

APRIL 2, 2024

SPECIAL CALLED MEETING OF THE BOARD OF CITY COMMISSIONERS OF THE CITY OF ALBANY, GEORGIA
GOVERNMENT CENTER
ROOM 100

PRESENT Mayor Bo Dorough
Mayor Pro Tem Bob Langstaff, Jr.
Commissioners: Jon Howard, Jalen Johnson, Vilnis Gaines, Chad Warbington,
and Demetrius Young
City Attorney: Nathan Davis
City Manager: Steven Carter

Mayor Dorough called the meeting to order at 9:37 a.m.

The Legislative Asst. read the call as follows:

There will be a special call City Commission meeting on Tuesday, April 2, 2024, (time approximate immediately following the work session) in room 100 of the Government Center Building located at 222 Pine Ave. The purpose of the meeting is to discuss and/or approve the following:

- Resolution: Authorizing submission of Grant Application to the Dept. of Homeland Security for FY 2023 Fire Prevention and Safety Grant Program
- Appointing an Interim City Manager
- City Manager Search Proposals

Sincerely,

s/s Chad Warbington
Ward IV, City Commissioner

/s/ Bo Dorough
BO DOROUGH, MAYOR

Notified via email 3/29/24
JON HOWARD, WARD I
CITY COMMISSIONER

Notified via email 3/29/24
JALEN JOHNSON, WARD II
CITY COMMISSIONER

Notified via email 32/9/24
VILNIS GAINES, WARD III
CITY COMMISSIONER

Notified via email 3/29/24
BOB LANGSTAFF, JR., WARD
MAYOR PRO TEM

Notified via email 3/29/24
DEMETRIUS YOUNG, WARD VI
CITY COMMISSIONER

RESOLUTION

AFD Chief Scott discussed information regarding the fire prevention grant through FEMA to purchase equipment as noted (copy on file).

Commissioner Howard moved to adopt the following resolution, seconded by Commissioner Johnson, the roll call vote unanimously carried.

A RESOLUTION NO. 24-R127

Authorizing submission of Grant Application to the Dept. of Homeland Security for FY 2023 Fire Prevention and Safety Grant Program

APPOINTING AN INTERIM CITY MANAGER

Mayor Dorough stated that he has discussed with CFO and Mr. Carter agreed that Derrick Brown will be the interim. Discussion included his salary, with Mayor Dorough noting that Mr. Brown's

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calculation indicates that an additional \$2300/month is his recommendation, adding that this would be his recommendation as well.

Commissioner Johnson moved to approve, seconded by Commissioner Howard, the roll call vote unanimously carried.

At the request of Commissioner Howard, Mr. Brown provided a brief history of his employment with the City of Albany and stated that he started working with the city in 2010 and has worked with two former City Managers. He mentioned having experts in the Finance Department, which he will rely on and said Commission priorities will be moved forward. He thanked the seven elected officials for the unanimous vote and said he looks forward to working with staff.

CITY MANAGER SEARCH PROPOSALS

Towanna Howard, HR Director, requested to move forward with the search to include the three companies that submitted proposals. She gave a brief overview of the process that all companies will use and recommended Underwood and Company.

Commissioner Johnson stated that he supports Underwood.

Commissioner Warbington asked if GOV HR was used when the search was in place for Mr. Carter and referenced the issues that surfaced. Ms. Howard stated that she was not involved in that process.

In reply to Commissioner Young regarding higher costs for the other two, Ms. Howard stated that some included cost of travel, social media presence, etc., hidden costs (background checks, drug screenings, etc.), adding that all companies use the same social media outlets.

Mr. Carter reminded the Commission that Mr. Berry (Underwood Co.) knows Albany and will make a recommendation due to his knowledge of the layout, adding that the same type of search will be conducted with a vested interest in Albany. Commissioner Young mentioned having a deeper pool and a well-rounded selection of candidates.

Commissioner Johnson moved to hire Underwood & Co., seconded by Commissioner Warbington, the roll call vote carried 5-2 with Commissioners Howard and Young voting no.

At 9:54 am Commissioner Warbington moved to enter executive session to discuss property acquisition and pending litigation, seconded by Commissioner Johnson; the roll call vote unanimously carried as follows:

Ward I	yes
Ward II	yes
Ward III	yes
Ward IV	yes
Ward V	yes
Ward VI	yes
Mayor	yes

At 10:44 a.m. Commissioner Howard moved to exit executive session, seconded by Commissioner Johnson, the roll call vote unanimously carried as follows:

Ward I	yes
Ward II	yes
Ward III	yes
Ward IV	yes
Ward V	yes
Ward VI	yes
Mayor	yes

At 10:45 a.m. Mayor Dorough reconvened the meeting announcing that no action was taken on discussion of potential litigation in executive session.

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There being no further discussion, the meeting adjourned at 10:45 a.m.

MAYOR

ATTEST:

CITY CLERK

DRAFT