PRESENT: Mayor Dorothy Hubbard

Mayor Pro Tem BJ Fletcher

City Commissioners: Jon Howard, Bobby Coleman, Roger Marietta, Bob

Langstaff, Jr., and Tommie Postell

City Manager: Sharon D. Subadan City Attorney: C. Nathan Davis

Mayor Hubbard called the meeting to order at 6:42 p.m.

The Pledge of Allegiance followed the invocation given by Pastor Robert Bennett, New Birth Fellowship Baptist Church.

Commissioner Postell moved to approve the minutes of the previous meeting, seconded by Commissioner Howard; the motion unanimously carried.

RECOGNITION/PRESENTATION

Mayor Hubbard asked the following students and coaches to come forward for the presentation of resolutions in recognition of their athletic achievements: Monroe High School, Deerfield Windsor (no one from the school was present) and Sherwood Academy.

Commissioner Langstaff moved to adopt the following resolutions, seconded by Commissioner Postell, the motion unanimously carried. Mayor Hubbard then read the following resolutions and presented a copy to each school:

A RESOLUTION #16-R133

Recognizing the GHSA 1-AAAA State Champions Girls Track and Field Team of Monroe Comprehensive High School

WHEREAS, the 2016 Monroe High School Tornados completed an outstanding season, claiming the 1-AAAA Region Title; and

WHEREAS, the Tornados defeated all Region 1-AAAA competitors; and

WHEREAS, the Tornados defeated all GHSA Class 4A Track & Field Teams, scoring a total of 81 points to become the GHSA 2016 1-AAAA STATE CHAMPIONS; and

WHEREAS, by their accomplishments the Tornados have brought honor to the community and have strengthened the position of Albany and Dougherty County as a leader in Georgia athletics; and

WHEREAS, the 2016 Monroe Comprehensive High School Girls Track & Field Team consisted of Naila Harris, Artexis Drake, Jhari Williams, D'yanna Thomas, Jaeda Hunt, Kandice Clyde, Zamaria Shead, Keaira Mitchell, Deandrea Anderson, Sedquita Roundtree, Daysha Polite, Ja'Milya Poole, Isis McVay, Nakeyah Marshall, Jordan Foster, Nyla Foster, Treasure Frazier, Rokiya Hartage, Trainer,

NOW THEREFORE BE IT RESOLVED by the Board of Commissioners of the City of Albany, Georgia, and it is hereby resolved by authority of same that this Commission does hereby extend official recognition to the 2016 Girls Track & Field Team of Monroe Comprehensive High School for their accomplishments and appreciation for the standards of sportsmanship, dedication, athletic ability, and team effort demonstrated throughout the season.

Let this Resolution be spread upon the minutes of this meeting and copies of this Resolution be furnished to Head Coach Billy Glanton, Coaches Paul Jones and Tracy Drayton, as well as the members of the 2016 Girls Track & Field Team of Monroe Comprehensive High School.

/s/Dorothy Hubbard MAYOR

A RESOLUTION #16-R134

Recognizing the 2016 Girls Track Team of Deerfield-Windsor School

A RESOLUTION #16-R135

Recognizing the 2016 Girls Varsity Soccer Team of Sherwood Christian Academy

WHEREAS, during the 2015-16 school year the Girls Varsity Soccer Team of Sherwood Christian Academy won the 2016 GICAA Division 1 South Region Championship and the 2016 GICAA Division 1 State Championship; and

WHEREAS, the guidance and leadership provided by Coach Jayson Davidson and Assistant Coach Jeremy Davidson led the team to their victory; and

WHEREAS, the Eagles finished the season with a 20-3 overall record; and

WHEREAS, the 2016 Sherwood Christian Academy Girls Varsity team consisted of Maddie Allen, Hannah Crooke, Ivey Evans, Maddie Evans, Linda Hill, Ashley Hughes, Aubri Hughes, Kate Johnson, Alexis Kelley, Anna Kendrick, Catherine Kendrick, Molly Kate McClearn, Riley Nobles, Bri Pafford, Sydney Taylor, Athena Vega, Franny Vega, Martha Vickers, Emma Warbington, Oliva Williams, and Ivy Wilson,

NOW THEREFORE BE IT RESOLVED by the Board of Commissioners of the City of Albany, Georgia, and it is hereby resolved by authority of same that this Commission does hereby extend official recognition to the 2016 Girls Varsity Soccer Team of Sherwood Christian Academy for their accomplishments and appreciation for the standards of sportsmanship, dedication, athletic ability, and team effort demonstrated throughout the season.

Let this Resolution be spread upon the minutes of this meeting and copies of this Resolution be furnished to Coach Jayson Davidson, Assistant Coach Jeremy Davidson, as well as the members of the 2016 Sherwood Christian Academy Girls Varsity Soccer Team.

/s/Dorothy Hubbard MAYOR

After presenting the resolutions, Mayor Hubbard congratulated both schools.

Commissioner Howard said he was at the Monroe Track Meet this year and mentioned competitions of prior years. He congratulated the seniors and said next year they will compete in AAA instead of AAAA.

Mayor Hubbard added that the City of Albany is proud of the schools, which will continue to have great teams. She mentioned that there is a diverse group of players and even with graduating seniors, the team's performance should not suffer the next school year.

Mr. Werhner Washington, Plant Manager of Procter and Gamble, said he is present to recognize City employees who assisted P&G during the flood last December. He explained that the plant had to reduce flow into the wastewater treatment plant and with December being a very busy month, it was a concern. Three City employees helped P&G manage the issue internally so that they were able to meet all production needs and did not miss any shipments during December and January. He then presented awards, along with P&G products to Phil Roberson, Asst. City Manager of Utility Operations; Claude Mike Capps, Waster Water Plant Manager; and Jeffery Hughes, Public Works Superintendent.

Mayor Hubbard said the City is always willing and ready to help Proctor & Gamble in any way that it can and appreciates its presence here.

REPORT OF COMMITTEE OF THE WHOLE

Following the recommendation of the Committee of the Whole, Commissioner Langstaff moved to approve the following Alcohol License Application, seconded by Commissioner Marietta; the

motion carried 5-1 with Commissioner Howard voting no. (Commissioner Postell stepped out of the meeting for this vote and the next)

1. Mikes Country Store 3, Inc. 3203 Gillionville Rd; R. Rodgers/Agent; Beer/wine package

Following the recommendation of the Committee of the Whole, Commissioner Marietta moved to approve the following purchase, seconded by Mayor Pro Tem Fletcher; the motion carried 4-0-2 with Mayor Hubbard and Commissioner Langstaff abstaining.

2. Demolition of various structures at the SWGA Airport, Oxford Construction Co.

Total expenditure

\$106,535.39

APPOINTMENTS

1. Two appointments to Keep Albany Dougherty Beautiful to fill unexpired term ending January, 2017.

Commissioner Howard moved to appoint Samuel Sneed and Jackie Dixon, seconded by Commissioner Langstaff; the motion unanimously carried.

2. Five appointments to the Barrier Free Design Board for three-year term ending March, 2019

Commissioner Howard moved to reappoint Donna Parker, Debbie McDonald and Tim Spencer, seconded by Commissioner Langstaff; the motion unanimously carried.

RESOLUTIONS

Following the recommendation of the Committee of the Whole, Mayor Pro Tem Fletcher moved to adopt the following resolution, seconded by Commissioner Marietta; the motion unanimously carried. Mayor Hubbard advised that Commissioner Howard was selected as the Flag Bearer and Voting Delegate.

A RESOLUTION NO. 16-R136

Approving a Voting Delegate and Flag Bearer for the City of Albany to the Georgia Municipal Association 2016 Annual Convention on June 24-28, 2016

Following the recommendation of the Committee of the Whole, Commissioner Langstaff moved to adopt the following resolution, seconded by Mayor Pro Tem Fletcher; the motion unanimously carried.

A RESOLUTION 16-R137

Authorizing submission of a Grant Application to the GA Dept. of Transportation for Local Maintenance and Improvement Grant re: Roadway Striping and Street Sign Upgrades

Following the recommendation of the Committee of the Whole, Commissioner Langstaff moved to adopt the following resolution, seconded by Mayor Pro Tem Fletcher; the motion unanimously carried.

A RESOLUTION NO. 16-R138

Authorizing filing of an Application with the Dept. of Transportation US of America and the GA Dept. of Transportation for a Grant under Title 49 USC, Section 5307

Following the recommendation of the Committee of the Whole, Commissioner Langstaff moved to adopt the following resolution, seconded by Mayor Pro Tem Fletcher; the motion carried 6-0-1 with Mayor Hubbard abstaining carried.

A RESOLUTION NO. 16-R139

Approving renewal of the Lease Agreement with the United Parcel Service Co., at the SWGA Regional Airport

Following the recommendation of the Committee of the Whole, Commissioner Langstaff moved to adopt the following resolution, seconded by Mayor Pro Tem Fletcher.

A RESOLUTION NO. 16-R140

Adopting the recommendation of the Albany Utility Board re: Rate Changes

Discussion followed on the rate change with Commissioner Postell asking for clarification. Ms. Subadan explained the 2% CPI increases for solid waste, storm water and water, adding that the total increase per household is \$3.49 per month. In response to Commissioner Postell, Mr. Roberson reported the current rates. Commissioner Postell asked when this item was discussed and the effect on the proposed budget. Ms. Subadan advised that it was discussed at the 5/3 work session, detailed information was discussed regarding the proposed budget as well as the effect the increase will have. Commissioner Postell mentioned disconnect/reconnect fees, etc.

Commissioner Marietta questioned small businesses/churches qualifying for credits that mitigate fees. Mr. Roberson explained credits for which homeowners/businesses may qualify for that could reduce their bill up to 50%, adding that the Engineering Department is the department to contact with additional information. He also mentioned a flier posted on the internet with information, etc. Commissioner Marietta mentioned the grass parking lot at Porterfield Church, and asked if it is impervious; Mr. Roberson explained ERU (the three surfaces related to stormwater runoff). Commissioner Marietta suggested talking to businesses regarding the credits. Mr. Roberson suggested having staff attend Town Hall Meetings to explain.

Mayor Hubbard asked if the ERU chart is on the website for a comparison to other cities referenced. Mr. Roberson replied in the affirmative and discussed.

Hearing no further comments, the motion carried. 5-2 with Commissioners Howard and Coleman voting no.

Following the recommendation of the Committee of the Whole, Commissioner Langstaff moved to adopt the following resolution, seconded by Mayor Pro Tem Fletcher; the motion unanimously carried.

A RESOLUTION NO. 16-R141

Cancelling the July 5, 2016 Work Session

Following the recommendation of the Committee of the Whole, Commissioner Langstaff moved to adopt the following resolution, seconded by Mayor Pro Tem Fletcher; the motion unanimously carried.

A RESOLUTION NO. 16-R142

Supporting the Oaks at North Intown

Following the recommendation of the Committee of the Whole, Commissioner Howard moved to adopt the following resolution, seconded by Mayor Pro Tem Fletcher; the motion carried 6-0-1 with Commissioner Langstaff abstaining.

A RESOLUTION NO. 16-R143

Authorizing use of SPLOST VI Funds for resurfacing various Alleys

Due to opposition by Commissioner Coleman, the Consent Agenda was voided and each item voted on separately as follows:

Purchases:

1. Clearing and Maintenance of R-O-W Power Lines, ECG Contract
Estimated expenditure \$500,000.00

Commissioner Marietta moved to approve, seconded by Commissioner Postell; the motion carried 6-1 with Commissioner Coleman voting no.

2. Temporary Services, Labor Finders, Albany, GA
Estimated expenditure \$382,800.00

Commissioner Marietta moved to approve, seconded by Mayor Pro Tem Fletcher.

Commissioner Postell asked for clarification with Ms. Subadan explaining the use of temporary workers, which includes monitoring job performance, attendance and pay. Commissioner Postell mentioned inmate labor; Ms. Subadan explained the need for consistency of temporary City help. Commissioner Postell asked the names of Labor Finders' principles; Ms. Subadan said this information can provided.

Commissioner Coleman asked how often temporary workers are used and whether it would be cheaper to hire full time employees and pay benefits. Mr. Roberson explained that some workers are seasonal and quite a few departments use temporary workers, etc. Commissioner Coleman countered that temporary workers have no incentive to perform at their best and suggested hiring a group of 'utility' workers to float throughout the various departments as needed.

Commissioner Howard suggested that outside workers be provided with vests to assist in identifying them and for their safety. Mr. Roberson said this can be done.

Commissioner Postell again questioned using temporary workers and suggested that some may/may not show up for work and/or do not perform up to standards. Assistant City Manager Stephen Collier explained the process of workers being assigned, staff monitoring their performance and attendance, i.e., check/balances. Commissioner Postell questioned the expense with Ms. Subadan stating that it is an estimated expenditure. Commissioner Postell countered that the full amount is budgeted.

Hearing no further comments, the motion carried 6-1 with Commissioner Coleman voting no.

3. Renewal of Oracle Software Maintenance

Total expenditure \$78,089.95

Commissioner Langstaff moved to approve, seconded by Commissioner Postell; the motion unanimously carried.

4. Internet Services, SyncGlobal, Bremen, GA
Total expenditure \$358,000.00

Commissioner Marietta moved to approve, seconded by Mayor Pro Tem Fletcher; the motion unanimously carried.

5. Utility Expansion, Triple S Communications, Inc., Moultrie, GA

Estimated amount \$235,513.75

MAY 25, 2016

REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE CITY OF ALBANY, GEORGIA GOVT. CENTER – RM 100

Mayor Pro Tem Fletcher moved to approve, seconded by Commissioner Marietta.

In reply to Commissioner Coleman, Ms. Subadan explained that the expansion/sales include telecom and gas services.

Hearing no further comments, the motion unanimously carried.

OTHER BUSINESS

Commissioner Marietta mentioned the facilities agreement with the County and noted exposed wires and a clock that appears to be broken, which are only the tip of the iceburg; if the City is paying \$465,000 in rent, the condition of the building should be improved.

EXECUTIVE SESSION

At 7:36 p.m., Commissioner Langstaff moved to enter into executive session, seconded by Mayor Pro Tem Fletcher. Ms. Subadan stated that the purpose is to discuss a personnel matter. Hearing no further comments; the motion unanimously carried as follows:

Ward 1	yes
Ward 2	yes
Ward 3	yes
Ward 4	yes
Ward 5	yes
Ward 6	yes
Mayor	ves

At 7:58 p.m., Commissioner Marietta moved to exit executive session, seconded by Commissioner Howard; the motion unanimously carried as follows:

Ward 1	yes
Ward 2	yes
Ward 3	yes
Ward 4	yes
Ward 5	yes
Ward 6	yes
Mayor	yes

There being no further business, the meeting adjourned at 7:58 p.m.

	MAYOR	
ATTEST		
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