

2015 ANNUAL REPORT



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CITY DATA

- Population of Albany: 77,434
- Population of Dougherty County: 94,565
- Population of Georgia: 9,919,945

Area of Albany:

- Square Miles 334.7 Dougherty County
- Land Area 55.5 Square Miles
- Water 0.3 Square Miles
- Type of Government: Mayor/Council
- Inc. as City of Albany: December 27, 1838
- Organization of APD: January 7, 1891

ACKNOWLEDGEMENTS

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MESSAGE FROM THE CHIEF



As the City of Albany's Chief of Police, I am pleased to have the honor of leading the men and women of this department. As a lifelong "Albanian" and Army veteran with 22 years of law enforcement service, my dedication to Albany is unwavering, owing many of my achievements to family, friends and my trust in God. Home grown, I have been entrusted with much responsibility and to whom much is given much is expected, words I live by and display daily. Coined as "The Good Life City" I am committed to the preservation of partnerships, communication and transparency ensuring the members of the Albany Police Department are carrying out their duties no matter how small and to the best of their abilities. Together with the assistance from outstanding partners and community supporters, we work in concert, ensuring the City of Albany remains a safe yet progressive and proactive community to raise a family, work and entertain.

Our agency guiding principles:

- · Professional in our demeanor while carrying out our duties.
- Ready mentally and physically for the challenges of today.
- · Relevant in our training and use of resources.
- . To the Point in addressing issues that affect our community.

Facilitate the environment necessary to become the model law enforcement agency in Southwest Georgia; where many will seek information, training and strategy necessary to address the challenges of the times. Newly, appointed I have worked to establish a clear path of direction outlining critical agency goals and objectives addressing:

- Technology & Equipment Advancements
- · Fiscal accountability and Integrity
- · Established Collaborations
- Organizational Structure
- · Professional growth & development

Each component identified has become the basic road map toward operational excellence and sustainment using both allocated and alternative resources responsibly with a "Community First" methodology. As I close 2015 and enter 2016 I do so encouraged about the times and the challenges we will encounter; knowing together we will rise to the occasion serving the people of this community equitably and with excellence.

Sincerely,

Michael J. Persley Chief of Police



A LOOK BACK IN HISTORY

Washington Long was the 16th Police Chief of the Albany Police Department. Starting as a patrol officer in 1966, Chief Long steadily moved up the ranks until he was appointed Chief of Police in 1985, the first black to attain the position.

Admitting it was often tough times during his career, Long always say past the obstacles always providing assistance to his employees, stating "anything I can do to help anybody within the scope my ability I will do for them as individuals, not as a black person as a human being". Chief Long cared about his employees and always tried to find ways to help in their time of need. If it be family problems or job related problems he understood

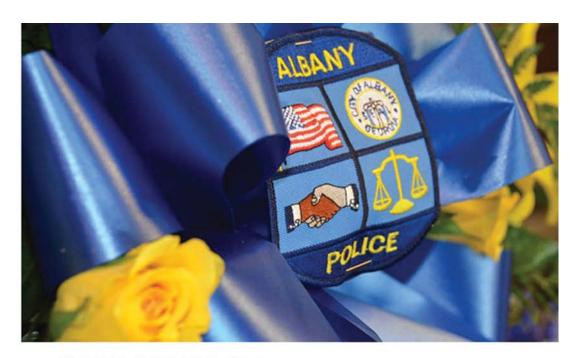
and took time to listen and find help.

During Chief Long's tenure he introduced computers and the Gang Task Force providing a more efficient way to deliver policing services while tackling organized crime using innovative methods to decrease criminal behavior. Chief Long's primary hope was to someday have the Albany Police Department Accredited. He believed, such recognition showed your organization as having accepted the use and implementation of standardized practices and procedures.

Chief Long was the first black Detective in Albany Police Department, and a member of the 93rd Session of the Federal Bureau of Investigations National Academy, working hard to emphasize the need to sustain commitment in the areas of Community Oriented Policing and use of Best Practices all in effort to maintain public safety while reducing and detecting crime.

Chief Long reached across the lines in his capacity as Chief of Police to foster good working relationships with other law enforcement agencies in our area, realizing that partnerships were important whether found or informal. Realizing that partnerships were important whether formal or informal. As well, under Long's tutelage he led a department of more than 200 people earning the respect and admiration of many throughout his career while helping to mold and build the careers of countless many, some of whom are still with us today.

Chief Long, retired from Albany Police Department in 1996 leaving a legacy rich with pride, commitment and service.



IN MEMORY OF Corporal Terry Lewis-Flemming

October 2013 the Albany Police Department honored fallen officer Corporal Terry Lewis-Flemming with a wreath. In December 2013, the mother of fallen Officer, Lt. Cliff Rouse, honored both her son and Flemming through "Project Blue Light" a nationwide recognition of law enforcement officers who have given the ultimate sacrifice and died in the line of duty.

On October 28th, 2011 Officer Terry Lewis-Flemming was killed when her patrol car collided with another patrol car during a high speed pursuit. Officers were pursuing a truck occupied by two men who had just committed an armed robbery, when Officer Lewis-Flemming's patrol car collided with the other patrol car at the intersection of East Residence Avenue and Blaylock Avenue. Corporal Lewis-Flemming's car then careened into a tree and burst into flames. The suspects continued to flee until their truck overturned a short distance away. Both men were arrested and charged with Felony murder as a result of Officer Lewis-Flemming's death.



ADMINISTRATION BUREAU PERSONNEL & BENEFITS MANAGEMENT

Albany Police Department's (APD) Human Resources services the department by being a liaison for over 200 employees. Some of the duties performed include assisting the Recruitment and Retention division, Random Drug Tests, facilitating Assessment Centers, processing Terminations and Notice of Change documents, maintaining Performance Pro (online annual performance evaluation system), oversee the department records room and Employment Verifications.

APD revealed the first group of promotions for the year in July. That group included four (4) Sergeants and two (2) Lieutenants.

A Promotional Assessment was initiated in March through the Georgia Association of Chiefs of Police. The assessment took place in November for Corporals, Sergeants and Lieutenants. Several Letters of Intent were received to include thirty-four (34) Officers for Corporal, twenty-five (25) Corporals for Sergeant and fourteen (14) Sergeants for Lieutenant. The assessment concluded in December with and Eligibility List of six (6) Corporals, ten (10) Sergeants and seven (7) Lieutenants. The promotions were made at the end of the year consisted of six (6) Corporals, six (6) Sergeants and four (4) Lieutenants.

Human Resources assisted the Training Division with Supervisor Training for newly promoted supervisors to become familiar with policies, procedures and protocol in the organization.

A total of forty-two (42) terminations were processed in 2015 to include twenty-seven (27) Resign/Quit, six (6) retires, three (3) probationary dismissals, three (3) transfers to other departments within the organization, two (2) terminations for cause and one (1) resignation in lieu of termination.

A Pay Equity Analysis was completed by the Human Resources Department with the outcome increasing the salary of all but four (4) employees in the Police Department.

A Retirement Incentive was offered to all employees that were retirement eligible and six (6) APD employees took advantage of that opportunity in 2015.

Random Drug Tests are performed on our Safety Sensitive employees with a total of 74 completed for the year.

Although the budget year began with 249 budgeted positions, several were cut to include two (2) that were centralized to the Information Technology Department and three (3) that were centralized to the Maintenance Department. There will be more restructuring to come in the upcoming budget year.



BUDGET & FINANCE

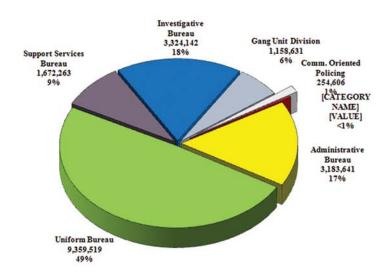
The City of Albany operates on a July 1st through June 30th fiscal year. The budget is compiled and adopted on an annual basis. Each year Department Heads are given a directive from the City Manager on expectations for the coming fiscal year's budget request. The Albany Police Department's (APD) budget request was presented as directed with increases requested to cover rising fuel & vehicle maintenance costs, along with additional funding to support modern training techniques for the entire department.

The FY2015 adopted budget totals \$19,013,454 and represents 30% of the City of Albany General Fund Budget. Capital expenditures (items greater than \$5,000) are requested and approved outside of the regular operating budget. There was no budget approved for capital purchases for the fiscal year.

After the adoption of the FY15 budget (July 1, 2015 – June 30, 2016), Department Heads were challenged to look for ways to cut operating cost 10% going into next fiscal year. A copy of the City Manager's letter to the Mayor and Board of City Commissioners can be viewed at the following link:

http://www.albany.ga.us/filestorage/1798/2879/2955/City_of_Albany% 2C_GA_Annual_Budget_FY_2015.pdf

Albany Police Department FY 15/16 Operating Budget \$19,013,454



CITY OF ALBANY POLICE DEPARTMENT FY15/16 BUDGET EXPENDITURES

ADMINISTRATIVE BUREAU			% OF TOTAL BUDGET
Personnel Services		1,863,889	9.809
Contractual Services		419,100	2.209
Maintenance & Miscellaneous		843,803	4.449
Materials & Supplies		56,850	0.309
Subtotal	s	3,183,642	16.749
INIFORM BUREAU	4	3, 183,042	10.74
Personnel Services		8,283,591	43.579
Contractual Services		56,500	0.309
Maintenance & Miscellaneous		501,628	2.649
Materials & Supplies		517,800	2.729
Subtotal	s	9,359,519	49.23
UPPORT SERVICES BUREAU	Ş	3,333,313	45.25
Personnel Services		1,323,543	6.96
Contractual Services		125,950	0.66
Maintenance & Miscellaneous		60,170	0.329
Materials & Supplies		162,600	0.869
Subtotal	s	1,672,263	8.80
NVESTIGATIVE BUREAU		2,072,200	
Personnel Services		3,015,713	15.869
Contractual Services		89,100	0.479
Maintenance & Miscellaneous		110,029	0.58
Materials & Supplies		109,300	0.579
Subtotal	s	3,324,142	17.48
ANG UNIT DIVISION		-,,-	
Personnel Services		1,023,530	5.38
Contractual Services		17,600	0.09
Maintenance & Miscellaneous		39,500	0.219
Materials & Supplies		78,000	0.419
Subtotal	\$	1,158,630	6.09
COMMUNITY ORIENTED POLICING			
Personnel Services		16,311	0.099
Contractual Services		37,520	0.20
Maintenance & Miscellaneous		186,275	0.989
Materials & Supplies		14,500	0.08
Subtotal	\$	254,606	1.349
WAT			
Personnel Services		3,000	0.029
Contractual Services		14,020	0.079
Maintenance & Miscellaneous		3,550	0.029
Materials & Supplies		40,082	0.21
Subtotal	\$	60,652	0.329
GRAND TOTAL	Ś	19,013,454	100.00%

OFFICE OF PROFESSIONAL STANDARDS

The Office of Professional Standards includes the following Units: Planning/Research/Grants/CALEA Unit Crime Analysis Unit Internal Affairs Unit

Message from the Section Commander:

The Office of Professional Standards Section of Albany Police Department's Administration Bureau consisting of three units, is commanded by a Major. Planning and Research Unit manages APD's Federal, state and local grants, including application, acceptance, implementation and grant reporting requirements. This unit is also responsible for ensuring the agency maintains its status as both Georgia State Certified and Nationally Accredited. Please see the separate report from the Planning and Research Unit for further details.

The Crime Analysis Unit provides statistical crime reports to the APD Command Staff to develop crime prevention and suppression strategies. Informational reports are also submitted for City and County Commissioners, neighborhood watch groups, outside agencies and individual concerned citizens. This unit is also provides documentation required to maintain Georgia State Certification and National Accreditation. Please see the separate report from the Crime Analysis Unit for further details.

The remainder of this report will delve into the Internal Affairs Unit's activities and findings.

"I/A Incident" numbers are issued for external and internal complaints on agency personnel, every use of force (which includes any arrest requiring a suspect to be struck with hands, or a less lethal weapon); every discharge of a firearm outside of training, every vehicular pursuit and every motor vehicle accident reviewed by the Accident Review Board and deemed to be "avoidable."

Primary 2015 goals for the Office of Professional Standards/Internal Affairs Unit included:

- Provide training on IA or officer safety topics to Patrol during musters at least quarterly. **Goal Achieved.**
- Crime analysis adaptation of new system replacing "Crime View" system by end of 2015. **Goal Achieved.**
- Continue to broaden duties/responsibilities for the Administrative Assistant to include more I/A data entry/reporting and transcription requirements by 3rd quarter of 2015. **Goal Achieved.**
- Continue to ensure all personnel are thoroughly familiar with APD's SOPs. Goal Achieved.

Internal Affairs Unit Report

The Internal Affairs Unit tracks all complaints against police personnel, all uses of force, all vehicle pursuits, all firearm discharges outside of training and all avoidable vehicular accidents. Most complaints are handled by the immediate supervisors of the personnel complained about. Internal Affairs only handles complaints specifically assigned to the unit by the Chief of Police. Those complaints are generally categorized as complaints that are particularly egregious such as criminal offenses (traffic offenses are not usually included here), ethics violations and incidents involving serious bodily injury or death to determine if any contributory violation of policy may have occurred.

Cases reviewed are given a finding which falls into one of these categories:

Exonerated - the allegation did occur, but was legal and within policy.
 Not Sustained - the allegation can neither be proved nor disproved.
 Sustained - the allegation was proved to have occurred and found to have been a violation of policy or law or both.

Unfounded – it was proved the allegation did not occur. **Policy Failure** – the relevant policy needs to be revised or added.

In 2015 the Internal Affairs Unit issued 133 "I/A Numbers." This is down significantly from 156 in 2014. Of these, 59 involved a use of force while making an arrest, up from 51 in 2014. Upon review, all but one of those in 2015 were found to have been within policy. That one involved improper use of a Taser. There were no vehicle pursuits during 2015 compared to six in 2014. There were a total of 4 vehicular accidents in 2015 that were found by the Accident Review Board to have been "avoidable," down from 11 in 2014.

Use of Force reports are broken down into "Hands" wherein only hands were used, "O/C Spray," "ASP Baton," "Taser" and "Firearm." Of the 59 Uses of Force reported, there were seven where the officers used physical force (hands only), to arrest suspects, compared to three in 2014. Three of those incidents reported minor injuries to officers and one to a suspect, compared to none in 2014. In 2015 officers used O/C Spray only once, unchanged from 2014. No injury was reported either to the officer or the suspect in that incident. For the third consecutive year, no one used an ASP Baton in 2015.

2015 saw 41 Taser applications compared to 43 in 2014. One officer was injured in one incident, having received a chipped tooth from a resisting suspect who fled the scene. One suspect was injured, receiving a puncture wound to the forearm after the Taser strike. Nearly all suspects received welts or marks from the Taser prongs being removed, though these are not counted as injuries. The SOP violation involving a Taser resulted from use on a still resisting, but handcuffed suspect.

Firearms were used 10 times in seven incidents in 2015 compared to seven times in five incidents in 2014. One of the incidents involved an officer shooting and killing a badly injured deer. Two incidents involved officers shooting and killing poisonous snakes. The remaining incidents involved the display only of firearms with no discharges.

Cases listed as "Citizen Concern" (external complaints), comprised 39 incidents, (compared to 33 in 2014). Of those, three were found to be "sustained." Zero cases were "exonerated;" seven were "not sustained" and 29 cases were determined to be "unfounded."

There were an additional 42 complaints generated internally (compared to 71 in 2014), 40 of which were found to be "sustained." One complaint was "not sustained," one complaint was "unfounded," zero complaints were "exonerated." No complaints in either year were found to have resulted from "policy failure."

NOTE: Please see the charts on the following pages to compare Internal Affairs statistics for the last three calendar years.

TOTAL "I/A NUMBERS" ISSUED

	2013	2014	2015	TOTALS
Numbers	177	156	133	466
Violations	51	71	43	165

COMPLAINTS AGAINST PERSONNEL

SOURCE Finding	2013	2014	2015	TOTAL
External	61	33	39	133
Exonerated	5	2	0	7
Not Sustained	1	4	7	12
Sustained	12	7	3	22
Unfounded	43	20	29	92
Policy Failure	0	0	0	0
Internal	25	71	42	138
Exonerated	0	5	0	5
Not Sustained	1	1	1	3
Sustained	24	64	40	128
Unfounded	0	1	1	2
Policy Failure	0	0	0	0
TOTAL	86	104	81	271

USE OF FORCE - 2013

TYPE	TOTAL	OFF. INJ.	SUSP.INJ.	VIOLATIONS
Hands Only	15	1	11	1
O/C Spray	5	0	3	0
Asp Baton	0	0	0	0
Taser	45	0	19	0
Firearm	4	0	0	0
TOTALS	69	1	33	1

USE OF FORCE - 2014

TYPE	TOTAL	OFF. INJ.	SUSP.INJ.	VIOLATIONS
Hands Only	3	0	0	0
O/C Spray	1	0	1	0
Asp Baton	0	0	0	0
Taser	43	1	1	*2
Firearm	*4	*1	0	0
TOTALS	51	2	2	2

- Taser Violation = initial use justified. Additional uses were excessive.
- Taser Violation = accidental discharge during Taser spark test.
- · All Firearms incidents involved animals. Officer injury was a fox bite.

USE OF FORCE - 2015

TYPE	TOTAL	OFF. INJ.	SUSP.INJ.	VIOLATIONS
Hands Only	7	3	1	0
O/C Spray	1	0	0	0
Asp Baton	0	0	0	0
Taser	41	0	1	*1
Firearm	*10	0	0	0
TOTALS	59	3	2	1

- Taser Violation = One use was not justified. All others were justified.
- Two firearms discharges involved snakes, one involved an injured deer.
 - All others were justified where officers only displayed firearms during various incidents.
- All OC Spray and Hands incidents were justified while affecting an arrest.
- All injuries were minor: scrapes/abrasions, an officer's chipped tooth, etc.

VEHICULAR PURSUITS

	2013	2014	2015	TOTALS
PURSUITS	2	6	0	8
Accidents	1	2	0	3
Officer Injured	1	0	0	1
Suspect Injured	0	*2	0	2
Other Injured	0	0	0	0
SOP Violation	1	1	0	2

 Two motorcyclists injured in single accident involving 2 motorcycles and that is the pursuit found to be in violation of SOP in 2014.

"AVOIDABLE" VEHICULAR ACCIDENTS - Not Pursuit Related

	2013	2014	2015	TOTALS
ACCIDENTS	13	11	4	28
Officer Injured	1	0	0	1
Other Injured	2	0	0	2
SOP Violation	13	11	4	28

^{*} NOTE: IA only tracks "avoidable" accidents, all of which are SOP violations.

Planning/Research/Grants/CALEA Unit Report

The Planning, Research, Grants & Accreditation Management Unit applied for \$80,070.00 in available grant funding while concurrently managing 290,273.82 in existing awarded federal grant dollars. The agency attempted unsuccessfully to retain a LENCO BEARCAT (Wheeled Armored Personnel Vehicle) in the amount of \$222,793.00; however APD did successfully secure \$80,070.00 in grant requested funding during the 2015 calendar year ear marked for such programs as but not limited to:

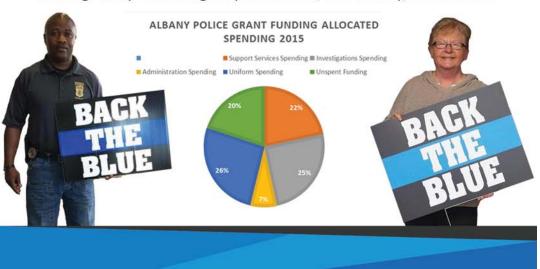
- Training
- Technology Advancements
- Special Unit Sustainment

As in prior years a variety of projects and system upgrades have been funded by and through available grant dollars further strengthening our efficiencies while also supporting the agencies increasingly difficult tasks of remaining current as law enforcement concepts evolve.

The Planning & Research Unit continues the accreditation management efforts as we move forward to retain this high honor CALEA re-certification in August of 2016 and Georgia State re-certification in August 2017. The certification from both National and State accrediting commissions ensures agency:

- Operational Transparency
- · Efficient and effective productivity at every level
- Operations using Law Enforcement Best Practices
- Proactive Planning
- Agency Accountability

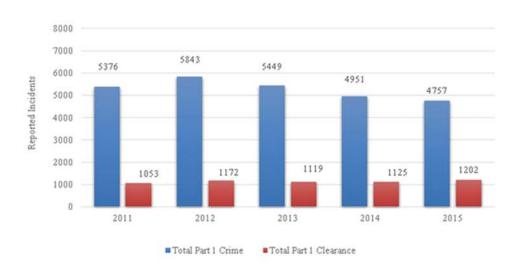
Each meeting the demands Law Enforcement agencies are faced with in current day, keeping the citizens of the "Good Life" city safe from harm while ensuring Albany remains a great place to work, raise a family, and entertain.



Crime Analysis Unit Report

The following information pertains to the City of Albany's Part I crime statistics. The Part I crimes are known as The Index offenses. These Index offences are reported to the Federal Bureau of Investigation (FBI) annually via the Uniform Crime Reporting (UCR) Program. The FBI's UCR Program is a nationwide, cooperative statistical effort of nearly 18,000 cities, universities and colleges, county, state, tribal, and federal law enforcement agencies voluntarily reporting data on crimes brought to their attention.

Part I Crimes are an indicator of reported criminal activity within a designated area. These crimes consist of two categories of crime: Violent and Property. Violent Crime is composed of the following offenses: Homicide, Rape, Robbery and Aggravated Assault. Property Crime is composed of the following offenses: Burglary, Larceny, Motor Vehicle Theft and Arson.



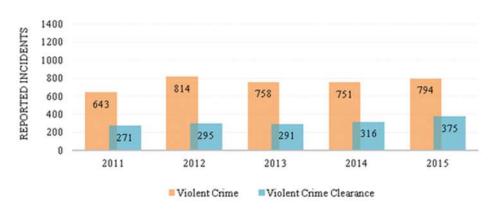
Part 1 Crime & Clearance 5 Year Review

The annual review of the City of Albany's Part I Crime shows the overall Crime Trend for 2015 decreased by 3.92% as compared to 2014, and by 12.70% as compared to 2013. The decrease in Part I Crime for Calendar Year 2015 reflects a 26 year low.

	wi	th Comp	airsons	of December	2014 & 2013			
	Calend			hange		ar Year	+/- Cl	nange
Offenses Committed	2015	2014	#	%	2015	2013	#	96
Homicide	9	10	-1	-10.00	9	8	1	12.50
Rape	35	26	9	34.62	35	21	14	66.67
Robbery	204	157	47	29.94	204	183	21	11.48
Aggravated Assault	546	558	-12	-2.15	546	546	0	0.00
Violent Crime Total	794	751	43	5.73	794	758	36	4.75
Arson	27	18	9	50.00	27	21	6	28.57
Burglary	1133	1170	-37	-3.16	1133	1319	-186	-14.10
Larceny	2628	2838	-210	-7.40	2628	3178	-550	-17.31
Auto Theft	175	174	1	0.57	175	173	2	1.16
Property Crime Total	3963	4200	-237	-5.64	3963	4691	-728	-15.5
Crime Trend Total	4757	4951	-194	-3.92	4757	5449	-692	-12.70

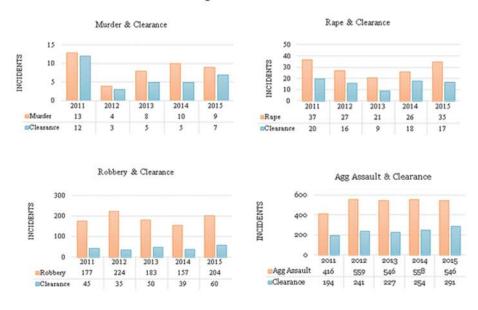
	W	itii Conq	ansons of Dece	mber 2014 & 2013	,	
	2015	2014	2013	2015	2014	2013
Offenses Cleared	# Cleared	# Cleared	# Cleared	% Cleared	% Cleared	% Cleared
Homicide	7	5	5	77.78%	50.00%	62.50%
Rape	17	18	9	48.57%	69.23%	42.86%
Robbery	60	39	50	29.41%	24.84%	27.32%
Aggravated Assault	291	254	227	53.30%	45.52%	41.58%
Violent Crime Cleared	375	316	291	47.23%	42.08%	38.39%
Violent Crime Cleared		316	291			
Arson	13	1	7	48.15%	5.56%	33.33%
Arson		316 1 139	291 7 156			
Arson Burglary	13	1	7	48.15%	5.56%	33.33%
Arson Burglary Larceny	13 168	1 139	7 156	48.15% 14.83%	5.56% 11.88%	33.33% 11.83%
Arson Burglary Larceny Auto Theft	13 168 592 54	1 139 625 44	7 156 628 37	48.15% 14.83% 22.53% 30.86%	5.56% 11.88% 22.02% 25.29%	33.33% 11.83% 19.76% 21.39%
Arson Burglary Larceny	13 168 592 54	1 139 625	7 156 628	48.15% 14.83% 22.53%	5.56% 11.88% 22.02%	33.33% 11.83% 19.76%

Violent Crime & Clearance 5 Year Review

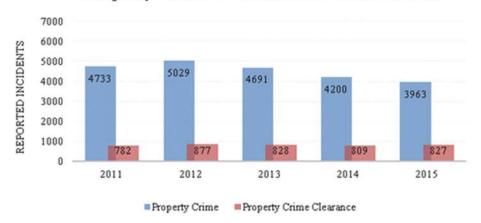


2015 Violent Crime has risen to 3 year high. The number of reported Murders, Rapes and Aggravated Assaults increased in 2014 by 19 total incidents; however these increases were offset by the decline in Robbery by 26 incidents. Although any Crime is unacceptable, statistically these incidents cumulatively declined in 2014 by 1%, and any decrease is positive.

With an estimated population of 78,500, and 794 reported violent crimes in 2015, this statistically equates to 10 Violent Crimes for every 1,000 citizens. This is rate has remained unchanged since 2013.

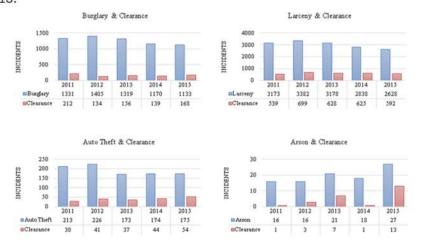


Property Crime & Clearance 5 Year Review



Property Crime in 2015 declined significantly compared to 2014 and 2013. Overall Property Crime dropped by 5.6%. This decline has resulted in yet another benchmark low in Property Crime incidents. Burglary and Larceny showed combined reduction of 6.2%. Motor Vehicle Theft remained virtually unchanged and Arson did increase by 9 incidents. Entering Auto and Business Burglary remained in decline this year, once again brought on by the efforts of the Department's Crime Prevention Unit and the ongoing Clean Car and Open and Empty Campaigns.

Again, with an estimated population of 78,500 Overall Property Crime statistically equates to 50 incidents for every 1,000 citizens. Down by 4 incidents per 1,000 as compared to 2014 and down by 14 as compared to 2013.





MEDIA MANAGEMENT & COMMUNITY RELATIONS

2015 saw a sea of blue ribbons and "Back the Blue" in Albany as businesses and citizens displayed their support for local law enforcement. The campaign was started by local business owner Thomas Gieryic after he became displeased by the negative portrayals of officers in the media. Gieryic felt like the community needed to show their support in some way and the Back the Blue campaign was born and continues to be a huge success!

2015 Major News & Events

- Chief Michael Persley named the new Albany Chief of Police
- APD presence on social media platforms increased to include Twitter, a YouTube Channel and Periscope
- · Chat with a Chief
- Release of a two APD Recruitment Videos produced locally by The Levee
- Back the Blue Campaign started by local business owner Thomas Gieryic
- Albany Police Department's 2015 Officer of the Year, Detective Darryl Jones, the 2015 Civilian of Year, Juanita Clark with Support Services, and the 2015 Citizen of the Year, Thomas Gieryic
- Back the Blue Basketball Game hosted by Recreation and Parks
- Shop with a Cop hosted by the Fraternal Order of Police

- Trunk or Treat event hosted
- A Mile in Her Shoes/ Red Shoes/ Domestic Violence Awareness Event hosted by Lily Pad
- Active Shooter Training for employees at Turner Job Corps
- Combined Law Enforcement National Night Out at Radium Springs Middle School
- Law Enforcement Memorial Week
- · Citizen's Firearms Courses held
- Cops on Doughnut Shops raised money for Georgia Special Olympics
- Albany Police Department Teen Academy
- Thanksgiving Community Dinner
- Albany Police Department and the GABWA collected coats, sweaters, and blankets.
- APD and ADDU rids streets five pounds of weed and cocaine after traffic stop
- Reached 5,000 likes APD Facebook Page
- Department Page verified by Facebook

2015 New Projects, Task Forces, and Programs

The Albany Police Department launched a new crime prevention initiative that was geared toward senior citizens. C.A.R.E is a free program offering brief interaction between Albany Police Department officers and "at risk" senior citizens living alone who may live in high crime areas or who feel isolated.

2015 Community Partnerships

- Mars Chocolate
- Farris Screening and Printing
- American Fun Park
- Sertoma Club of Albany
- Central Monitoring
- Wal-Mart
- Sam's
- Target
- Albany Mall
- SOWEGA Council on Aging
- Toys R Us



2015 Calendar of Events



January

- APD Burglary Unit recovers thousands of dollars in stolen
- · APD hosts a week long learning training session on Criminal Procedures Officers from Adel, Worth, and Thomasville attended
- Team members from the Support Service Bureau win the City of Albany's Recreation and Parks Department's Holiday Fitness Challenge



February

- Lt. Roderick Weaver Retirement Luncheon
- · Albany Citizen's Police Academy



March

- C.A.R.E. Program launched at SOWEG Council on Aging by Crime Prevention Unit
- Sgt. Edward Heath Retirement Luncheon
- APD Teen Academy in session • APD assists Dougherty County Police during their pursuit of Motor Vehicle Theft suspect
- APD Officer of the Year: Danny Alday, Civilian of the Year: Ms. Cynthia Dent, and Citizen of the Year: Mr. Chuck Simpson awards presented before City Commissioners.
- Captain Earnest Williams Retirement Luncheon

(multiple agencies involved)



April

- 2015 Walk A Mile in Her Shoes Fundraiser
- Victims' Rights Week
- APD Teen Academy Graduates/Spring Session
- APD Citizen's Basic Firearms Course
- · Pre-School students at Family Tree Law Enforcement Appreciation





May

- Cops on Doughnut Shops Georgia Special Olympics Fundraiser
- New Hire Swearing-in Ceremony
- Local Law Enforcement Memorial Week



- in ceremony held
- APD Gang Unit seized evidence of illegal gambling and alcohol sales at two homes in Albany.
- Students with the Albany High School Law, Fire and Public Safety Program tour the Law **Enforcement Center**
- · Albany Gang Unit and Keep Albany Dougherty Beautiful diverted 260 pounds of recyclables from the landfill and pour out gallons of alcohol seized from shot houses
- Crime Prevention Unit and APD Gang Unit participate in Family Night at the Albany Mall
- · Kids Day in the Park hosted by APD Family Protection Unit

2015 Calendar of Events



July

- Fireworks returned to Downtown Albany
- APD Citizen's Police Academy Graduation held
- · APD Officers play basketball at local gyms with teens
- APD Officers connect with children at Albany YMCA



August

- Albany-Dougherty law enforcement partnership for National Night Out
- · Crime Prevention participates in Belk's Kid's Fest
- · Promotion Ceremony held
- · Albany Police Chief Michael Persley shares his vision for the future of the Department during a public forum
- Department received State Recertification
- · Detectives with the Property Section of the Criminal Investigations Bureau visited a local Burger King and purchased coffee for 20-random customers
- Community Prays for Law Enforcement at the LEC



October

- Flamingo Lane Burglary Case Cleared with an Arrest and tons of stolen Property recovered
- · Gang Unit conducts active shooter training at Turner Job Corps
- · APD officers participate in dodge ball game at Jackson Heights Elementary during Red Ribbon
- · Corporal Terry Lewis-Flemming honor with special wreath
- Crime Prevention Unit partners with Amerigroup for Fresh Market
- APD received pictures and notes from Lake Park Elementary students
- · APD Officers partnered with city recreations and parks to share Halloween Tips during the Robert Cross Middle after school program
- DOCO Credit Union Bank Robbery



November

- Major Prurince Dice named ADDU Commander
- Neighborhood Watch Proclamation Day
- Chief Persley promotes "Chat with the Chief" by visiting local radio stations
- · Thousands of dollars in jewelry stolen during from Dillard's during an early burglary.
- Over 700 people served during Thanksgiving Community Dinner held at civic center
- · Albany Police Department's first CIT (Crisis Intervention Team) graduation class
- APD and ADDU rids streets five pounds of weed and cocaine after traffic stop



September

- APD recruiting video produced locally by The Levee
- Community Support: Pruitt Health brought fifty lunches for Officers
- APD recruiting video released via department Facebook Page
- APD participates in ASU Homecoming festivities



December

- · Celebration of Lights Christmas Parade held
- · Back the Blue luncheon hosted by local businesses
- · Water levels predicted to reach 34 feet during Flood Watch 2015
- · Major wreck closed a major portion of East Oglethorpe Boulevard for several hours
- · APD promotion list released
- APD partnered with the GABWA for coat, sweater, and blanket drive
- · Child Seat Safety Check
- APD Family Protection Unit participated in Jingle Jog hosted by Phoebe
- Dress shirts donated to Officers by Cutliff Grove Family Resource Center
- Crime Prevention Unit Partners with Salvation Army for Bell Ringing Event

2015 AWARDS & RECOGNITIONS

SERVICE STANDARD AWARDS



Administrative Bureau William Sparks



Uniform Bureau East District Patrolman Waquanza Mukes



Uniform Bureau West District Patrolman Colter Harrell



Special Operation Animal Control Sergeant William Dowdell



Uniform Bureau Gang Unit Patrolman Jeffery Mitchell



Albany Dougherty Drug Unit Patrolman Nakia Butler

2015 AWARDS & RECOGNITIONS

SERVICE STANDARD AWARDS



Criminal Investigations Bureau
Corporal Nicovian Price



Uniform Bureau Central District
Patrolman Nakia Ellis

Not Pictured:

Support Services Bureau - Patrolman Michelle Jones

OFFICER OF THE YEAR AWARD



Corporal Darryl Jones

In grateful appreciation of your exemplary efforts in building community trust while maintaining order in the community.



2015 AWARDS & RECOGNITIONS

COMMANDER IN CHIEF AWARD



Patrolman Jamie Sutton

In grateful appreciation for your tremendous dedication and determination in proactive

policing to enhance the quality of life in the City of Albany, GA.

CIVILIAN OF THE YEAR AWARD



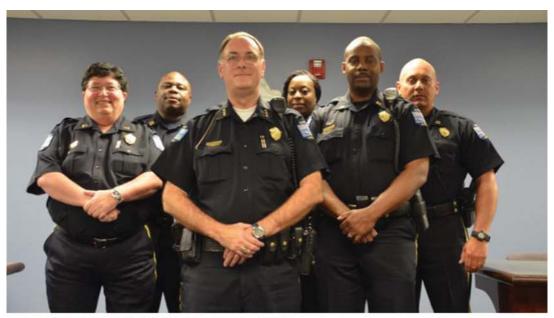
Ms. Juanita Clark

In grateful appreciation for your efforts for helping the department receive the highest compliance rating in department history after a recent GCIC audit.

CITIZEN OF THE YEAR AWARD

Mr. Tom Gieryc

In grateful appreciation for your efforts in building community support for law enforcement through the Back The Blue Campaign throughout the City of Albany, GA.



UNIFORM BUREAU

It has been an honor and a privilege to serve as the commander of the Uniform Bureau for the past three years. Although law enforcement as a profession is facing a number of challenges nationally, we here in Albany feel blessed to enjoy the support of the community that we serve. We greatly appreciate the words of support given by members of the community to our officers and are encouraged by the numerous signs displayed in yards and on business marquees all over town supporting those of us who serve and protect. We have made every effort to be open and transparent in our operations and we welcome your questions and suggestions. We have actively engaged in open and frank discussions with community groups all over the city this past year and we will continue to attend public forums and events in 2016.

The City of Albany is divided geographically into three Patrol Districts with a Uniform Patrol Team assigned to each District. The Uniform Bureau is also comprised of a Gang Unit, responsible for the investigation of all gang related crimes within the city limits, and a Special Operations Section, containing the Traffic Unit, Downtown and Specialized Patrol Unit, Parking Enforcement Unit and Animal Control Unit.

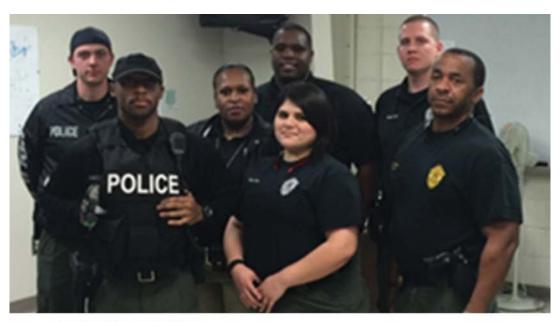
The Uniform Bureau is the most visible division of the department, as uniformed officers respond to the majority of all calls for service and are the most likely to interact with citizens each day. The Albany Police Department generated 135,767 calls for service in 2015 according to dispatch records. This number shows a decrease of almost 16% from the 161,545 calls logged in 2014. The majority of these calls were handled by uniformed police officers. A call for service can be anything from a barking dog complaint to an armed robbery in progress and also includes all of our traffic enforcement efforts. Along with a decrease in total calls for service, the City of Albany also saw another decrease in the total number of crimes reported in 2015, bringing us to the lowest crime numbers in 26 years.



During the first three quarters of 2015, patrol officers worked 10 hour shifts and were assigned to rotating shifts in one of the three patrol districts. In October, the Patrol Division was reorganized into four patrol teams, working 12 hour shifts. The reorganization allowed us to provide more uniform coverage of the 15 patrol beats across the city, 24 hours a day. The change also allows officers to work with the same team members every day and to be assigned to semi-permanent beats so that they can get to know the citizens they serve a little better.

As you read the reports submitted by each of our Division and Unit Commanders please note the different community outreach activities. We appreciate every invitation and opportunity you have given us to interact with you, the citizens, in a positive way and we look forward to serving you in the coming year.





GANG UNIT

As the Albany Police Department Gang Unit Commander I have been charged with overseeing and ensuring the identification, investigation, dismantling and eradication of gang activity. As a sixteen year veteran my mission is to ensure the safety of all citizens through positive and collaborative partnerships both working toward the elimination of gang activity and other associated crimes.

Since its inception in 2009 the Gang Unit has seen an increase in the number of persons that have been identified as gang members or gang affiliates. Research suggests "Hybrid" or "Homegrown" gangs account for approximately 70% of all gangs within the city limits.

Although the majority of gangs are hybrid or homegrown, the unit has also identified four notoriously and nationally recognized gangs:

- Gangsta Disciples
- CME Rattlers
- Bloods
- Crips

The above listed criminal organizations have documented and validated gang members through the Georgia Department of Corrections and within the City of Albany, with recruitment efforts taking place in and around schools and neighborhoods, with the average member's age between 12-27.

The Albany Police Department in conjunction with the support of local city government maintains a member unit consisting of investigators routinely attending community events. The Unit focuses on sharing knowledge with parents, educators, businesses, and the religious communities aiding in the fight against gang activity and violence. The Gang Unit understands that gang members commit a host of crime and operate in all different types of illegal activity; therefore we remain diligent in all criminal suppression tactics. The unit utilizes different police methods in order to identify gang members and their affiliates. The unit constantly monitors ALL social media sites and any relevant form of communication in order to assess the nature and scope of illegal gang activity.





Identified Gang Areas

Gang Unit Quality of Life Totals for 2015:

Activity	2015
Field Interviews	106
Walks and Talks	35
Drug cases	47
Wanted Persons	21
Saggy Pants	18
Loitering	10
Prohibited Noise	8
Citations/Warnings	\$88
Truants/Curfews	25
Warrants Taken	171
Arrest	73



SPECIAL OPERATIONS

The Special Operations Section of the Albany Police Department is comprised if the Traffic Section, Downtown Patrol, K-9 Unit and Animal Control.

Traffic Section

The Traffic Section focuses on building partnerships within the Albany Police Department as well as with other Law Enforcement Agencies to combat such offenses as DUI, occupant safety (seatbelts and child safety seats), speeding, and all other traffic violations. The Traffic Section is currently staffed with one Sergeant and 4 Officers who are specially trained in crash investigation and traffic enforcement. They are responsible for investigating motor vehicle crashes and conducting traffic enforcement to lower the crash rates with the corporate city limits of Albany. This year the Traffic Section investigated a 1,105 motor vehicle crashes; 361 occurring on private property and 744 occurring in the roadway. These crashes resulted in 338 injuries and 4 fatalities. They also made 287 arrests (30 of those arrests were DUIs), lead or assisted 263 funerals, wrote 6,301 tickets and 757 warnings.

Special Operations, Downtown Patrol, and Parking Enforcement

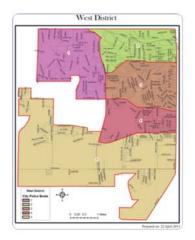
Our K-9 Unit Consists of one bomb dog and his function is to conduct periodic sterility sweeps of designated building, vehicles, and other specific targets. Our K-9 officer is a 4-year-old German Shepherd named Mona, who weighs 70 pounds, has been a member of the Albany Police Department for approximately 2 ½ years. She comes to us from Suncoast K-9 in Smyrna Florida. Her partner is Lt. Duane Higginbotham who is currently assigned to Patrol.

We currently have 2 uniformed officers who patrol the downtown area using patrol cars, bicycles, 4 wheelers, the motorized T3 units and, of course, on foot. They make sure all laws are enforced in the downtown which includes Riverfront Park and Ray Charles Park.

We have two retired civilians who patrol the downtown area for parking violations utilizing a GEM modified vehicle with APD markings. They have issued a total of 59 parking citations and 1465 warnings for 2015. They do an outstanding job of making sure the general public follows the parking regulations for the downtown area. The Animal Control Section is currently staffed with 1 Superintendent and 2 agents and are responsible for enforcing the City ordinances as they pertain to animals. In 2015, they issued 285 citations and 678 warnings. They also responded to 4,556 calls for service and impounded 1,805 animals (1106 dogs and 699 cats). They responded to 64 after hour emergency calls in which 127 animals were taken to the veterinarian's office for treatment or euthanized. Animal control is committed to providing courteous and professional service to the citizens and visitors to Albany.

Community Oriented Policing Activities

Community Oriented Policing events such as National Night Out, the Citizen's Police Academy, Shop with a Cop, the Annual Cliff Rouse Memorial Bike Ride, and the Annual Law Enforcement Memorial Cook-off are just a few of the many events where our officers played an active role. The Special Operations Section will continue to be proactive and seek the help of the citizens of Albany.



WEST DISTRICT

BRIEF HISTORY AND DEMOGRAPHICS

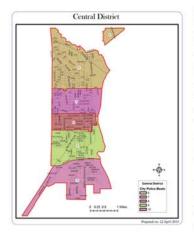
The West District is comprised of many diverse neighborhoods west of Slappey Blvd. to the city limits. The West District is divided into five beats (1, 2, 3, 4, and 5) and includes Wards 3, 4, and 5. There are six public elementary schools, two public middle schools and one public high school as well as several private schools within this district. The beautiful and active Albany Mall sits in one the West end of the district. There are numerous churches and places of worship as well as restaurants and stores to choose from. Our neighborhoods are strong and very much entrenched within the city.

The West District was under the command of Lieutenant Terrence Whitlock. It is currently commanded by Captain Reginald Brown and Captain Wendy Luster. It consists of a total of 42 Albany Police Department Personnel that consist of 4 Lieutenants, 6 Sergeants and 32 Patrol Officers. The supervisors and officers are encouraged to interact with the community on a daily basis and to establish healthy community based relations for which information can flow and two way communications can be productive. The community is strengthened by building partnerships and by allowing the community input as to how the police can better serve their respective areas. West District officers attended approximately 60 neighborhood watch meetings.

COMMUNITY ORIENTED POLICING ACTIVITIES

Community Oriented Policing events such as National Night Out, the Citizen's Police Academy, Read Across America, Shop with a Cop, the Annual Cliff Rouse Memorial Bike Ride, and the Annual Law Enforcement Memorial Cook-off are just a few of the many events where our officers played an active role. The West District will continue to be proactive and seek the help of the citizens of Albany.

West District													
	Jan	Feb	Mar	Apr	May	June	Jul	Aug	Sep	Oct	Nov	Dec	Totals
Homicide			1										1
Rape	2			1		1	2	1		1	1	1	10
Robbery	3	5	2	5	5	3	7	1	9	10	4	3	57
Agg Ass	7	11	10	9	13	9	20	16	5	16	10	8	134
Arson									1	1			2
Burglary	33	13	27	28	37	40	42	30	34	38	29	30	381
Larceny	85	77	85	82	95	111	103	72	82	70	92	80	1034
MVT	5	3	11	6	7	4	5	7	4	6	4	5	67



CENTRAL DISTRICT

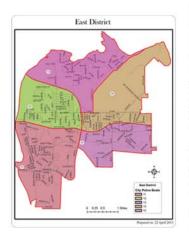
I was appointed the Central District Commander in January 2015 until the Albany Police Department changed their duty hours from 10 hour shifts to 12 hour shifts. Now I am presently the Day Watch Commander. As the Day Watch Commander I command two teams that consist of Team A and Team C. I command a total of 42 Albany Police Department Personnel that consist of 4 Lieutenants, 6 Sergeants and 32 Patrol Officers. The Uniform Division is the uniformed patrol force of the city. Officers patrol the city streets, answer calls for service, and work with the community to solve problems. Uniform Division Day Watch consists of 14 geographic patrol zones and they are

divided equally under the West, Central and East sides of the city limits of Albany Georgia. The zones work two watches: day and night. Crime Analysis—the Crime Analyst provides analysis of crimes to identify patterns and trends. The information gathered is given to commanders to develop crime-fighting plans and strategies. The unit is instrumental in providing statistical data for APD's bi-weekly COMPSTAT briefings, COMPSTAT, short for Computer Comparison Statistics, provides APD staff an opportunity to track crime in real time and to respond to crime trends as they happen. The analyst provides breakdowns of each zone and beat and compares trends from week to week and through the past three years. All Part I offenses are tracked, along with arrests and other proactive police measures. Staff is held accountable and supervisors work together to re-allocate resources in response to statistical analysis. This tool is extremely important to crime-fighting efforts by the Albany Police Department. In an effort to effectively address the needs of the community, the Day Watch Units works jointly with all available resources within City of Albany and other agencies within the city. Crime reduction is accomplished through the use of the Special Details, Neighborhood Watch Programs, and uniform patrol, in cooperation with departmental specialized units to target high-crime trend areas. The Day Watch continues to foster a positive partnership with the community through crime prevention and awareness programs to improve the quality of life for its residents. Furthermore, the Day watch strategically targets crimes utilizing enhanced enforcement initiatives and directed uniform patrols, along with specialized elements such as the Gang Unit, Albany Dougherty Drug Unit, Criminal Investigations Division and the Department of Corrections Probation Office. With the use of selected traffic enforcement operations has resulted in the reduction of overall crimes within geographic boundaries. Personnel take a proactive approach to the most current crime and traffic concerns to accomplish the following goals: reduce crime by suppressing criminal activity and arresting violators; decrease traffic offenses and crashes through enforcement; enforce truancy and curfew laws to address juvenile offenders; and enhance police/community relations by providing high levels of service in response to community concerns.



Some of the Community Oriented Policing Activities, the officers assigned in the Central District volunteered for was events such as National Night Out, the Citizen's Police Academy, Read Across America, Shop with a Cop, the Annual Cliff Rouse Memorial Bike Ride, Toys for Tots, City of Albany Recreational and YMCA Youth Sports, and the Annual Law Enforcement Memorial Cook-off are just a few of the many events where our officers played an active role. The West District will continue to be proactive and seek the help of the citizens of Albany.

					C	entral I	Distric	t					
	Jan	Feb	Mar	Apr	May	June	Jul	Aug	Sep	Oct	Nov	Dec	Totals
Homicide	1	1		2			1		1		1		7
Rape		1	2			1	1	1		1	1		8
Robbery	6	4	10	7	6	10	8	7	7	11	9	7	92
Agg	20	12	28	38	27	19	25	16	11	19	17	20	252
Arson	1		1	1	2	1	1	3	1			1	12
Burglary	25	10	24	27	32	32	24	31	32	38	13	31	319
Larceny	74	51	61	56	78	89	93	78	44	63	45	63	795
MVT	7	6	4	2	2	3	10	8	5	5	4	2	58



EAST DISTRICT

I was appointed as the Captain for the East District January- October 2015. I am currently commanding all three districts (East, West, and Central). I command a total of 42 Albany Police Department Personnel that consist of 4 Lieutenants, 6 Sergeants and 30 Patrol Officers. Our shifts currently consist of Day and Night Watch. The Albany Police Department currently works twelve hour shifts. My major goal for the East District was to enhance communication relations between officers and citizens in the community. Because of a rash of burglaries and larcenies in the East District we felt the need to target certain areas by utilizing resources such as our Crime Suppression Team,

Special Operation Units, Bicycle Patrol, Drug Unit, and Neighborhood Watch Groups. We also worked with our media manager to release information through the media that would benefit citizens in the East District. We are continuing our efforts to make the East District a safe place for citizens by encouraging our officers to do proactive patrol and develop relationships with citizens in their assigned areas.

Brief History & District Demographics

The East District of the Albany Police Department is comprised of City Commission Wards 1, 2 and 6. The district is broken into five police beats (11, 12, 13, 14 and 15). The area is approximately 17 square miles and has a population of 23,442 citizens. The boundaries are the Flint River to the west, Pinson Road and Pine Bluff Road to the east, Lake Chehaw to the north and variable city limits to the south.

Community Oriented Policing Activities

Throughout the year officers were involved in many events throughout the East District ranging from visiting neighborhood watch groups to playing basketball with youth at local gyms. Officers also visited schools and attended community events such as Community Health Fairs to interact with citizens. We also encouraged officers to exit their vehicles and do more Walk and Talks in their assigned area. Our Crime Prevention team was very instrumental in helping us to be successful when greeting citizens. We walked areas to provide safety tips on burglaries, entering autos, and thefts in certain areas of the East District. Officers also put together several operations to target suspects. We were successful in making several arrests. Although there is always room for improvement, our goal is to continue encouraging officers to be proactive in their assigned areas and develop relationships with citizens on their beats. We want citizens to know that we are approachable and always willing to address their needs and make things better in the community.



Neighborhood Watch Programs

The East District continues to work with the following Neighborhood Watch Groups:

East Town Subdivision
 Sandalwood
 Colonial Village
 Eastgate
 Wild Pines Apartments
 Pine Bluff Estates
 Robert Montgomery
 Carol Harper
 Harold Williams
 Essie Jefferson
 Janine Gibson
 Richard Wahl

In addition, we continue to support Commissioner Jon Howard's East Town Hall Meeting.

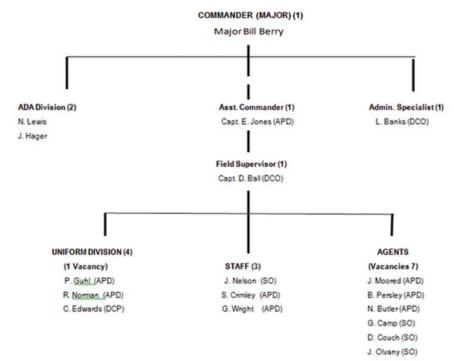
						East						Vi 11 - 7:	
	Jan	Feb	Mar	Apr	May	June	Jul	Aug	Sep	Oct	Nov	Dec	Totals
Homicide			1										1
Rape			4	2	2		1	2	1	2	3		17
Robbery	1	1	4	1	5	9	7	1	5	4	6	11	55
Agg	15	3	8	17	19	13	13	16	18	10	13	15	160
Arson	1		1	1	1	2		5				2	13
Burglary	43	18	32	46	40	32	44	46	35	33	28	36	433
Larceny	52	43	57	66	87	82	103	64	68	62	55	60	799
MVT	8	3	6	5	4	5	3	2	4	3	2	5	50

DRUG UNIT

The Albany-Dougherty Drug Unit was formed as a joint effort of the City and County to combat the drug problem in the community. This multi-jurisdictional agency is made up of four entities: the City of Albany Police Department which provides 12 individuals (10 sworn Officers and 2 civilians), the Dougherty County Sheriff's Office which provides 6 Officers, the Dougherty County Police Department which provides 6 Officers, and the Dougherty County District Attorney's Office which provides two ADA's to handle court litigations and asset forfeiture.

A five-person advisory board consisting of the Albany Police Department Chief (Chief Michael Persley), Dougherty County Police Chief (Chief Jackie Battle), the Sheriff of Dougherty County (Sheriff Kelvin Sproul), The City Attorney (Nathan Davis), and the Dougherty County District Attorney (Greg Edwards). The board sets policies for the unit's activities, which are administered through the unit's Commander, who is appointed by the board. The primary function of this unit is the reduction of illegal narcotics being brought into the community, reduce the number of drug dealers and the demand for their product, as well as drug-related crimes through the collection of intelligence, surveillance, seizures, arrest and interaction with other related agencies. The Drug Unit is jointly funded by the City of Albany and Dougherty County.







MONTHLY ACTIVITY REPORT	DECEMBER 2015
TOTAL PERSONNEL	20
ADULT ARREST	282
JUVENILE ARRESTS	0
ARREST TOTALS	282
INVESTIGATIVE CHARGES	
MISDEMEANOR	350
FELONY	311
TOTAL CHARGES	661
TRAFFIC TOTALS	
TRAFFIC ARRESTS	24
CITATIONS	283
D.U.I.	0
SEARCHES	
SEARCH WARRANT EXECUTED	42
CONSENT SEARCHES EXECUTED	4
TOTAL VALUE SEIZED DRUGS	
TOTAL VALUE SEIZED DRUGS	\$568,372.75
MARIJUANA	\$229,780.00
COCAINE	\$28,080.00
CRACK COCAINE	\$12,192.00
AMPHETAMINES/METHAMPHETAMINES	\$20,410.00
HALLUCINOGENIC DRUGS	\$2,605.00
OTHER DRUGS	\$2/5,305.25
SEIZURES & EXPENSES	
INFORMANT/DRUG -BUY EXPENSES	\$0.00
VALUE OF ALL SEIZED PROPERTY	\$93,748.68
CASH SEIZURES	\$69,562.68
VEHICLE SEIZURES	\$23,686.00
OTHER PROPERTY SEIZURED	\$500.00
INTELLIGENCE REPORTS	11
DRUG EDUCATION PROGRAMS	29



CRIMINAL INVESTIGATIONS BUREAU

Throughout the year of 2015, the Criminal Investigations Bureau was and remains committed to providing exceptional services for the citizens of Albany as well as serving as a valuable resource to other law enforcement agencies throughout the state. We take serious our mission of providing excellence in leadership, service and support for our community.

The Bureau continues to stand at the forefront of the fight against criminal activities. The men and women distinguished themselves in the performance of their duties despite the many obstacles faced; we take pride in our quest to be guided by our compass and not by the clock. In reviewing the Bureau's activities throughout the year, Investigations continued to build positive relationships with the community, enhanced training, gathered intelligence, apprehended those who chose to lurk our streets committing criminal activities, attained an increase clearance rate compared to 2014 and networked with other law enforcement agencies.

In many respects, the initiatives, programs and plans implemented in 2015 represented the Bureau's deep conviction that public safety is critical to a strong community, that the work we do matters, and that our passion to excel in our public safety efforts requires us to have a clear vision for the future and to take concrete and innovative steps to attain it.

The measure of our outstanding achievements recorded in 2015, and documented in this annual report, is based on the dedication and expertise of the Bureau's Staff working daily to provide justice to victims of crime and the leadership they exhibited in their pursuit of excellence in suppressing crime and promoting safety in the city. It is with tremendous honor that the Criminal Investigations Bureau is afforded the opportunity to serve the citizens of this community with the goals of enhancing justice and improving the quality of life.

Our strategies for 2016 include but not limited to the following:

- Form strong partnerships with other law enforcement agencies, clergy, probation and parole, prosecutors, jails and courts, civic organizations, neighborhood associations, and the community as a whole.
- Reduce crime through intelligence lead policing (i.e. develop collaborations and partnerships, promote capacity building through planning and encourage innovation).
- Conduct prompt and diligent investigations that exceed prosecutorial standards, thus ensuring that we are providing the best services possible to our citizens.
- Maximize the use of all available technological resources and traditional investigative methods to solve crime, track down and apprehend suspects, accomplices and fugitives, as well as locate missing persons and recover stolen property.
- Develop a cross-functional team of investigators that produce quality investigations on all crimes; to accomplish this, investigators will assist each other and take active roles in cases outside the scope of their primary assignment.
- Enhance training in order to aid in our delivery of services and to minimize liability.
- It is through the aforementioned efforts and positive interaction with the community that the Investigative Bureau is able to successfully eradicate criminal activities, provide quality law enforcement services, utilize covert operations, execute warrants and continue to build trust and mutual respect within our City.

I would be remiss if I didn't express that it is an honor to serve as Deputy Chief - Investigations Bureau of the Albany Police Department and to work with talented and dedicated members of the Bureau. This document represents their vision (they are the



Offense Comparison Report 2014 & 2015

Offenses Committed	Jan-14	Jan-15	Feb-14	Feb-15	Mar-14	Mar-15	Apr-14	Apr-15	May-14	May-15	Jun-14	Jun-15
Part I Crimes												
Homicide	1	1	1	1	0	2	1	2	1	0	0	0
Rape	1	2	2	1	3	6	2	3	2	2	4	2
Robbery	16	10	14	10	7	16	14	13	10	16	16	22
Agg. Assault	49	42	38	26	37	46	39	64	33	59	37	41
Persons Crime Total	67	55	55	38	47	70	56	82	46	77	57	65
Arson	0	2	1	0	1	2	1	2	3	3	2	3
Burglary	114	101	69	41	86	83	100	101	125	109	102	104
Larceny	229	211	209	171	244	203	241	204	248	260	264	282
MVT	20	20	15	12	16	21	17	13	20	13	15	12
Property Crime Total	363	334	294	224	347	309	359	320	396	385	383	401
Total	430	389	349	262	394	379	415	402	442	462	440	466
Offenses Committed	Jul-14	Jul-15	Aug-14	Aug-15	Sep-14	Sep-15	Oct-14	Oct-15	Nov-14	Nov-15	Dec-14	Dec-1
Part I Crimes		i i										
Homicide	0	1	0	0	1	1	1	0	3	1	2	0
Rape	1	4	3	4	4	1	2	4	1	5	1	1
Robbery	24	22	14	9	16	21	11	25	13	19	10	21
Agg. Assault	53	58	55	48	53	34	53	45	47	40	75	43
Persons Crime Total	78	85	72	61	74	57	67	74	64	65	88	65
Arson	1	1	2	8	1	2	1	1	3	0	2	3
Burglary	120	110	108	107	97	101	64	109	96	70	97	97
Larceny	274	299	217	214	250	194	229	195	204	192	201	203
MVT	10	18	10	17	17	13	15	14	10	10	15	12
Property Crime Total	405	428	337	346	365	310	309	319	313	272	315	315
Total	483	513	409	407	439	367	376	393	377	337	403	380

Offense & Clearance Report

				CF	RIME	201 S CO		ITTEC)				
Offenses Committed	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Part I Crimes													
Homicide	1	1	2	2	0	0	1	0	1	0	1	0	9
Rape	2	1	6	3	2	2	4	4	1	4	5	1	3:
Robbery	10	10	16	13	16	22	22	9	21	25	19	21	20-
Agg. Assault	42	26	46	64	59	41	58	48	34	45	40	43	540
Persons Crime Total	55	38	70	82	77	65	85	61	57	74	65	65	794
Arson	2	0	2	2	3	3	1	8	2	1	0	3	2
Burglary	101	41	83	101	109	104	110	107	101	109	70	97	113
Larceny	211	171	203	204	260	282	299	214	194	195	192	203	262
MVT	20	12	21	13	13	12	18	17	13	14	10	12	17
Property Crime Total	334	224	309	320	385	401	428	346	310	319	272	315	396

Total 389 262 379 402 462 466 513 407 367 393 337 380	4757
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						201							
				C.	ASE	S CI	EA	RED					
Offenses Cleared	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sept.	Oct.	Nov.	Dec.	Tota
Part I Crimes													
Homicide	1	0	2	0	0	1	1	1	0	0	1	0	7
Rape	2	2	1	0	1	4	0	2	0	2	1	2	17
Robbery	1	3	5	2	5	4	9	3	8	6	7	7	60
Agg. Assault	23	16	22	28	31	21	27	32	16	23	27	25	291
Persons Crime Total	27	21	30	30	37	30	37	38	24	31	36	34	375
Arson	2	0	0	0	1	1	1	7	0	0	0	1	13
Burglary	13	12	10	26	12	13	25	18	9	14	8	8	168
Larceny	50	37	50	42	54	43	44	54	62	60	53	43	592
MVT	5	2	9	6	0	3	4	5	7	6	5	2	54
Property Crime Total	70	51	69	74	67	60	74	84	78	80	66	54	827

Total	07	72	00	104	104	00	111	122	102	111	102	99	1202
Lotai	71	1 40	"	104	104	20	TTT	144	104	***	102	00	1202

Police Disposition of Juveniles Report

Classification of Offense		Sex	Under 10	10 - 12	13- 14	15	16	17	Total under 18
Murder and Non-negligent Manslaughter	01a	BOTH		_	_	_	_		0
Manslaughter by Negligence	01b	BOTH							0
Forcible Rape	02	BOTH							0
Robbery	03	BOTH					1		1
Aggravated Assault (Return A -4a-d)	04	BOTH		1	1	1	1		4
Burglary - Breaking or Entering	05	BOTH		3	10	6	8		27
Larceny -Theft (Except MVT)	06	ВОТН	1	11	29	19	24		84
Motor Vehicle Theft/Entering Auto	07	BOTH			2	2	3		7
Other Assaults (Return A -4e)	08	BOTH		1	13	9	4		27
Arson	09	BOTH							0
Forgery and Counterfeiting	10	BOTH							0
Fraud	11	BOTH				4			4
Stolen Property; Buying, Receiving,	1	20111				_			
Possessing	13	вотн							
Vandalism/Criminal Trespass	14	BOTH	2	27	17	9	5		60
Weapons; Carrying, Possessing, etc.	15	BOTH			1	1	4		6
Prostitution and Commercialized Vice	16	BOTH							0
Sex Offenses (Except Forcible Rape &									
prostitution	17	BOTH			2				2
Opium or Cocaine and their Derivatives	-								
(Morphine, Heroin, Codeine)	a	BOTH							0
Marijuana (synthetic)	ь	BOTH					3		3
Synthetic Narcotics - Manufactured									
Narcotics which can cause true drug									
addiction (Demerol, Methadones)	c	BOTH							0
Other-Dangerous Non-Narcotic drugs									
(Barbiturates, Benzedrine)	d	BOTH							0
Possession/Tobacco/Alcohol	185	BOTH			1		1		2
Opium or Cocaine and their Derivatives									
(Morphine, Heroin, Codeine)	e	BOTH							0
Marijuana	f	BOTH			1	2		Į.	3
Disorderly Conduct	24	BOTH		2	12	5	3		22
Traffic Offenses	25	BOTH				5	23		28
All other offense (Except Traffic)	26	BOTH		18	56	37	34		145
Curfew, Truancy, Loitering Law Violations	28	BOTH			4	2	5		11
TOTAL:			3	63	149	102	119		436

Major Accomplishments

Robbery/Homicide Unit:

- Investigated twelve (12) homicides, eight (8) of which have been filed cleared by arrest and two (2) cases have been administratively cleared (83% clearance rate.) One person remains wanted on warrants but is in custody in another state pending extradition.
- Investigated one hundred 146 (146) robberies; twenty three (23) of those were business robberies. Fifty-six (56) were unfounded, exceptionally cleared and/or cleared by arrest (38.36% clearance rate).
- Investigated four hundred and two (402) aggravated assaults; two hundred seventy four (274) were unfounded, cleared by arrest and/or exceptionally cleared (68.16 clearance rate). Seven (7) cases are still active with arrest warrants for the perpetrator.
- Detectives within the Person's Crime Unit have received Crisis Intervention Training, Internet Crimes against Children Training, Advanced Homicide Training, and Child Death training throughout the year.

Family Protection Unit:

- Investigated fifty four (54) Rapes; thirty (30) were unfounded, exceptionally cleared and/or cleared by arrest (55.56% clearance rate).
- · Investigated ten (10) child death cases.
- There were a plethora of outreach programs conducted by the Family Protection Unit, most notably the Youth Basketball Outreach, A Day With a Cop, Trunk or Treat, Jingle Bell Jog and the Annual Community Thanksgiving Day Dinner.

Forensic Unit:

- Staffed by three technicians, who responded to numerous call-outs after hours to process crime scenes and vehicles.
- Responded to numerous service requests to pull video and surveillance footage from businesses associated with criminal activity.

Property Units

- Burglary Unit investigated one thousand one hundred fifty (1150) burglaries; two hundred sixty seven (267) were unfounded, exceptionally cleared and/or cleared by arrest (23.21% clearance rate).
- General Theft Unit investigated six hundred seventy four (674) entering an automobile and two hundred fourteen (214) criminal damage to property complaints.
- MVT/Forgery Unit investigated one hundred ninety five (195) motor vehicle thefts; thirty five (35) were exceptionally cleared and/or cleared by arrest (17.94% clearance rate); Twenty six (26) cases were unfounded
- MVT/Forgery Unit investigated two hundred forty five (245) forgery and fraud cases.
- The Property Crimes Unit was able to recover approximately \$148,300.00 worth of stolen property.
- The Forgery Crimes Unit was able to recover over \$1,000.00 worth of counterfeit money off the streets of Albany.
- The Pawnshop Detail has recovered approximately \$12,000.00 worth of stolen property from our surrounding pawn shops.
- The Property Crimes Investigators have received all of their required department training hours, some basic investigative training as well as some advance training.
- The Property Crime Units has performed well above the above the 18% national average for property crime clearances.
- Det. Darryl Jones was recognized as the Officer of the Year for the Albany Police Department for 2015.

Total Violent Crimes - 794
 Total Property Crimes - 3963
 Crime Trend Total - 4757
 Total Cleared - 375
 Total Cleared - 827
 Total Cleared - 827
 Total Cleared - 1202
 25.27% Clearance Rate



SUPPORT SERVICES BUREAU

The Support Services Bureau originally consisted of ten separate units. Due to restructuring of the organization of several departments within the City of Albany, two of our original units have been transferred to operate under the auspices of other City Departments. The Building Maintenance Unit has been transferred to the City's Parks and Recreation Department. The Information Technology Unit has been transferred organizationally to the City's Information Technology Department, though the two I.T. Technicians assigned to work on APD's computer systems still work out of our headquarters building.

The remaining eight units currently comprising the Support Services Bureau are the Telephone Incident Reporting System (TIRS), Records, Recruitment, Property Management, Quartermaster (supply), Crime Prevention, Training and APD Fleet Maintenance. Every unit has its own distinct responsibility with the common goal of servicing the needs of the Albany Police Department and the community we serve.

Reviewing the list of different units comprising the bureau, it is easy to see we provide the most diverse services of any of the agency's four bureaus as well as being the most geographically diverse. Our personnel occupy space on all three floors of the Law Enforcement Center and also at the extension office located on West Broad Avenue. For these reasons, the Support Services Bureau is the leader in team work, supplemented with the highest levels of courtesy and professionalism.

We proudly stand by our mission: "Providing respectful, courteous, professional and dependable customer service to our internal and external customers. These services include but are not limited to:

- Efficient customer service through electronic means such as the Albany City website.
- Efficient replies to requests for reports from internal customers through e-mail system.
- Lower cost of materials and supplies used by the agency through open bidding and frequent checking for lower-priced, high-quality commodities.
- Lowering building maintenance costs by maintaining a facility temperature of about 71*
- Courteous and professional services to our community through computer technology and friendly assistance from our well-trained and motivated personnel.

Using these methods and others, the Support Services Bureau has developed and nurtured good will with our community and our fellow police personnel. Thanks to all of the Support Services Bureau personnel and their continued commitment to excellence; we strive in every measure to increase our community's accessibility to efficient, fast and friendly service.

TELEPHONE INCIDENT REPORTING SYSTEM (TIRS)/RECORDS

The Telephone Incident Reporting System and Records Unit make up the central location for walk-in reports, requests for copies of reports and records storage. This section is also responsible for entering reports into the department's computerized Records Management System. TIRS/Records also enters and monitors the main Georgia Crime Information Center (GCIC), and National Criminal Information Center (NCIC) terminal, also known as "Crime Buster."

Records Processed Report

TIME PERIOD	TOTAL NUMBER OF REPORTS
January – December	13612



The chart on the previous page gives a total number of reports taken and entered by TIRS/Records Unit personnel from January 1st through December 31st, 2015. Please note that Albany Police Department policy number S-100 requires all records retrieved from the Records Section for public use must be redacted to protect and safe guard the personal information of others.

Traffic Reports For 2015

TIME PERIOD	ACCIDENT REPORTS	MISCELLANEOUS REPORTS
January - December	3504	488

The chart depicted above represents the total number of accident and miscellaneous reports taken during the year of 2015. These reports are duplicated and stored in the Records section for a period of no less than two years. After two years the miscellaneous reports will transition from the Records section to the archive room of the Law Enforcement Center. The duplicates of the accident reports will be purged after two years.

The original accident reports will be mailed to the Georgia Department of Accident Reporting Unit in Atlanta, Georgia. When looking at the chart above, it is important to realize the numbers do not account for the number of traffic citations, parking tickets, warning citations, DPS Forms, Animal Control Forms, Warrant packages, Vehicle Storage and Release forms – all of which are filed and stored in the Records section.

Fund for Bonds, Fines and Report Reproductions

Collected
\$82033.29

A total amount of \$82,033.29 was collected in 2015. These funds consisted of individuals' bonds and fines, records expungements and other fees associated with the reproduction of reports and records for personal, court and insurance procedures. All funds collected are turned over to the City of Albany Treasurer's Office and are not considered a part of the police department's budget.

RECRUITMENT

Police Applicant Statistics

Categories	2015
Number of Applications Received	725
Number of Applications Reviewed and Selected	725
Number of Candidates Showed for Initial Testing/Orientation	213
Number of Candidates Interviewed by Police Chief	19

Employment Application Demographics

Applicants' Race/Sex	Number of applications received	Number of applicants hired	Percent of applicants hired
African-American Male	41	7	17%
African-American Female	16	1	6%
Caucasian Male	32	7	22%
Caucasian Female	2	0	0
Hispanic Male	2	0	0
Hispanic Female	0	0	0
Other Male	1	0	0
Other Female	0	0	0
TOTAL	94	15	16%

PROPERTY MANAGEMENT

All property received in the property facility is to be accounted for in the agency records. These must be maintained in a current status. Property held in this area consists of items that are found or recovered as well as evidence seized during criminal investigations. Property that is found or recovered is returned to the owner when the owner's identification can be verified. Certain items seized as evidence of a crime may be released back to a verified owner after all court proceedings and appeals have concluded if the items are legal to possess. The chart below illustrates the number of various cases in the Property Management unit's computer file.

Activity	Year 2015
Number of new case files started	7070
Number of new items added	9202
Number of items disposed of	1552
Total number of items currently on hand	97382

The Property Management section is inspected on a random basis at least four times a year. These inspections are conducted to comply with the Albany Police Department's Standard Operating Procedure (SOP), and to comply with CALEA standards to maintain the department's Nationally Accredited status. Managing the property room is a continuous work in progress requiring diligent work from our personnel assigned there.

QUARTERMASTER (SUPPLY)

The chart depicted below summarizes the number of transactions our Quartermaster spent in dealing with the disposition of department issued equipment during 2015. The chart, labelled "Form/Materials/Supplies/Equipment" includes everything from Albany Police Department forms to hard copies of Incident Report forms, cameras, film, uniforms, badges, rank insignia, radios, binoculars, ballistic vests, rain gear, batteries, etc. In short, all property owned by the Albany Police Department that is acquired, issued, restocked and replaced all goes through the Quartermaster unit.

Forms/Materials/Supplies/Equipment	Year 2015
Issued	24990
Returned to Stock	3562
Consumed Materials/Supplies	1276
Items Repaired	29
Items Broken/Awaiting Disposal	155
Deployed	50
Not Returned	28
Packages Received/Shipped	786
Wom	200
Items Lost/Stolen	20
TOTAL Transactions	31096

The details of these transactions are kept on a computerized file connected with the individual personnel file of each employee. This data is maintained in the Quartermaster's office with very limited access to other department personnel.

CRIME PREVENTION UNIT

Albany Police Department's Crime Prevention Unit is supervised by a sergeant and consists of sworn police officers who are certified Crime Prevention Practitioners. This means they have been specially trained in numerous crime prevention and citizen assistance techniques.

The unit provides security checks for homes and businesses, offering tips to protect persons and property including motor vehicles and out-buildings. They are available to assist involved citizens in organizing Neighborhood Watch groups and frequently attend such meetings on request. They provide crime prevention talks forlocal civic and business and citizen groups. Every officer in our Crime Prevention unit is certified in the inspections and the proper installation of child safety seats and available to instruct parents how to properly secure their child in a properly installed seat that is properly fitted to the child's size.

In 2015 we were able to have each of these officers certified in Crime Prevention Through Environmental Design, (also known as CPTED). CPTED certified officers are able to consult with citizens and provide ideas to improve the safety of homes and businesses with tips about lighting, fences, even types and location of shrubbery. In recognition of this ability, they work with the City of Albany Planning Department to review all building plans for new and expanding businesses within the city limits. By providing tips to the submitting architects and builders about how to build a structure designed to eliminate or reduce design elements attractive to criminals. Over time, this should help reduce the instance of crime at specific locations and the city as a whole, thereby improving the safety and quality of life our citizens seek to enjoy.

The chart depicted below illustrates many of the varied tasks performed by the Crime Prevention unit during 2015.

Activity	January - December 2015
Crime Prevention Activities or Community Events Conducted	136
Residential and Business Inspections Conducted	34
Teen Police Academies Conducted	3
Neighborhood Watch Meetings Attended	44
Community Concerns	90
TOTAL	307

The category of "community concerns" represents issues brought forward by the community about various criminal activity or traffic complaints that were either addressed by the Crime Prevention unit or forwarded to the appropriate unit with the Albany Police Department. For instance, a complaint about speeders in a neighborhood would be forwarded to the traffic enforcement officers in the Special Operations Section of Uniformed Patrol Bureau.

TRAINING UNIT

From the time a person joins the department they will have regular and frequent contacts with the Training unit. For an officer, once they have made it through the hiring process, if they are not already a Georgia Certified Police Officer, we will begin pre-Academy training. This consists of physical training along with firearms and emergency driving techniques.

If a new hire is already a Georgia Certified Police Officer because they came to us from another Georgia agency or they have already passed a Georgia Academy, they will report directly to our Field Training unit along with any others we sent to the Academy who passed. Field Training Officers (FTOs), are experienced officers who have been specially trained and certified in officer and adult instructional techniques and have demonstrated a high level of competency on the job. The field training program lasts for 12 weeks, during which each recruit will be checked on numerous topics daily and cumulatively graded at the end of each work week. They will spend four weeks with a training officer before rotating to another training officer.

If recruits do well, they go to an oral board of senior officers, none of whom participated in the recruit's training. There they must pass a series of questions about specific laws, ordinances, APD's SOPs and various scenarios. If they pass the oral board, they are released from field training and assigned to a patrol shift to begin working the street as an Albany Police Officer.

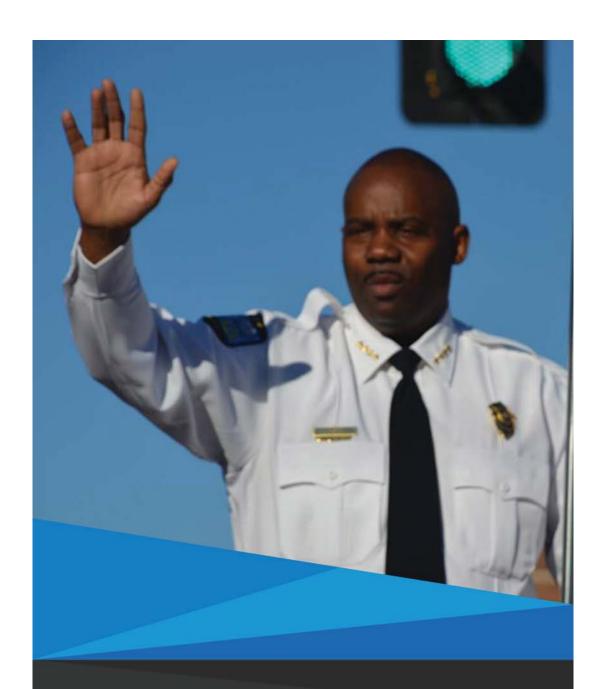
Georgia police officers are required to obtain at least 20 additional hours of training every year, plus a course on the Use of Deadly Force and qualify with their firearm. APD requires our officers to qualify with every weapon they carry, such as pistol, shotgun, Taser, baton and OC Spray. As they progress through their career, personnel (both sworn and civilian), are given opportunities to receive training to further advance in rank or position or to specialize for lateral movement within the agency. The lieutenant in charge of the training unit must also maintain complete records of all training provided and received for all department personnel.

FLEET MAINTENANCE

Albany Police Department's fleet maintenance program is a civilian position within the agency. Working with the City of Albany's vehicle maintenance crews, this position ensures all APD vehicles are in good working order and scheduled for routine maintenance and repairs as needed. When an assigned vehicle is down for maintenance or repairs, this position will assign a spare car temporarily until the work on the assigned vehicle is completed. This position also assigns unmarked vehicles that are not equipped for police operations to personnel who are either assigned a marked vehicle or who are not assigned a vehicle to use for travel out of town when assigned to various training courses. The chart below depicts the numbers for these activities:

Activity	January – December 2015
Vehicles in for scheduled repairs	169
Out of Town Vehicle Requests Processed	20

There are currently 230 vehicles assigned to the Albany Police Department. This includes the parking enforcement electric scooter, specialty one-officer T-3 vehicles, ATVs, the SWAT truck,the Command Vehicle, pick-up trucks used to transport training materials from site to site, Crime-scene vans, marked and unmarked patrol and detective and administrative vehicles.





ALBANY POLICE DEPARTMENT

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