



Preventing Community Crisis

Practical, proven strategies for
police-community partnerships.

Two-day workshop
addressing:

- Implicit Bias
- Procedural Justice
- Police-Community Partnerships

**PRACTICAL INSIGHTS.
ACTIONABLE STRATEGIES.**

Recognize implicit bias, minimize its effects, and be able to update and establish policies that nourish an environment of procedural justice.

- Advance new strategies for developing crisis-proof community partnerships.
- Apply the NUCPS Police-Community Partnership Checklist for evaluation and planning.
- Gain insight into the recommendations of the President's Task Force on 21st Century Policing.

WHO SHOULD ATTEND

Chiefs of police, sheriffs, senior police executives, mayors, city managers, and senior staff members of municipal and city government, and multiple representatives from participating organizations are encouraged to attend.

ABOUT NUCPS

NUCPS is the home of the prestigious School of Police Staff and Command and leads the way in the professional development of public safety personnel in the U.S. and abroad.

Register now for:

ALBANY, GEORGIA

April 10 - 11, 2018
8:00 am - 5 pm
Albany Police Department, Law Enforcement Center
201 W. Oglethorpe Blvd.
Albany, GA 31701

Host Contact:

Lt. Ernest Thompson, Police Training Coordinator
ethompson@dougherty.ga.us | (229) 483-6265

TUITION

\$500 per person

TO REGISTER

Registration deadline: March 19
Register online at nucps.northwestern.edu

QUESTIONS?

Contact NUCPS at (800) 323-4011 or
visit nucps.northwestern.edu

Preventing Community Crisis workshop is led by experienced law enforcement practitioners and leading Northwestern University researchers.



VICTOR BEECHER

Director of Programs & Events, Northwestern University Center for Public Safety

A 26-year veteran of the Milwaukee Police Department, Victor Beecher rose through patrol and investigative ranks and retired in 2016 at the rank of Captain, last serving as the commanding officer of Milwaukee's District Four. Leading over 130 officers in a 28 square-mile District area and over 70,000 residents, he was responsible for all police operations and implemented data-driven, community-engaged, proactive strategies in order to reduce crime, fear, and disorder. Previous assignments included Police Academy Director. Beecher is a graduate of the University of Wisconsin-Milwaukee as well as a graduate of the Center for Public Safety's School of Police Staff and Command.

JOHN FURCON

Director of Research & Consulting, Northwestern University Center for Public Safety

John Furcon led numerous consulting and research projects to improve the capability and performance of municipal, county, and statewide police agencies throughout the U.S. Examples include strategy and talent management work with the Illinois State Police, introducing Respect Based Leadership in the Los Angeles County Sheriff's Department, and work with community leaders in improving police-community relations in Detroit. He holds graduate degrees in management, organizational behavior, and psychology from the University of Chicago and DePaul University.

MARK IRIS, PhD

Lecturer, Mathematical Models in the Social Sciences Program, Northwestern University

Mark Iris supervises research on police operations using databases provided by major city departments including New York, Los Angeles, Houston and Philadelphia. For 21 years, he served as Executive Director of the City of Chicago Police Board, which is responsible for conducting hearings on police misconduct complaints as well as vetting candidates for the position of Police Superintendent. Iris teaches undergraduate, graduate, and law school classes in law and politics. He earned his PhD at Northwestern University and has written articles on policing issues for *The Police Chief*, *Police Quarterly*, and other journals.

PAMELA LERI

Global Diversity and Organizational Effectiveness Consultant

A seasoned consultant and experienced senior corporate officer, Pamela Leri has delivered workshops and consulting services in team dynamics, addressing implicit bias, implementing organizational change and building leadership capabilities to managers and executives from throughout the world. Representative clients include the U.S. Army, NATO, The Peace Corps, ExxonMobil, Bayer, Goldman Sachs, BNY Mellon, and the Los Angeles County Sheriff's Department. She earned her graduate degree from the University of Iowa where she was the recipient of the Iowa Arts Fellowship.

“A must attend. The workshop provided the insights we need to police the community and meet the expectations of our society.”

“The experience was eye-opening.”