in a limited amount of Community Oriented Policing events this year due to the Coronavirus (COVID-19) Pandemic for a second consecutive year. Below is just a partial list of events attended by officers:

GRACE CITY EASTER BASKET GIVEAWAY
HALLOWEEN PATROL IN THE HOUSING AREA
NEIGHBORHOOD WATCH MEETINGS

BUSINESS WATCH MEETING
COMMUNITY WALK IN EAST ALBANY
CITY-WIDE CLEAN SWEEP OPERATIONS

### **CHARLIE & DELTA TEAMS**

The Uniform Bureau officers responded to approximately 81,117 calls for service during 2021, which is a decrease of 10,268 calls from the previous year. Teams Charlie and Delta continued to develop and execute operational plans throughout the year to address the crime within the city. This year proved to be challenging in the way of personnel, due to COVID-19 and the variants being active in both the community and within the police department. Both teams, despite the numbers of personnel becoming sick with the virus, continued to practice safe distancing, masking up and other precautions that were locally, state and federally recommended.

With the help of crime mapping, the officers were successful in reducing the number of crimes from the previous year. Due to the pandemic, an increased number of crimes were reported to officers over the phone. This method of reporting crime helped with the social distancing and aided in the protection of our officers as well as the citizens. Crimestoppers and the Neighborhood Ring Community helped to solve crimes as well.

As a result of the many changes that law enforcement has had to adapt to, the demand for Virtual Meetings continues to be popular. Command Staff, CompStat, and the Cardiff Model meetings are all being attended virtually. More training for law enforcement officers is also being conducted virtually.

Teams Charlie and Delta remain committed to excellence. Both teams have maintained a high number of arrests, and case closures. Because of the efforts of the personnel and supervisors of these teams, A Unit Citation was bestowed upon the entire personnel of Team D, and the Uniform Bureau's Service Standard Award was earned by Officer Jontrevius Keith. Customer Service continues to be a focus for officers who work at the Albany Police Department.

#### **COMMUNITY ACTIVITIES**

Officers from both teams were involved in a video project which helped the City Commission decide on pay and benefits for city law enforcement officers. This video project allowed for transparency into the lives of law enforcement officers, and challenges that are often faced because of policing profession.

Officers were also involved in the Gun Buyback that took place in April of 2021. This event led to 43 guns being taken off the streets of Albany. The guns were collected and later destroyed.

### **SPECIAL OPERATIONS**

The Special Operations Division of the Albany Police Department takes pride in focusing its efforts on building collaborative partnerships with internal and external law enforcement agencies. We take pride in implementing proactive policing concepts to promote public safety and combat offenses such as DUI, speeding, safety restraint violators, distracted driving violators, and all other traffic violations. The Albany Police Department Special Operations Division is composed of a Traffic Unit, Downtown Patrol Unit, Parking Enforcement Unit, Community Safety Officer Unit, Crime Prevention Unit, and Animal Control Unit.

CALLS FOR SERVICE	REPORTS	CRASHES	ARRESTS	CITATIONS	WARNINGS
10,044	2,549	1,969	97	2,510	1,115

The Special Operations Division plan of action for 2022 is to continue to provide courteous and professional service to the citizens of Albany while continuing our educational pursuit of keeping the citizens of Albany informed regarding traffic safety, and ordinances concerning animal safety. Officers and Agents of this section will continue to develop the expertise needed to maintain the highest standards of professional excellence to effectively, enforce the laws, policies and regulations of the department.

#### **DOWNTOWN PATROL UNIT**

The Downtown area is patrolled by officers from the Community Safety Officer Unit. Their primary function is to be visible in the Downtown business section and to promote safety to the citizens visiting the Riverfront Park and Ray Charles Plaza. There patrols are supplemented by officers in the Traffic Unit.

#### DOWNTOWN PARKING ENFORECEMENT

Downtown parking enforcement consists of one retired civilian, who mark tires for parking violations in the downtown business section of the city. The civilian work in a Gem modified vehicle with the APD vehicle markings. This unit has **written a total of 29 citations** and no warnings for 2021. She does an excellent job of making sure the general public follows the parking regulations for the City of Albany.

#### TRAFFIC UNIT

Traffic enforcement is presently staffed with five officers. This section is responsible for working accidents and conducting and selecting traffic enforcement initiatives to lower crash rates throughout the city. This year, the Traffic Section worked a total of 1,604 crashes; 360 crashes were on private property and 1,244 occurred on the road way. There were 736 injuries reported from the crashes. There were 16 fatalities reported this year. 13 were vehicle occupants and 3 pedestrians. Officers assigned to this section accounted for 97 arrests. 9 of those arrest being DUI cases. We also conducted 164 funeral escorts, issued 2,447 citations and 569 warnings. The Motorcycle Enforcement Unit continues enhance the unit's ability to enforce traffic law and another level of community education and interaction.

### **COMMUNITY SAFETY OFFICER UNIT**

The Community Safety Officer Unit was added to the Special Operations Division this year. This unit responded to **2,262 calls for service.** The unit investigated **365 private property crashes.** The unit also completed 212 other incident reports. This unit enhances the Albany Police Department's ability to provide a quality service. This unit responds to calls for service that do not require a sworn officer to be present. This unit has instrumental with providing security needs in the Downtown area and during City Commission and other community meetings.

#### **ANIMAL CONTROL UNIT**

The Animal Control section is presently staffed with a Superintendent and four agents. They enforce all the City of Albany animal ordinances. The unit issued 63 citations and 546 violation warnings. They responded to **2,874 service calls** this year. Animal Control Unit **impounded a total of 712 animals: 686 dogs and 26 cats.** They responded to **24 after hour Emergency Calls.** There were 119 animals taken to the veterinarian located at 140 North Magnolia for treatment.



### **CRIMINAL INVESTIGATIONS**

#### MAJOR BRYAN LAVOIE

Throughout the year of 2021, the Criminal Investigations Bureau was met with numerous challenges, but throughout it all, the dedicated personnel within the bureau conducted themselves with pride and professionalism.



The Criminal Investigations Bureau is committed to providing exceptional services and enhancing the quality of life for all the citizens of Albany. Our partnerships with other local, state and federal law enforcement agencies has resulted in an increased amount of available resources that helps the Albany Police Department, and our partnering agencies solve and prevent crime. Our mission of providing quality law enforcement services, in an efficient manner, is our highest priority.

In reviewing the Bureau's activities throughout the year, the members of the Criminal Investigations Bureau has continued to build positive relationships within the community and other law enforcement agencies, developed their technical skills and worked towards their supervisor and management goals, all while staying committed and working hard to solve some very difficult cases from homicide to identity theft. Their commitment to detail and solid police work has resulted in many successful prosecutions of some of the most undesirable individuals in our community.



Our 2021 accomplishments documented in this annual report, is based on the dedication and expertise of each and every person in the Criminal Investigations Bureau. It is with tremendous honor that the Criminal Investigations Bureau is afforded the opportunity to serve the citizens of this community with the goals of enhancing justice and improving the quality of life.

I would be remiss if I didn't express that it is an honor to serve as the Criminal Investigations Bureau Commander of the Albany Police Department. This unique opportunity allows me to work with some of the most talented and dedicated members of the Albany Police Department.

#### **STRATEGIES FOR 2022**

Utilize all available technological resources and traditional investigative methods to solve crime, track down and apprehend suspects, accomplices and fugitives, as well as locate missing persons and recover stolen property.

Increase our technological skills and abilities in the areas of Cyber Crime and Forensics.

Continue building strong partnerships with other law enforcement agencies, clergy, probation and parole, prosecutors, jails and courts, civic organizations, neighborhood associations, and the community as a whole.

Reduce crime through community awareness campaigns and information sharing with our neighborhood watches throughout our community.

Conduct prompt and diligent investigations that exceed prosecutorial standards, thus ensuring that we are providing the best services possible to our citizens.

Promote supervisory and management development within our agency. This leadership will help strengthen our agency and minimize future liabilities.



#### PERSONS CRIME UNIT

#### ROBBERY/HOMICIDE UNIT

#### 16 Homicides

Thirteen (13) of which have been filed cleared by arrest. Three (3) incidents remain active. The unit has a (81.25%) year to date clearance.

#### 105 Robberies

Forty-one (41) were unfounded, exceptionally, cleared and/or cleared by arrest (39.04) clearance rate.

#### 639 Aggravated Assaults

Two hundred and ninety-six (296) were cleared by arrest, unfounded or exceptionally cleared (46.3%) clearance rate.

#### FAMILY PROTECTION UNIT

The Family Protection Unit investigated **nine (9) child deaths** during 2021. Two (2) of these cases were homicides, one which is still active and one cleared (suspect 7 YOA). Two (2) of the deaths were traffic fatalities. The remaining five (5) deaths were of medical issues or natural causes.

The Family Protection Unit **investigated five hundred and twenty-six (526) cases** ranging from rape, child molestation, kidnappings, aggravated assaults, sexual assaults, child deaths and homicides, most of which are related to domestic violence. Two hundred and fifty-two (252) of these cases are active, in-active or in warrant status. Two hundred and seventy-four (274) have been exceptionally cleared, cleared by arrest or unfounded. The FPU's clearance rate is (52.09%).



#### PROPERTY CRIME UNIT

### BURGLARY UNIT investigated 475 burglaries

57 were cleared by arrest, exceptionally cleared, or were unfounded. 12% clearance rate

### GENERAL THEFT UNIT investigated 2354 thefts

318 were cleared by arrest, exceptionally cleared, or were unfounded. 13.5% clearance rate

### MOTOR VEHICLE THEFT UNIT investigated 388 motor vehicle thefts

92 were cleared by arrest, exceptionally cleared, or were unfounded. 23.7% clearance rate

### FORGERY UNIT investigated 475 forgery and fraud

87 were cleared for an 18.3% clearance rate.

As a Unit we encourage our officers to be proactive in their career development. Our detectives received vital investigatory and advanced level training throughout the year.

Unfortunately, due to the Covid-19 pandemic, one of our strengths, community outreach, was limited. Normally our investigators would visit schools, participate in read across America, visit neighborhood watch meetings, and hold meeting withmerchants about property retention and security through video surveillance. In year 2021 the Property Unit had to think outside the box and use technology and social media to keep the public informed and remind them how to protecttheir property.

**OUTREACH PROGRAMS** 

**OPERATION BLUE SANTA** 

BREAST CANCER SURVIVORS WALK (LIVE OAK ELEMENTARY SCHOOL)

PSAS ON UNLOCKED / UNATTENDED VEHICLES. PHONE SCAMS, AWARE OF YOUR SURROUNDINGS. CATALYTIC CONVERTER THEFTS AND CREDIT CARD FRAUD

INVESTIGATORS USED TECHNOLOGY AND SOCIAL MEDIA TO ASSIST IN IDENTIFYING SUSPECTS

#### **CRIME SCENE/FORENSIC UNIT**

Staffed by five (5) Crime Scene Technicians, we responded to seven hundred and forty-four (744) call-out hours, where we process crime scenes and vehicles. We **investigated seven hundred and forty-eight** (748) criminal cases.

Completed two hundred and eighty-seven (287) service requests to provide forensic related services for the Albany Police Department and other law enforcement agencies.

Executed one hundred and forty-five (145) search warrants (including consent searches).

Processed and evaluated three hundred and seventy-seven (377) cases in regard to NIBIN (National Integrated Ballistic Information Network.)

The Crime Scene/Forensic Unit attended four (4) Community-oriented outreach programs.

### **OUTREACH PROGRAMS**

ALBANY STATE UNIVERSITY FORENSIC SCIENCE PROGRAM CLASSES (2 CLASSES)

ALPHA KAPPA ALPHA HBCU CAREER EXPOSITION
(2 CAREER EXPOSITIONS)

ALBANY-DOUGHERTY YOUTH UNIT FORENSIC TOUR

OPERATION BLUE SANTA AT WALMART

#### MAJOR RUSSELL BARNES

On behalf of the fine men and women of Albany Police Department's Support Services Bureau (SSB), it is my honor and pleasure to welcome you to our segment of APD's 2021 Annual Report.



Of APD's four bureaus, SSB is one of the smallest in number even when fully staffed, has the highest ratio of civilian to sworn personnel and is the most diverse in function and geography.

We are the only bureau to have offices on all three floors of police headquarters and in all three buildings, (headquarters, Firearms Range classroom and a training facility in the Gang Task Force building. Our functions support the other three bureaus so they may concentrate on what they do.

If you equate APD to a human body, you could say Administration Bureau is the brain and nerve center. Criminal Investigations Bureau with its separate functions are the body's organs, doing their specific tasks. The Uniform Patrol Bureau, being the most visible bureau of APD, is the muscle and skin of the body. Support Services Bureau is the skeleton, providing support to the rest of the body, without which, it would more likely resemble a jellyfish lying on the beach.

Just how do we function to provide the necessary support for "the body" to perform as it should? We do it through seven distinct and separate units that work together to get the job done. Read on to learn what these units are and how they work together to support your Albany Police Department.

#### FRONT DESK/TELEPHONE INCIDENT REPORTING SYSTEM (TIRS)

Located in the lobby area at headquarters' main entrance, personnel assigned here are able to provide a wide variety of tasks to assist you. These may be to accept a bond to get someone out of jail, or to provide a copy of a police report for insurance purposes, (which can also be done online, for your convenience.) Some incidents may be reported in person at the front desk, or over the phone with TIRS, if there is no need for an officer to respond to a crime scene. Desk personnel can put you in contact with patrol officers, or detectives and administrative personnel.

**RECORDS UNIT** personnel are responsible for receiving the various written incident, crime, citation and accident reports completed by other officers and entering the data from those reports into APD's database. This information is used to help prepare cases for court, assist with victim assistance and provide report copies answering Open Records Requests. It is also used for crime analysis purposes which helps determine patrol, criminal apprehension and prevention activities based on frequency and severity of these various incidents over specific periods of time and location

#### NCIC/GCIC/CRIMEBUSTER COMPUTER SYSTEMS

The National Crime Information Center and the Georgia Crime Information Center are APD's connection to other law enforcement agencies around the world. The CrimeBuster system is primarily used to confirm actual existence of active warrants appearing in the other two systems and updating specific court related activities.

**PROPERTY/EVIDENCE UNIT** personnel are responsible for tracking all property and evidence items taken into custody by the APD. When property items are received, we keep the items until an owner is located and the property (if legally owned), can be returned. Items turned in as evidence in a criminal case are logged in and tracked every time they are moved, such as to a lab for processing or to court and back for trial purposes. Once the trial and appeals processes are complete, the evidence can be considered property and if the owner is known and it is legal to possess, it may be returned to the owner. Other evidence which is not legal to possess (drugs, certain firearms, etc.), is slated for destruction. All of that is tracked by our Property/Evidence personnel.

**QUARTERMASTER UNIT** personnel order, maintain necessary supplies, issue department equipment, (uniforms, vests, badges, weapons, certain forms, templates, portable radios and replacement batteries, etc.). The Quartermaster signs these items out to department personnel as needed and takes it back in when an officer leaves or changes to an assignment where the equipment is no longer necessary to possess.

THE APD FLEET MANAGER works within APD and coordinates with the City's Fleet Department to ensure APD's vehicles receive regularly scheduled maintenance, for the vehicle itself and the electronic technology equipment mounted in the cars. This unit inventories when new vehicles arrive and when older or wrecked vehicles are sent to surplus by City Fleet. When maintenance issues occur or are discovered during the various bureau inspections, APD's Fleet Manager schedules the extra services needed with City Fleet. This unit also coordinates replacement or temporary use vehicles when assigned vehicles are down for maintenance or less-equipped vehicles are needed for out-of-town travel to training venues more than 50 miles distant.

APD TRAINING UNIT personnel are responsible for ensuring all newly hired personnel receive the initial training they need to do their jobs. For sworn personnel, this will include a pre-Academy class which helps prepare new recruits for the academy's most difficult tasks, (Firearms training and Emergency Vehicle Operations). In pursuit of Chief Persley's goal of APD being a regional training hub, these classes are open to other area agencies at no charge. Our training unit and other certified instructors working in other areas of the agency also provides instructors for the academy itself, located in Tifton, for numerous courses.

After graduating from the Academy, APD officers attend a post-Academy, instructing them on the Standard Operating Procedures which guide all APD personnel in how to complete their tasks professionally. Officers are then assigned to a Field Training Officer who will grade them on several topics daily through out the program. They will also rotate among two or three different training officers as each may instruct and relate with the trainee in a slightly different way to gain the best, most meaningful training experience. To graduate they must stand in front of a review board where they are grilled on Georgia law, Court cases and APD SOPs. A passing score releases them to be assigned to work Patrol on their own. If they don't pass, they return to remedial training and may come back before the board again.

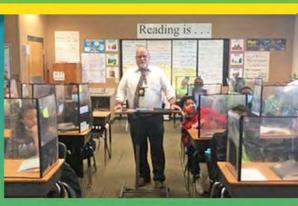
The Training Unit also instructs other classes meant for civilian personnel and for all personnel on topics as diverse as Well Being, Customer Service, Forensics and Courtroom Testimony. We use respected and well-known instructors from all over the U.S. for Professional Development, Supervisory, Management and Executive Level training. Of course, the Training Unit is responsible for entering and maintaining all of the training records for everyone at APD for use in required certifications by the State of Georgia.

There you have it. All seven "bones," of APD's Support Services Bureau; different from each other but working together. We support the mission of the Albany Police Department to provide the best, professionally trained and equipped law enforcement team for our community. **We care.** 

## IN THE COMMUNITY























### **AWARDS & RECOGNITIONS**

#### **SERVICE STANDARD AWARDS**

ADMINISTRATIVE BUREAU Mr. William Sparks

SUPPORT SERVICES BUREAU Corporal Vy Chu

CRIMINAL INVESTIGATIONS BUREAU
Sergeant Phyllis Smith

UNIFORM BUREAU
Patrolman Jontrevius Keith

SPECIAL OPERATIONS
Patrolman Preston Ford

GANG UNIT Corporal Horacio Paige

ADDU Patrolman Christopher Ellison

#### COMMANDER IN CHIEF AWARD

Corporal Darryl Jones

#### OFFICER OF THE YEAR

Patrolman Christopher Oakes

#### **CIVILIAN OF THE YEAR**

CST Fontashia Thurmond
CST Deandra Francis

#### CITIZENS OF THE YEAR

Grace City Church

Captain Angel Bradford

35 YEARS

#### YEARS OF SERVICE AWARDS



Ms. Juanita Clark
10 YEARS

Mr. William Sparks
15 YEARS

Ms. Sharon Perkins 25 YEARS

Dr. Sonya Johnson 10 YEARS

### RETIREMENTS



LIEUTENANT **JAMES JACKSON** 



MRS. DEL MARIE JUDGE



LIEUTENANT **JOE MOORED** 



**SERGEANT CHARLIE ROBERTS** 



Thank You

for your service and dedication.

We wish you well!



LIEUTENANT **MAURICE JONES** 



**MS. BARBARA FORDE** 



**CAMALITA PRESTON** 

## In Memony



CORPORAL TERRY LEWIS 10/03/11



MS. CAROL HUFF Support Services Bureau 9/14/18



AGENT RASHAD "SNAKE" LEWIS Animal Control 10/15/19



CHIEF ROBERT CARTER Code Enforcement 11/20/20

### **LOST THIS YEAR**



**WILLIAM HOPPER** 

The Albany Police Department is accredited by the Commission on Accreditation for Law Enforcement Agencies and certified by the State of Georgia Association of Chiefs of Police. These organizations establish policy and procedural benchmarks; which when utilized are the guidepost for sound direction and leadership; thus assisting the agency in becoming world class in the delivery of policing services.

APD is an organization with a long distinguished history and is poised to move into the future utilizing technology and innovative techniques to help keep our citizens safe. The Albany Police Department employs both sworn and non-sworn personnel. The department is dedicated to a "Community Oriented Policing" philosophy, which requires a high level of trust and partnership with our citizens.