## AN ORDINANCE NO. 23- 108

## **ENTITLED**

AN ORDINANCE AMENDING THE CITY OF ALBANY'S FISCAL YEAR 2023 BUDGET SO AS TO PROVIDE A RETENTION **EMPLOYEES:** REPEALING INCENTIVE **FOR** ORDINANCES IN CONFLICT AND FOR OTHER PURPOSES.

WHEREAS, after due consideration, a \$1,000 retention incentive shall be made to all fulltime and regular part-time employees, excluding Albany Police Department sworn personnel (Majors and below); and

WHEREAS, rewarding loyal employees who have worked under short-staffed circumstances to maintain City services will help employees realize they are truly appreciated; and

WHEREAS, residual funds are already allocated in the FY 2023 budget; and

WHEREAS, it is in the best interest of the City of Albany to adopt such amendment,

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of the City of Albany, Georgia and it is hereby ordained by authority of same:

SECTION 1. The Mayor and Board of Commissioners hereby approve this budget amendment for the fiscal year 2023, to support the City Manager's retention incentive plan.

SECTION 2. The Chief Financial Officer is authorized and directed to make appropriate adjustments to the budget for FY 23.

SECTION 3. All ordinances, or parts of ordinances, in conflict herewith are repealed.

ATTEST:

Adopted: June 28, 2023

Introduced By: Non Howard