



# ALBANY POLICE DEPARTMENT

ANNUAL REPORT

COMMITTED TO EXCELLENCE





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# MICHAEL J. PERSLEY

## CHIEF OF POLICE

It is my pleasure to greet you and welcome you to my department annual report. 2018 was a challenging year, but the men and women of the Albany Police Department continued to provide a professional service to the citizens of our community. I am deeply proud of their accomplishments and I am ecstatic in knowing that our biggest supporters are the citizens who provide us with information in addressing our crime concerns.

The department again responded to a natural disaster that was unprecedented not only in our city, but in the southwest region of our state. After ensuring that their family and possessions were secure, my officers responded to the call for service and kept our community moving forward. While we were still recovering from the previous year storms, we found ourselves standing side by side with community and state partners in getting our city back to normal.

While we have been keeping the community safe by finding those responsible for committing criminal acts, we have also been working to uphold the trust with our citizens. As more incidents are occurring around the country, we have to be vigilant in ensuring that we are upholding the law and conducting ourselves in the most professional manner possible. I fully support the Seventh Peelian Principle which states,

“To maintain at all times a relationship with the public that gives reality to the historic tradition that the police are the public and that the public are the police, the police being only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the interests of community welfare and existence”

As we close out 2018, we will build off of the momentum that the department has been experiencing. The focus for the upcoming year will be:

- Rely upon citizen support to keep our community safe through information sharing
- Focus on Part II crimes and quality of life concerns to aid in crime reduction
- Use all available resources to identify and arrest offenders
- Support and partner with community organizations to enhance community relations and assist with social service concerns

We are committed to the mission, vision and core values of the Albany Police Department and by recruiting good quality candidates and retaining our qualified personnel, we will be a model department for our community to be proud of.



Michael J. Persley  
Chief of Police  
Albany Police Department



# LETTER FROM THE MAYOR

Dear Citizen,

As Mayor of the City of Albany, I am truly honored and blessed to be supported in my role by the more than 1,000 dedicated public servants.

The Albany Police Department (APD), led by Chief Michael Persley, is a perfect example of these fine public servants. We call on our police in our time of need, and they answer the call. The men and women of the police department, uniformed and civilian alike, are our friends, neighbors and in some cases, our family and they serve our Community twenty-four hours a day, seven days a week.

The Police Department's successes in 2018 are many, as outlined in this report and, Chief Persley and his dedicated team are always looking for ways to improve the services they deliver. They have partnered on my "Safe City Coalition Plan," an initiative I developed and championed in 2017. APD is an award winning and accredited department recognized as a leader in Georgia and across the Country while at the same time being here for you.

I can report that 2018 was a banner year for Albany law enforcement, and I am looking forward to continued success in 2019.

Remember, it's a Great Day in Albany!

*Dorothy Hubbard*

Dorothy Hubbard  
Mayor



# SHARON SUBADAN

## CITY MANAGER

As the City Manager, one of my greatest responsibilities is to support and advance Public Safety Services in the City of Albany. Our vision statement is "The City of Albany is a collaborative regional leader delivering exceptional services and enhancing quality of life while fostering an atmosphere where citizens and businesses can thrive." The Mayor and Board of City Commissioners adopted a 5-year strategic plan with six strategic priorities. The very first priority is "Safe, Sustainable and Business-friendly" which is a collective leadership goal for our Community.



Across the nation, law enforcement faces many challenges in today's environment. I am pleased to say that APO continues to make strides in building community trust and helping residents in Albany to feel and be safe. In 2018 APO implemented several new strategies and worked to improve existing training, tactics, and techniques to address the policing challenges of this fast-changing environment as they work to support the City's vision.

An example of a new strategy is in APO's hiring, training, and deployment of Community Safety Officers. These new officers will be a force multiplier by handling "non-policing" activities commonly performed by sworn police officers. By working closely in the community, the highly visible safety officers will be able to assist the public in matters that don't necessarily require a sworn officer. Be on the lookout for this new addition in our community. You may see them walking downtown, riding "Segways" in portions of the community, or just being present in our shopping districts. These Community Safety Officers represent just one of many strategies APO has implemented to support the Commission's vision and improve the quality of life throughout Albany.

I am humbled and proud to be part of the leadership that assembled a dedicated, talented, and professional law enforcement team to perform this critical role for our City. Under the leadership of Police Chief Michael Persley, I expect APO to continue to thrive.

Sincerely,

*Sharon Subadan*

Sharon Subadan  
City Manager

# VISION STATEMENT

The Albany police department is recognized as a CALEA accredited law enforcement agency using innovative and contemporary law enforcement practices that strengthen our relationship in our community

# MISSION STATEMENT

Develop our personnel to provide quality law enforcement services in an efficient manner that keeps the public trust while maintaining order in our community

## CORE VALUES

### **PROFESSIONALISM:**

We value employee opportunities for advancement, specialized training and assignments, and individual growth based on performance and a demonstrated ability to handle additional responsibility. We value a high level of competence and strive toward personal and professional excellence.

### **RESPECT:**

We value constitutional rights of all. We will judge others by their actions, not by their race, gender, or other personal characteristics.

### **INTEGRITY:**

We value making the right choice especially when no one is watching as well as choosing the difficult right over the easy wrong.

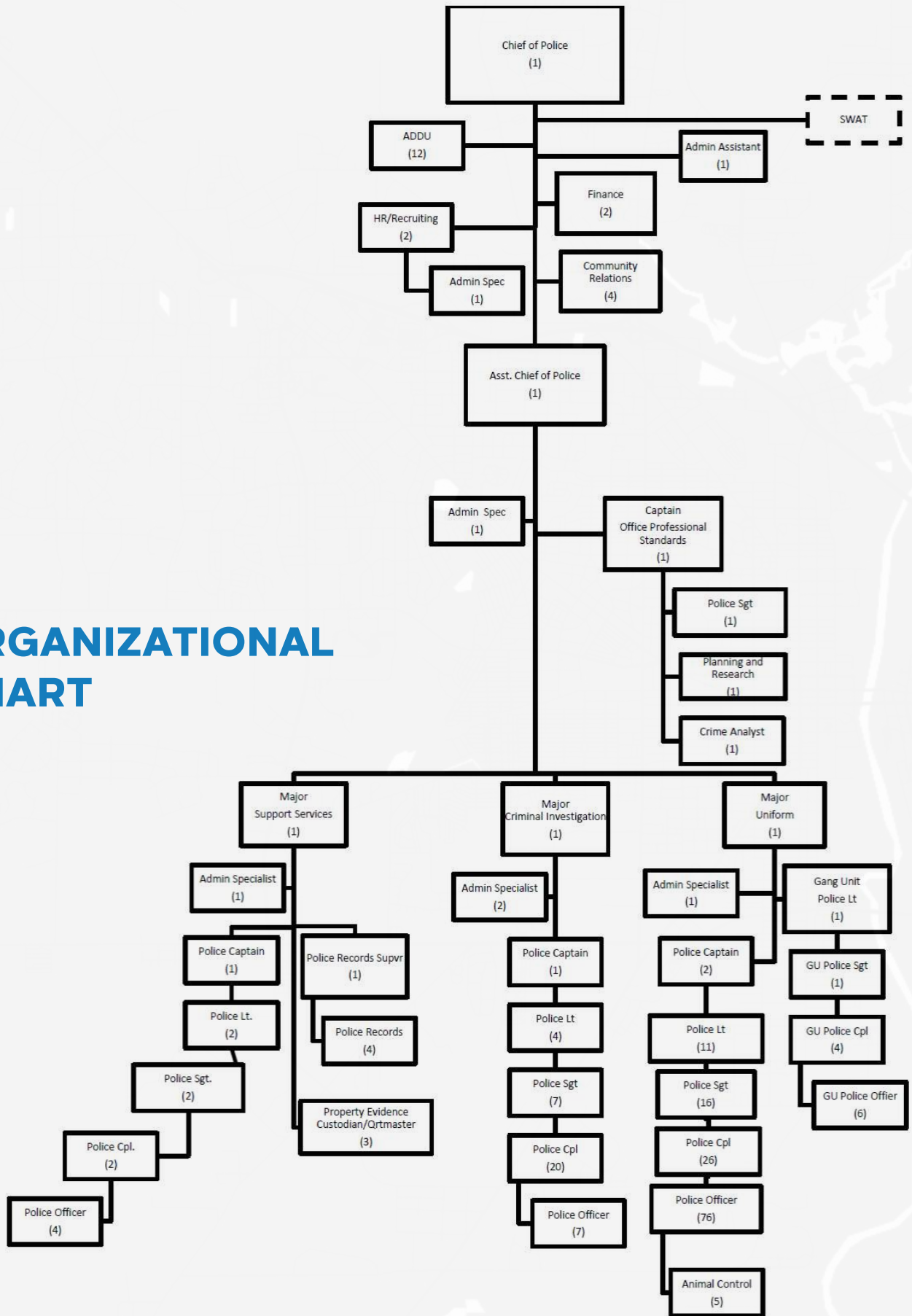
### **ACCOUNTABILITY:**

I accept full responsibility for my actions as well as the actions of my subordinates, regardless of the consequences.

### **INTERPERSONAL SKILLS:**

We value expression of empathy and compassion for others and we strive to do our best no matter how trivial the task may seem.

# ORGANIZATIONAL CHART







# CITY DATA

The City of Albany operates under the Commission – Manager, form of government since January 14, 1924. The seven member Commission consists of a Mayor, elected at large, and six Commissioners, elected on a ward basis. The Commission appoints members to various Boards, Authorities and Commissions. The Commission also appoints the City Manager, City Clerk, City Attorney, Assistant City Attorneys, and Municipal Court Judge. The City Manager, as the City's Chief Administrative Officer, is responsible for the enforcement of laws and ordinances and the implementation of policies passed by the Commission. The City Manager appoints department heads to assist him/her with these responsibilities.

# COMMUNITY INFORMATION

## ORIGIN AND GROWTH

Situated in the Plantation Trace region, Albany is the primary trade center for Southwest Georgia. It is the county seat for Dougherty County, Georgia. The City lies at the head of the Flint River, 182 miles south of Atlanta. Incorporated in 1853, the City was laid out in 1836 by Alexander Shotwell and named for Albany, New York. The City of Albany was originally incorporated by an Act of the General Assembly of Georgia on December 27, 1838. The chief farm products are cotton, peanuts, corn, tobacco, and to a lesser extent, papershell pecans and forest products. Albany has developed a diversified industrial economy, which includes companies such as; Procter & Gamble, Miller Coors, and Master Foods USA Mars Incorporated Company. Since 1994, over \$800 million has been invested in Albany by local industries. Also, the Marine Corps Logistics Base (MCLB) in Albany is a shining star within the Department of Defense and has established itself as a leader in the adoption of private sector business strategies to accomplish its mission. The nation's top corporate and economic development publications are talking about Albany, Georgia as well. In 2007, Albany was voted one of the Top 10 Best Places to retire by Retire in Georgia Magazine, Inc. This magazine ranked Albany, Georgia 129th in its 2005 list of "Best Places" and as the #19 Small Metro Areas in its 25 Cities for Doing Business in America in 2004. The Forbes & Milken Institute placed Albany in its "top 96 Small Metro Areas."

## GOVERNMENT AND ORGANIZATION

Albany has two hometown colleges, a progressive technical college, and a job corps center. Albany State University is a senior unit of the University System of Georgia. With more than 40 major fields of study, the University offers undergraduate and graduate degree programs. The University maintains flexible scheduling for the growing number of non-traditional students. Turner Job Corps Center also serves the Albany area as a fully accredited Vocational Education Institute, providing high-quality academic and vocational training programs to prepare students (ages 16-24) to take their places in today's technical work force. Turner has over 20 vocational trades from which the 930-member student body may choose. As well Albany Technical College serves as the communities' premier technical and adult continuing education community providing certification and Associate degree programs. The City is served by 16 public elementary schools, 10 public secondary schools, 1 public alternative school and a number of private schools.

## RACE/ ETHNIC (2009 ESTIMATE)V

Black	71.6%
White	25.2%
Hispanic	2.1%
Asian/American Indian/ Hawaiian	1.0%
Other	.1%

## AGE COMPOSITION (2010 ESTIMATE)

Under 5 Years	7.9%
Under 18 Years	22.9%
18 - 24 Years	9.8%
25 - 44 Years	25.4%
45 - 64 Years	22.7%
64 - 74 Years	5.9%
75+ Years	5.4%

## OCCUPATIONAL COMPOSITION

Manufacturing	12.2%
Transp./ Public Util.	5.2%
Construction	5.5%
Wholesale Trade	2.6%
Finance & Real Estate	4.8%
Services	26.2%
Agri., Forestry, etc.	2.0%
Retail Trade	10.2%

## GENDER

Male	46.1%
Female	53.9%

## RECREATIONAL FACILITIES

Public tennis courts	40
Parks	70
Area golf courses	7
Municipal swimming pools	1
Country clubs	2
Playgrounds	44
Community centers	8
Boat ramps	4

## SCENIC ATTRACTIONS

Albany Museum of Art  
Theater Albany  
Weatherbee Planetarium  
Parks at Chehaw  
Thronateeska Heritage Foundation Museum  
Albany Civil Rights Institute  
Quail Hunting Preserves  
Flint Riverquarium  
Riverfront Park

## TEN LARGEST EMPLOYERS

U.S.M.C. Logistics Base	Federal Government	3,804
Phoebe Putney Memorial Hospital	Healthcare	4,900
Dougherty County Board of Ed.	Education	2,934
Proctor & Gamble	Paper Goods	1,394
City of Albany	Municipal Government	930
Dougherty County	Municipal Government	669
MillerCoors	Beverage	650
Albany State University	Education	550
Teleperformance USA	Technical Support	474

## TRANSPORTATION

Motor Freight Carriers	5 interstate 24 inter/ intrastate 6 terminals Overnight service to Atlanta, Birmingham, Charlotte, Chattanooga, Columbia, Jacksonville and Knoxville
Rail	Norfolk Southern piggyback service (local) Norfolk Southern rail service (local) Atlantic and Georgia Great Southern (local)
Water	Navigable River, Flint (9 ft channel depth)
Air	Commercial Service by Atlantic Southeast 5 air cargo companies; UPS's Boeing 757 "mini-hub" service

Source: Georgia Dept. of Industry, Trade & Tourism  
Albany Chamber of Commerce georgia.gov



# ADMINISTRATION BUREAU

CHIEF MICHAEL J. PERSLEY  
& ASSISTANT CHIEF DERRELL SMITH

# OFFICE OF PROFESSIONAL STANDARDS

## UNIT COMMANDER - LT. TERRENCE WHITLOCK

The Office of Professional Standards Section of the Albany Police Department's Administration Bureau encompasses three units. The units in this Bureau include Internal Affairs, Planning and Research and Crime Analysis, all of which are commanded by a Lieutenant. The Planning and Research Unit is responsible for managing all grants, including the application phase, acceptance, and implementation and reporting requirements. This unit is also responsible for maintaining the department's National Accreditation (CALEA) and State of Georgia Certification. And as a results, The Albany Police Department was re-certified and received the State of Georgia's Certification on November 1, 2018 and currently, seeking the CALEA reaccreditation, Gold Standard Award.

The Crime Analysis Unit is responsible for providing detailed crime statistical reports to the Command Staff of the Police Department to assist with crime prevention strategies and suppression strategies. Other reports, which are informational in nature, are submitted to the City and County Commissioners, various neighborhood watch groups within the city, outside agencies and external customers within the city generally on a monthly basis. This unit also has the laborious task of providing detailed documentation that is required to maintain the National Accreditation and State Certifications for the department. The Crime Analyst ensured that he disseminated maps, graphs and information to the various bureaus in order to assist with crime prevention efforts.

The final component of the Office of Professional Standards is the Internal Affairs Unit. This unit is responsible for tracking all complaints against police personnel as well as all uses of force, vehicular pursuits, discharges of departmental issued firearms and accidents, both avoidable and non-avoidable.

The primary 2018 goals and objectives for the Office of Professional Standards included:

- ✓ Process and track all produced reports for both internal and external persons/ organizations with an emphasis on the type of request and turnaround time for completion.
- ✓ Decrease certification and standard operating procedure non-compliance by conducting random policy compliance checks per quarter.

- ✓ Increase risk management training sessions to reduce liability conduct among all personnel.
- ✓ Audit agency cash accounts quarterly.
- ✓ Increase number of hired applicants from 2017.
- ✓ Host quarterly crisis communication workshops for the ranks above Sergeants and conduct bi-annual relationship building meetings with media.

The Internal Affairs Unit is responsible for tracking all complaints against police personnel, both sworn and civilian, all uses of force, (which includes any arrest that requires a suspect to be struck with hands, or a less than lethal weapon), every discharge of a firearm outside of the training environment, all vehicular pursuits and every accident that is reviewed by the City-Wide Accident Review Board and thus deemed to be avoidable. Most of the complaints can and are handled by the immediate supervisors of the personnel that are the subject of the complaint. The Internal Affairs Unit handles those complaints that are specifically assigned to the Unit by the Chief of Police. These complaints are often times regarded as very egregious in nature, such as criminal offenses, ethical violations and incidents which result in serious bodily injury or death. This is conducted to ascertain if any contributory policy violations have occurred.

Cases reviewed are assigned a finding which will falls into one of the following categories:

- (1) Exonerated – the allegation did occur, but was legal and within policy
- (2) Not Sustained – means that the allegation can neither be proven or disproven
- (3) Sustained – means that the allegation was proven to have occurred and found to have been in violation of policy, law or both
- (4) Unfounded – means that the allegation was proven to be false in nature (did not occur)
- (5) Policy Failure – means that the relevant policy needs to be revised or added

In 2018, the Internal Affairs Unit issued 122 Internal Affairs Case Numbers. This is a slight decrease from the 2017 numbers of 129. Of these numbers, 35 involved a use of force while effecting an arrest, which is down from 40 in 2017. After a comprehensive review, all of them were found to be within guidelines of the policy. There was 5 vehicle pursuit during 2018 which is an increase from 1 in 2017. Of the 5 vehicle pursuits, 2 were a policy violation. There were 10 vehicular accidents in 2018 that were deemed to be Avoidable by the City-Wide Accident Review Board. This is a minor increase of 1 from the total of 10 in 2017.

The Use of Force Reports are categorized as “hands”, wherein only hands were used to assist in effecting the arrest; O/C Spray, ASP Baton, Taser and Firearm. Of the 35 documented Use of Force cases, 14 involved physical force (hands only) as compared to 20 in 2017. There were 6 injuries to officers as a result of this technique, which is a slight increase from 2 in 2017. In 2018, there were no documented cases where officers utilized O/C Spray which is consistent with the total of zero from 2017. There was no documented case of ASP Baton usage which is consistent with the total of zero from last year.

In 2018, there were 14 Taser applications which is down from 17 in 2017. There were no documented injuries sustained by officers during the application of the Tasers. The suspects merely received minor injuries as a result of Taser prong removal. There were no Taser policy violations this year, which can be attributed to the policy revision and training; however there was one accidental discharged.

Firearms were utilized 2 times in 2018 as compared to 2 times in 2017; however, the utilization in 2018 was only the pointing of the firearm towards the suspect, whereas the weapon was fired in 2017. In regards to 2018 firearm utilization, a suspect was in possession of a handgun and was instructed to drop the weapon. The second utilization, a suspect wanted for Aggravated Assault took flight and hid in an abandon residence. When he was discovered, the officer pointed his weapon towards the suspect and instructed him to get on the floor. There was no discharged of the firearm in either event.

The cases that were listed as Citizen Concerns (external complaints) comprised 24 total incidents which is a minor decrease from the 28 that were reported in 2017. Of those concerns, 18 were found to be Unfounded, 0 were Exonerated and 6 were found to be Sustained, which resulted in disciplinary actions administered by supervisors.



## TOTAL "I/A NUMBERS" ISSUED

	2016	2017	2018	TOTALS
<b>Numbers</b>	150	129	122	<b>401</b>
<b>Violations</b>	71	50	54	<b>175</b>

## COMPLAINTS AGAINST PERSONNEL

SOURCE	2016	2017	2018	TOTAL
Findings				
<b>External</b>	<b>36</b>	<b>43</b>	<b>24</b>	<b>103</b>
Exonerated	0	0	0	
Not Sustained	0	0	0	
Sustained	4	9	6	19
Unfounded	32	34	18	84
Policy Failure	0	0	0	0
<b>Internal</b>	<b>95</b>	<b>81</b>	<b>54</b>	<b>230</b>
Exonerated	34	36	0	70
Not Sustained	0	0	1	1
Sustained	60	45	54	159
Unfounded	1	0	0	1
Policy Failure	0	0	0	0
<b>TOTAL</b>	<b>131</b>	<b>124</b>	<b>157</b>	<b>412</b>

## 2016 USE OF FORCE

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	6	2	0	0
O/C Spray	0	0	0	0
Asp Baton	0	0	0	0

Taser	36	3	0	*3
Firearm	4	1	1	0
<b>TOTALS</b>	<b>46</b>	<b>6</b>	<b>1</b>	<b>3</b>

- ▶ Taser Violation = Three uses were not justified. All others were justified.
- ▶ One firearms discharge involved a dog, two others were justified where officers only displayed firearms during various incidents. One incident involved an officer fatally wounding a suspect after being attacked
- ▶ All injuries were minor except as indicated in suspect's injuries which were fatal.

## 2017 USE OF FORCE

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	20	10	16	0
O/C Spray	0	0	0	0
Asp Baton	1	0	1	0
Taser	17	0	36	0
Firearm	2	0	0	0
<b>TOTALS</b>	<b>40</b>	<b>10</b>	<b>53</b>	<b>0</b>

- ▶ Taser Violation - All documented Taser deployments were justified.
- ▶ Officer struck suspect with ASP Baton after suspect attacked her.
- ▶ One firearms discharge involved an officer entering a residence while conducting a search warrant and witnessing the suspect brandishing a weapon at him. The other incident involved the officer shooting a deer that had been stuck in the roadway
- ▶ All injuries were minor.

## 2018 USE OF FORCE

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	14	6	3	0

O/C Spray	0	0	0	0
Asp Baton	1	0	0	0
Taser	14	0	25	0
Firearm	2	0	2	0
<b>TOTALS</b>	<b>30</b>	<b>6</b>	<b>30</b>	<b>0</b>

- ▶ Taser Violation- All documented Taser deployments were justified.
- ▶ Firearm Utilization was a displayed at the suspects, there was no discharge of the weapon.
- ▶ Officers' injuries were minor.
- ▶ All suspect's injuries by hands or Taser were minor.

## VEHICULAR PURSUITS

	2016	2017	2018	TOTALS
<b>PURSUIITS</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>6</b>
Accidents	0	0	1	1
Officer Injured	0	0	0	0
Suspect Injured	0	0	0	0
Other Injured	0	0	0	0
SOP Violation	0	0	2	3

- All but 2 pursuits were justified. Officers received disciplinary action and additional policy training on pursuit training. There were no injuries in the unjustified pursuits.

## "AVOIDABLE" VEHICULAR ACCIDENTS - Not Pursuit Related

	2016	2017	2018	TOTALS
<b>ACCIDENTS</b>	<b>25</b>	<b>9</b>	<b>10</b>	<b>44</b>
Officer Injured	0	0	0	0
Other Injured	0	0	0	0
SOP Violation	25	9	10	44

\* **NOTE:** Internal Affairs only tracks "avoidable"

# CODE ENFORCEMENT

CHIEF ROBERT CARTER

The City of Albany Code Enforcement Agency was transferred to the Albany Police Department. The agency employs both sworn and non-sworn personnel serving in the capacity of citywide code and ordinance violations and investigations. The Code Enforcement Division balances the community's quality of life by using professional skills, and techniques tailored to the community's, factors for sustainable living. Through education, effective communication, and enforcement; Albany Code Enforcement Division strives to prevent repeat offenses. The divisions' priority is to identify, and abate violations of all applicable laws, and code of ordinances related to:

- General Nuisance
- Property Maintenance Issues
- Solid Waste
- Hoarding Behaviors
- Abandoned Properties and Neglect
- Zoning Violations
- Soil and Erosion
- Building Regulations and Permitting Requirements

The Officers and Inspectors methodically use professional skill sets with deliberate intent to serve the Albany and Dougherty County community better in the areas of:

- **Customer Service**
  - **Complainant**
    - Listening to the complainant's concerns
    - Gaining clarity of complaint
    - Respond promptly
  - **Violator**
    - Communicate effectively to gain willful compliance
    - Assess the ability to comply
    - Correspond with positive solutions and explain consequences

- **Co-Workers**
  - Teamwork
  - Collaborate with other departments to better serve customers
  - Recognize each team members strengths and abilities to serve the community effectively
- **Investigation**
  - Validating the complaint/ identifying violation(s)
- **Communication and Compliance**
  - Notice of Violation
  - Layout is key
  - Keep to one page if possible
  - Communicate the importance of compliance
  - Request-response
  - Give timeframes
  - Emails
  - Keep Brief
  - Keep Professional
  - Maintain focus on the importance of compliance
  - Copy and Blind Copy important personnel as needed
- **Verbal Communication**
  - Speak Clearly
  - Maintain eye contact
  - Respond with clarity
  - Stay on topic of Code Issues
  - LISTEN
  - Respect
- **Phone Calls**

- Speak Clearly
- Stay on topic
- Be Brief
- Remain, Professional,

The code enforcement division recognizes the need for efficiency and time management. The division serves the community by meeting the need of ACCESSIBILITY:

- **Accessibility to public**
  - Convenient to public access
  - Customer Service Area
  - Education and Meeting Room
  - Coordinating Compliance with other departments to better serve the customer.
- **Other Department**
  - Planning and Zoning
  - Land Use Violations
  - Zoning Conditions
  - Commercial Vehicle
  - Livestock Issues
  - Sign Ordinance
  - Revitalization Plan
  - Parking Ordinance
  - Historic Preservation Ordinance
- **Building and Permitting**
  - Stop Work Orders
  - Building and Housing Code Violations

- **Fire Department Personnel**
  - Fire Burns
  - Fire Safety Issues (Rental Properties)
  
- **Environmental Health Department**
  - Environmental Waste Issues
  - Septic Systems
  - Overcrowding
  - Bedbugs
  - Mosquito and Larva Solutions
  
- **Engineering**
  - Soil and Erosion
  - Illicit Discharge
  - Tree Ordinance
  - Public Property Assessments
  - The Right of Way
  
- **Tax Accessors/Commissioners Office**
  - Property Records
  - Ownership Issues
  
- **Business and Licensing**
  - Commercial Property Issues
  - Curbstoning
  - Rehabilitation and Developing Businesses
  
- **Legal, Judicial Systems**
  - Court Cases
  - Inspection Warrant
  - Abatement Procedures

- To the leadership and other community-based organizations
  - Special Projects and Community Outreach Projects
  - Redevelopment
  - Rehabilitation
  - Revitalization Plan
  - Disaster Relief and Recovery Efforts

The division has skilled personnel dedicated and responsive to community improvement. Inspectors and officers work cooperatively with the public to ensure neighborhoods are educated and feel comfortable relying on code enforcement. The department has a diversified group of subject matter experts who team up to make a difference. Educated and Experienced in:

- **Management and Public Education**
  - Provides experience in the field of code enforcement as it relates and benefits the efforts of community improvement, sustainable living, and economic development. Knowledge and experience in need of affordable housing and an improved standard of living.
  - Ability to target subject matter to the needs of individual neighborhoods.
  - Code enforcement experts recognize not all customers have the same needs or are on the same educational level. Our officers, inspectors, and specialist provide communication and educational needs to any target audience.
- **Public Administration, Business, and Economic Development**
  - Provides the public with alternative solutions and effectively holds the subject of compliance as a must,
  - Communicates effectively through written and verbal means, Recognizing the customer's ability to understand and adapt,
  - Recognizes the potential for growth,
- **Criminal Justice, Police Techniques, and Court Procedures**
  - Provides the community with a sense of security and assurance of active code enforcement



- Our officers recognize customer concerns are important and handled effectively. The officers of code enforcement provide security for the non-POST inspectors to effectively gain entrance to open and often vagrant filled houses.
- Provide effective, clear testimony bearing facts of a case before the Judicial Powers
- Officers and inspectors of the division are well versed and knowledgeable of the City and County Code of Ordinances

### Demolition of Unsafe Structures

The Code Enforcement Division abated 53 dilapidated unsafe structures by court ordered demolition in calendar year 2018. One dilapidated unsafe structure was demolished by the property owner after enforcement actions were taken.

2018	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Total Inspections	895	121 7	131 4	140 9	158 8	187 2	179 6	162 4	162 0	150 5	136 7	131 9	<b>17526</b>
Residential Building Inspections	112	291	202	113	127	118	171	177	243	117	115	131	<b>1917</b>
Repair Violations	131	162	155	145	140	130	173	165	165	144	158	149	<b>1817</b>
Structure Fire Inspections	22	21	23	17	8	6	8	5	1	3	4	3	<b>121</b>
Total Cases Opened	122	250	155	174	364	525	364	504	357	238	217	298	<b>3568</b>
Total Cases Closed	268	223	304	141	355	369	452	522	339	390	220	257	<b>3840</b>
Junk Vehicles Red Tagged	45	60	61	60	60	52	29	61	35	29	20	39	<b>551</b>
Junk Vehicles Citations Issued	14	10	24	14	17	18	16	17	15	8	8	8	<b>169</b>
Junk Vehicles Cleared	34	39	38	32	41	38	31	51	20	41	12	16	<b>393</b>

Weed Violations: Weed Notices Mailed/ Posted	103	98	67	138	199	353	377	286	270	215	144	120	<b>2370</b>
Weed Violations Cleared	18	21	24	30	68	84	117	114	79	89	77	53	<b>774</b>
Weed Violations Cut List	4	7	2	15	21	31	49	40	30	32	25	22	<b>278</b>

# PUBLIC INFORMATION OFFICE

## PHYLLIS BANKS

The Public Information Office for the Albany Police Department is responsible for news releases and interviews which require a departmental spokesperson for administrative issues, information regarding public information policies, and major breaking situations. Other duties include but are limited to the following:

- Assisting news media personnel in covering routine news stories, and at the scene of incidents with department involvement.
- Being available for on-call responses to the news media.
- Preparing and distributing news releases on the Department's significant activity.
- Arranging and assisting with news conferences.
- Coordinating and authorizing the release of information about victims, witnesses, and suspects.
- Managing communication during a crisis situations
- Coordinating and authorizing the release of information concerning confidential agency investigations and operations, only after approval of the Chief of Police.
- Developing procedures for releasing information in incidents involving multiple government agencies.
- Coordinating approval of content for the City of Albany/The Albany Police Department for publications or promotional materials.
- Monitoring the Department's social media platforms.



# PLANNING & RESEARCH

**SONYA M. JOHNSON, PHD (C), CLEP, CSPPP**  
**POLICE PLANNING & RESEARCH MANAGER**

# OFFICE OF PLANNING & RESEARCH

**SONYA M. JOHNSON, PHD (C), CLEP, CSPPP**  
**POLICE PLANNING & RESEARCH MANAGER**

The Planning & Research Office remained hard at work in 2018 managing alternative funding, law enforcement accreditation and certification standards programs ensuring the continued sustainment of a progressive departmental strategic platform. As federal grant dollars decrease nationwide The Office of Planning & Research continues to develop new research strategies geared toward identifying new and innovative funding resources geared at the development of community oriented policing concepts aiding in building community partnership and crime reduction.

The Planning & Research office has worked diligently pledging the delivery of quality law enforcement services, while remaining transparent in our approach, using evidenced based programming that supports not only our strategic focus but the mission and vision of both the department and the City of Albany.

During the 2018 fiscal year the use of grant funding has been aimed at:

- Increasing crime prevention efforts
- Health and wellness
- Strategic partnerships

The Planning & Research Office was awarded and manages the below listed active grant funded projects:

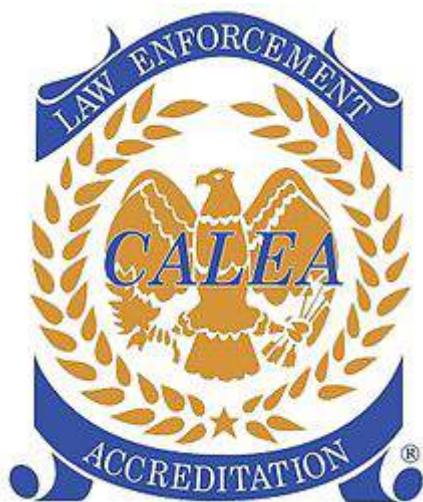
- ▶ Department of Justice (JAG) Grant 2015- \$61,570 (APD Firearms Range Renovation Project)
- ▶ Department of Justice (JAG) 2016 - \$69,820 (Animal Control, Special Operations, Investigation Enhancement Project)
- ▶ Department of Justice (JAG) 2017 - \$67,875 (Albany Police Health & Wellness Project)
- ▶ Department of Justice (JAG) 2018 - \$70,509 (Downtown Albany CRO Enhancement Project)
- ▶ Department of Justice Bullet Proof Vest (BPV) 2017 - \$6,399
- ▶ Georgia Emergency Management Agency (GEMA) 2017 - \$3000.00 (K9 Sustainment)
- ▶ Georgia Emergency Management Agency (GEMA) 2018- \$3000.00 (K9 Sustainment)
- ▶ Alzheimer Foundation 2017 - \$5,000 (Project Lifesaver Support)
- ▶ Neighborhood Walmart Community Grant - \$2,500

The Planning & Research Unit continues oversight and management of all Law Enforcement Accreditation and Certification Programs. Achieving these certifications says an organization has met standards of quality law enforcement services through extensive self-study and external review. Agencies certified under these programs are prepared for the management of life, health and safety issues in law enforcement. Certified agencies insure the delivery of services ranging from community engagement to sound personnel practices are assessed, continuously reviewed and meet evidence based standards of practice. Law Enforcement Accreditation and Certification results in a high performing organization with the capacity to address any operational or administrative challenges, resulting in serving as an elite industry leader, meeting the challenges of the times.

The year ended well as the agency satisfied its annual Commission on Accreditation for Law Enforcement Agencies Inc. (CALEA) compliance review. The department will undergo its next CALEA annual review in December of 2019 and will be preparing the arrival of the CALEA audit team in November of 2020 for its re-certification review. The Albany Police Department received recognition in November achieving State of Georgia re-certification status meeting all 179 law enforcement standards with excellence. The Albany Police Department will continue to work toward meeting all the mandatory benchmarks set by both the state and national law enforcement commissions. Our goals and commitment to the citizens of Albany will be accomplished by and through:

- ▶ Operational Transparency
- ▶ Efficient productivity
- ▶ Use of Law Enforcement Best Practices
- ▶ Strategically Planning and;
- ▶ Accountability

Ensuring the "Good Life City" remains a place where friends and family can live, work, and entertain.



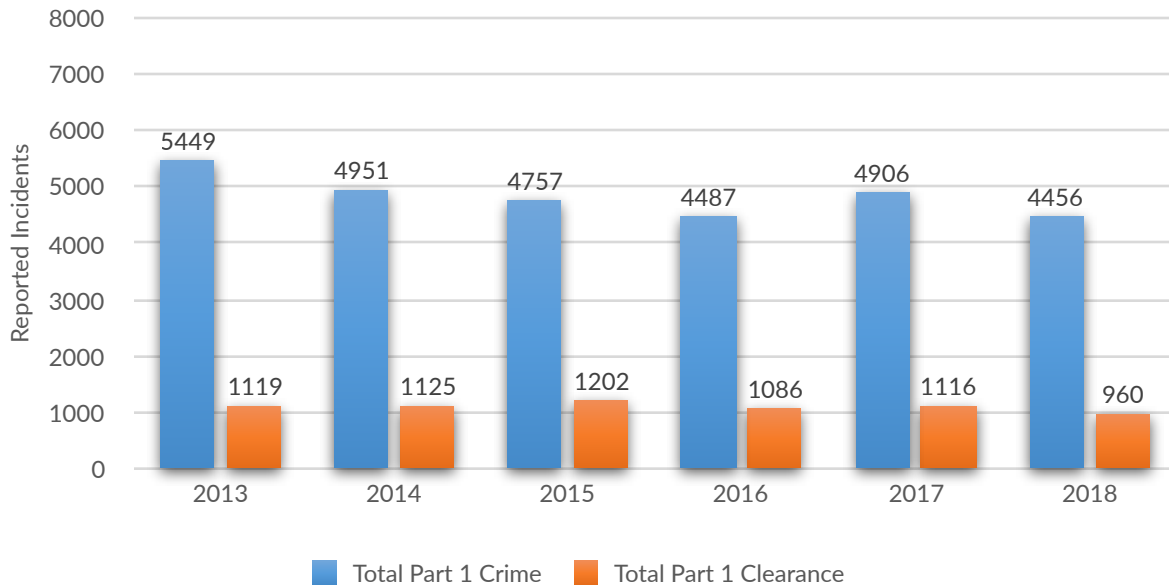
# ANNUAL REVIEW OF REPORTED CRIME, AND CLEARANCES

The following information pertains to the City of Albany's Part I crime statistics. The Part I crimes are known as The Index offenses. These Index offenses are reported to the Federal Bureau of Investigation (FBI) annually via the Uniform Crime Reporting (UCR) Program. The FBI's UCR Program is a nationwide, cooperative statistical effort of nearly 18,000 cities, universities and colleges, county, state, tribal, and federal law enforcement agencies voluntarily reporting data on crimes brought to their attention.

Part I Crimes are an indicator of reported criminal activity within a designated area. These crimes consist of two categories of crime: Violent and Property. Violent Crime is composed of the following offenses: Homicide, Rape, Robbery and Aggravated Assault. Property Crime is composed of the following offenses: Burglary, Larceny, Motor Vehicle Theft and Arson.

Part I Crimes Committed in Calendar Year 2018 with Comparisons of Calendar Years 2017 & 2016								
Actual Offenses	Calendar Year		± Change		Calendar Year		± Change	
	2018	2017	#	%	2018	2016	#	%
<b>Offenses Committed</b>								
Murder	15	22	-7	-31.82	15	16	-1	-6.25
Rape	33	29	4	13.79	33	24	9	37.50
Robbery	113	150	-37	-24.67	113	206	-93	-45.15
Aggravated Assault	658	644	14	2.17	658	631	27	4.28
<b>Violent Crime Total</b>	<b>819</b>	<b>845</b>	<b>-26</b>	<b>-3.08</b>	<b>819</b>	<b>877</b>	<b>-58</b>	<b>-6.61</b>
Burglary	755	879	-124	-14.11	755	887	-132	-14.88
Larceny	2617	3000	-383	-12.77	2617	2557	60	2.35
Auto Theft	244	161	83	51.55	244	144	100	69.44
Arson	21	21	0	0.00	21	22	-1	-4.55
<b>Property Crime Total</b>	<b>3637</b>	<b>4061</b>	<b>-424</b>	<b>-10.44</b>	<b>3637</b>	<b>3610</b>	<b>27</b>	<b>0.75</b>
<b>Crime Trend Total</b>	<b>4456</b>	<b>4906</b>	<b>-450</b>	<b>-9.17</b>	<b>4456</b>	<b>4487</b>	<b>-31</b>	<b>-0.69</b>

## PART 1 CRIME & CLEARANCE 5 YEAR REVIEW

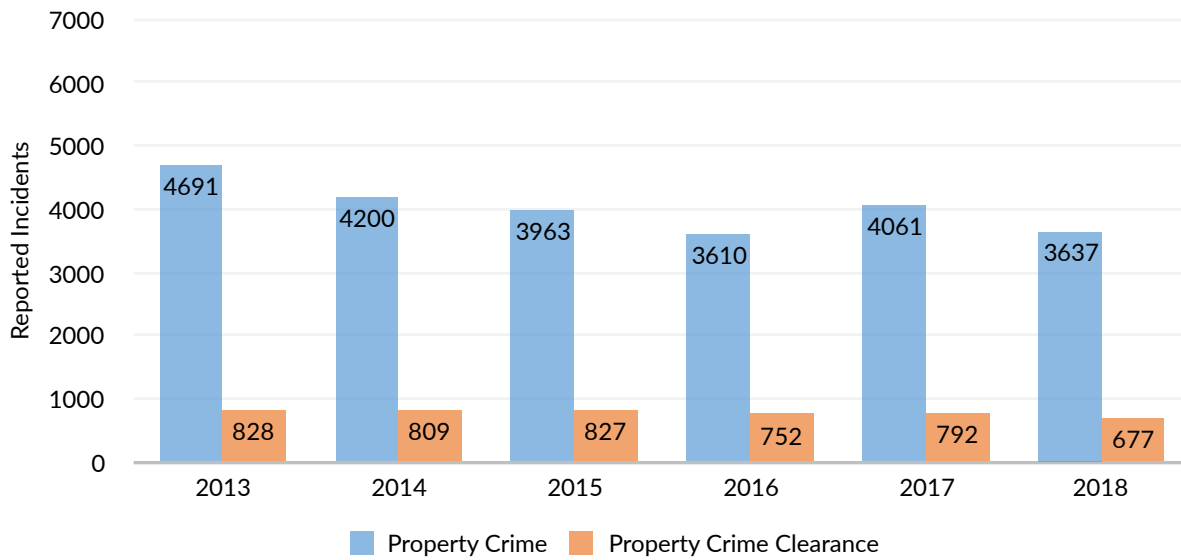


The annual review of the City of Albany's Part I Crime shows the overall Crime Trend for 2018 decreased by 9.17% as compared to 2017, and by 0.69% as compared to 2016. The decrease in Part I Crime for Calendar Year 2018 negates the increase in crime which occurred in 2017, bringing the city back on track with the previous 5 year's declining trend.

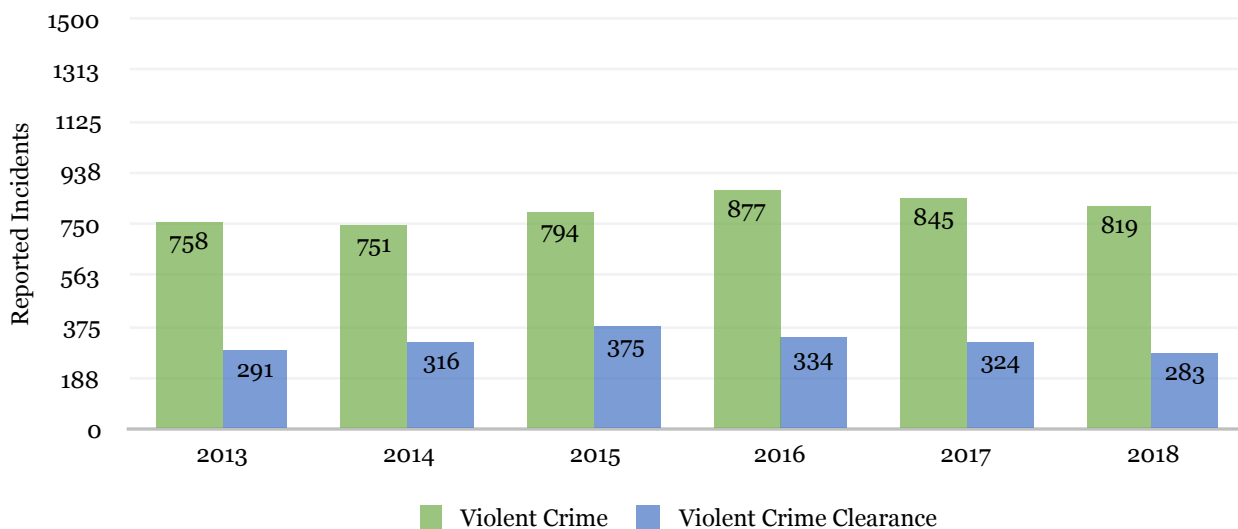
Part I Case Clearances in Calendar Year 2018 with Comparisons of Calendar Years 2017 & 2016							
	2018	2017	2016		2018	2017	2016
<b>Offenses Cleared</b>	<b># Cleared</b>	<b># Cleared</b>	<b># Cleared</b>		<b>% Cleared</b>	<b>% Cleared</b>	<b>% Cleared</b>
Murder	12	20	13		80.00%	90.91%	81.25%
Rape	10	18	12		30.30%	62.07%	50.00%
Robbery	30	51	76		26.55%	34.00%	36.89%
Aggravated Assault	231	235	233		35.11%	36.49%	36.93%
<b>Violent Crime Cleared</b>	<b>283</b>	<b>324</b>	<b>334</b>		<b>34.55%</b>	<b>38.34%</b>	<b>38.08%</b>
Burglary	109	126	165		14.44%	14.33%	18.60%
Larceny	507	608	535		19.37%	20.27%	20.92%
Auto Theft	57	57	48		23.36%	35.40%	33.33%
Arson	4	1	4		19.05%	4.76%	18.18%
<b>Property Crime Cleared</b>	<b>677</b>	<b>792</b>	<b>752</b>		<b>18.61%</b>	<b>19.50%</b>	<b>20.83%</b>
<b>Clearance Total</b>	<b>960</b>	<b>1116</b>	<b>1086</b>		<b>21.54%</b>	<b>22.75%</b>	<b>24.20%</b>



## PROPERTY CRIME & CLEARANCE 5 YEAR REVIEW

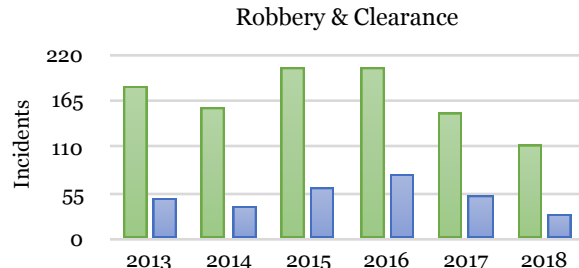
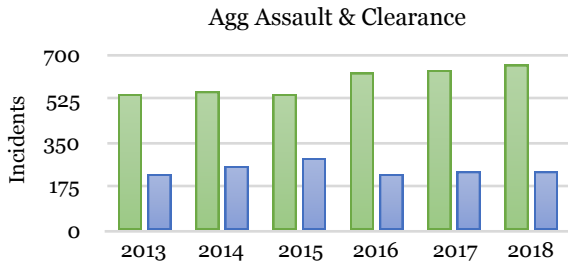
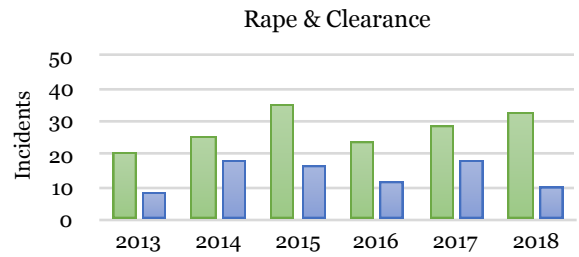
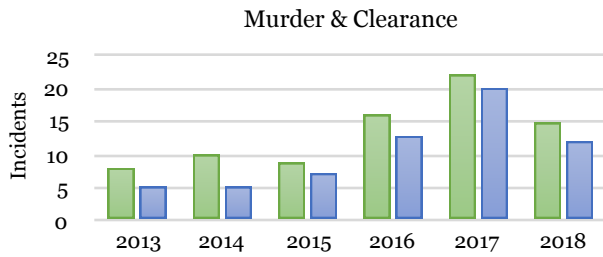


## VIOLENT CRIME & CLEARANCE 5 YEAR REVIEW

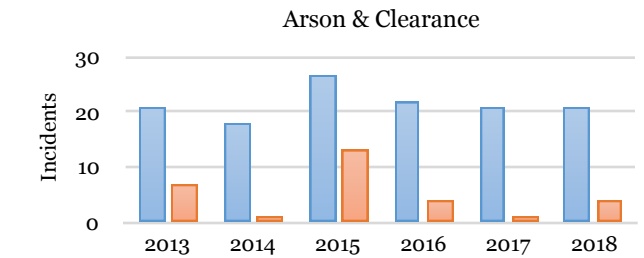
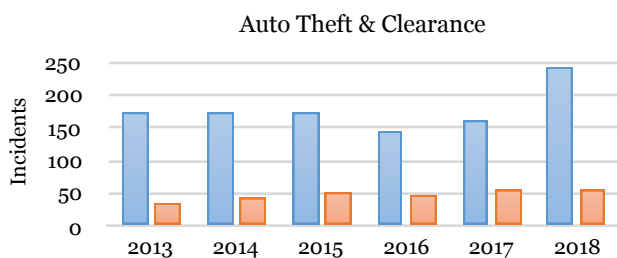
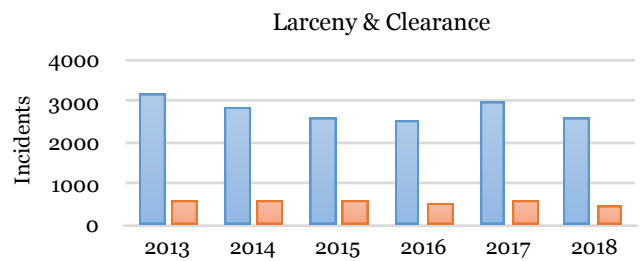
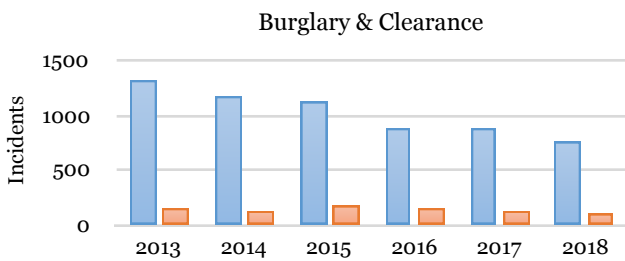


Calendar year 2018 brought a reduction in incidents of Murder and Robbery that accounted for the reduction in overall violent crime by 3.08%. Unfortunately, slight increases in reported Rape and Aggravated Assault stifled any significant reduction in the overall trend.

Albany had an estimated population of 78,500, and 819 reported violent crimes in 2018; Violent Crime calculates out to 10.4 incidents for every 1,000 citizens.



2018 saw property crime decline countering last year's increase. Overall property crime fell below the previous five year's average of 4027 by 390 incidents. Decreases in Burglary and Larceny incidents were the driving factor in the 2018 decrease, with burglary showing a decline of 14.1% and larceny with a 12.8% decrease. Again, with an estimated population of 78,500, and 3637 reported property crime incidents, the property crime ratio calculates out to 46 incidents for every 1,000 citizens.



## ROBBERY ADDENDUM:

2018 Reported Robbery:

113 Robbery Incidents / 30 Cleared by Arrest or Exceptionally Cleared.

85 Persons Robbery / 27 Cleared by Arrest or Exceptionally Cleared = 31.8% Clearance Rate

17 Business Robbery / 3 Cleared by Arrest = 17.6% Clearance Rate

11 Home Invasions / 1 Cleared by Arrest = 9.1% Clearance Rate

June 12-15  
Information Call 229-4515 or 229-4516

# ALBANY POLICE DEPARTMENT



# PERSONNEL MANAGEMENT & RECRUITMENT

ANGELA PRICE & LT. WILLIAM HENRY

Albany Police Department's Recruitment & Hiring Unit services the department by being a Human Resources liaison for more than 250 employees. This incorporates recruiting and hiring sworn and civilian employees to include participating in career/job fairs, screening applications, facilitating written and physical agility tests, performing background and reference checks, scheduling polygraphs, scheduling and conducting psychological evaluations and interviews.

Other departmental responsibilities include managing random drug tests (safety sensitive only), facilitating Assessment Centers, processing terminations and Notice of Change documents as well as inputting information in the organization's system, maintaining Performance Pro (online performance appraisal system), processing employment verifications, assisting with training, overseeing the department's Records Room, assisting with Kronos and processing military on the job training/apprenticeship time sheets. The Recruitment & Hiring Unit assisted the Training Unit with Supervisor Training for newly promoted supervisors, Sexual Harassment Training, Performance Pro Training and any other training as requested.

A Promotional Assessment was conducted in 2018 for Corporal, Sergeant, Lieutenant and Captain. The Georgia Association of Chiefs of Police assisted with all levels of the promotional assessment except for the Corporal. The first assessment consisting of Sergeant, Lieutenant and Captain took place in October. The Corporal assessment took place in December. Several applications were received to include twenty-seven (27) for Corporal, twenty-eight (28) for Sergeant, twelve (12) for Lieutenant and twenty-one (21) for Captain. The assessment concluded with promotions consisting of five (5) Corporals, twelve (12) Sergeants, five (5) Lieutenants and one (1) Captain and an Eligibility List of ten (10) Sergeants, six (6) Lieutenants and three (3) Captains.

Approximately 1,462 applications were screened in 2018 with a total of 36 employees hired, both sworn and civilian. A total of forty-five (45) terminations were processed in 2018 to include 31 Resign/Quit, 2 Retired, 10 probationary dismissals and 2 Quit in lieu of termination.

Random Drug Tests were not performed on our safety sensitive employees in 2018. The Albany Police Department has a total of 267 budgeted positions to include 217 sworn, 40 civilian and ten (10) part-time.



# BUDGET & FINANCE

GENEVA FIELDS

## FINANCE MANAGEMENT

The Albany Police Department's (APD) budget request was presented as directed with increases requested to cover overtime, vehicle maintenance costs and additional funding to support modern training techniques for the entire department.

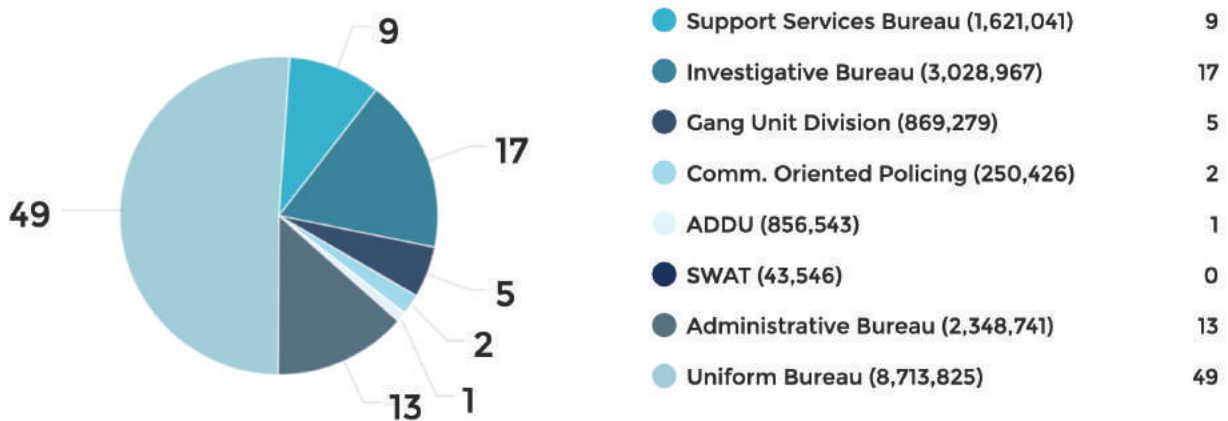
The FY2018 adopted budget totals \$17,732,368 and represents 29% of the City of Albany General Fund Budget. Capital expenditures (items greater than \$5,000) are requested and approved outside of the regular operating budget. Capital purchases approved the fiscal year was \$1,057,000.

## FUTURE INITIATIVES

The Albany Police Department Motor Unit will be putting two (2) Harley Davidson Electra Glides into service. The primary duties of the unit include traffic safety enforcement and education, police escorts, traffic control and assisting with various special events and community activities. All motor Officers will receive extensive training in escorts and the safe operation of motorcycles through the Georgia Public Safety Training Center and Harley Davidson Motor Company. The department will typically operate the motors when weather permits, but the motors will be utilized whenever necessary.

## ALBANY POLICE DEPARTMENT

FY 2017/2018 - Operating Budget



Total Operating Budget

**\$17,732,268**

# CRIMINAL INVESTIGATIONS BUREAU

MAJOR BRYAN LAVOIE

Throughout the year of 2018, the Criminal Investigations Bureau was met with numerous challenges, but throughout it all, the dedicated personnel within the bureau conducted themselves with pride and professionalism.

The Criminal Investigations Bureau is committed to providing exceptional services and enhancing the quality of life for all the citizens of Albany. Our partnerships with other local, state and federal law enforcement agencies has resulted in an increased amount of available resources that helps the Albany Police Department and our partnering agencies solve and prevent crime. Our mission of providing quality law enforcement services, in an efficient manner, is our highest priority.

In reviewing the Bureau's activities throughout the year, the members of the Criminal Investigations Bureau has continued to build positive relationships within the community and other law enforcement agencies, developed their technical skills and worked towards their supervisor and management goals, all while staying committed and working hard to solve some very difficult cases from homicide to identity theft.

Their commitment to detail and solid police work has resulted in many successful prosecutions of some of the most undesirable individuals in our community.

Our 2018 accomplishments documented in this annual report, is based on the dedication and expertise of each and every person in the Criminal Investigations Bureau. It is with tremendous honor that the Criminal Investigations Bureau is afforded the opportunity to serve the citizens of this community with the goals of enhancing justice and improving the quality of life.

Our strategies for 2019 include but are not limited to the following:

- ▶ Promote supervisory and management development within our agency. This leadership will help strengthen our agency and minimize future liabilities.
- ▶ Continue building strong partnerships with other law enforcement agencies, clergy, probation and parole, prosecutors, jails and courts, civic organizations, neighborhood associations, and the community as a whole.
- ▶ Review and/or update current systems that help us solve crime, track down and apprehend suspects, accomplices and fugitives, as well as locate missing persons and recover stolen property.

- ▶ Reduce crime through community awareness campaigns and information sharing with our neighborhood watches throughout our community.
- ▶ Conduct prompt and diligent investigations that exceed prosecutorial standards, thus ensuring that we are providing the best services possible to our citizens
- ▶ Increasing our technological skills and abilities in the areas of Cyber Crime and Forensics.

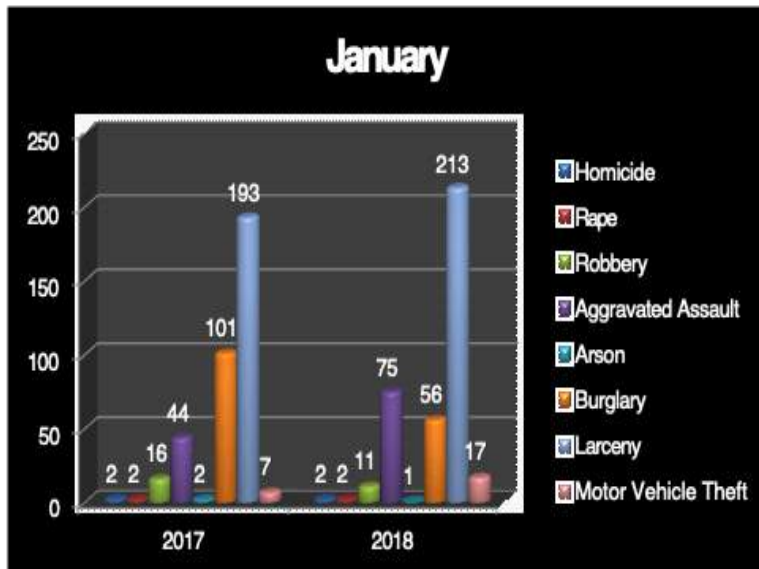
I would be remiss if I didn't express that it is an honor to serve as the Criminal Investigations Bureau Commander of the Albany Police Department. This unique opportunity allows me to work with some of the most talented and dedicated members of the Albany Police Department.



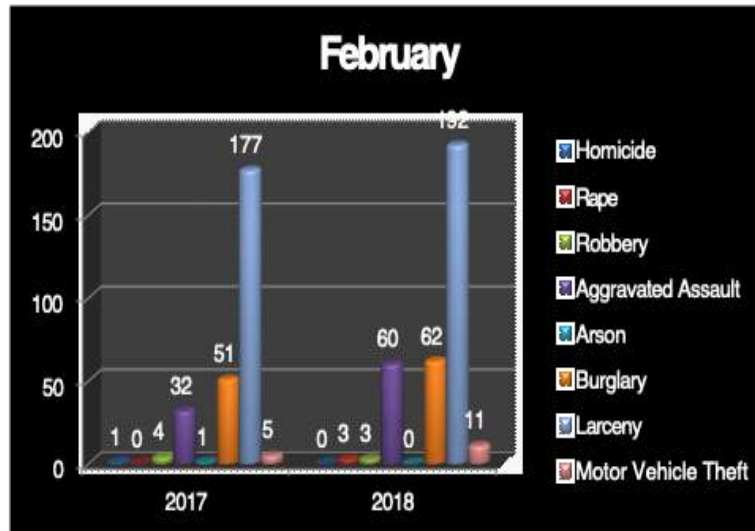
## OFFENSE COMPARISON REPORT

Offenses Committed	Jan-17	Jan-18	Feb-17	Feb-18	Mar-17	Mar-18	Apr-17	Apr-18	May-17	May-18	Jun-17	Jun-18
Part I Crimes												
Homicide	2	2	1	0	1	2	2	0	1	2	4	1
Rape	2	2	0	3	1	1	1	3	5	0	3	2
Robbery	16	11	4	3	19	9	6	6	11	16	15	12
Aggravated Assault	44	75	32	60	44	35	55	38	60	66	87	73
<b>Persons Crime Total</b>	<b>64</b>	<b>90</b>	<b>37</b>	<b>66</b>	<b>65</b>	<b>47</b>	<b>64</b>	<b>47</b>	<b>77</b>	<b>84</b>	<b>109</b>	<b>88</b>
Arson	2	1	1	0	0	0	2	3	0	7	3	1
Burglary	101	56	51	62	60	49	62	56	72	51	83	72
Larceny	193	213	177	192	218	209	186	202	237	236	289	257
Motor Vehicle Theft	7	17	5	11	15	12	5	14	12	18	19	18
<b>Property Crime Total</b>	<b>303</b>	<b>287</b>	<b>234</b>	<b>265</b>	<b>293</b>	<b>270</b>	<b>255</b>	<b>275</b>	<b>321</b>	<b>312</b>	<b>394</b>	<b>348</b>
<b>Total</b>	<b>367</b>	<b>377</b>	<b>271</b>	<b>331</b>	<b>358</b>	<b>317</b>	<b>319</b>	<b>322</b>	<b>398</b>	<b>396</b>	<b>503</b>	<b>436</b>
Offenses Committed	Jul-17	Jul-18	Aug-17	Aug-18	Sep-17	Sep-18	Oct-17	Oct-18	Nov-17	Nov-18	Dec-17	Dec-18
Part I Crimes												
Homicide	0	1	3	2	1	0	5	2	0	2	1	1
Rape	4	4	3	2	1	3	1	3	5	5	3	5
Robbery	11	10	16	10	17	10	10	6	11	8	15	12
Aggravated Assault	50	59	55	23	81	56	42	59	47	39	47	75
<b>Persons Crime Total</b>	<b>65</b>	<b>74</b>	<b>77</b>	<b>37</b>	<b>100</b>	<b>69</b>	<b>58</b>	<b>70</b>	<b>63</b>	<b>54</b>	<b>66</b>	<b>93</b>
Arson	4	3	5	1	1	1	2	1	0	2	1	1
Burglary	77	56	83	60	74	54	79	86	62	75	75	78
Larceny	332	229	300	263	251	200	325	203	239	210	255	203
Motor Vehicle Theft	15	22	26	23	13	19	13	39	10	25	20	26
<b>Property Crime Total</b>	<b>428</b>	<b>310</b>	<b>414</b>	<b>347</b>	<b>339</b>	<b>274</b>	<b>419</b>	<b>329</b>	<b>311</b>	<b>312</b>	<b>351</b>	<b>308</b>
<b>Total</b>	<b>493</b>	<b>384</b>	<b>491</b>	<b>384</b>	<b>439</b>	<b>343</b>	<b>477</b>	<b>399</b>	<b>374</b>	<b>366</b>	<b>417</b>	<b>401</b>

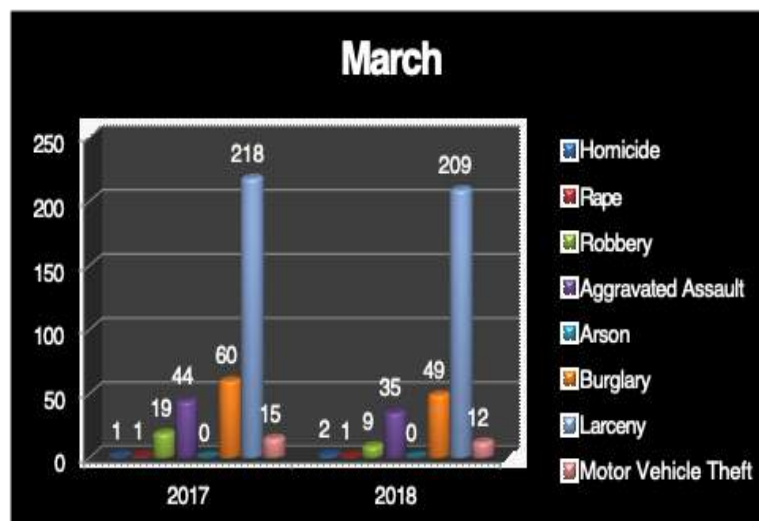
January	2017	2018
Homicide	2	2
Rape	2	2
Robbery	16	11
Aggravated Assault	44	75
Arson	2	1
Burglary	101	56
Larceny	193	213
Motor Vehicle Theft	7	17



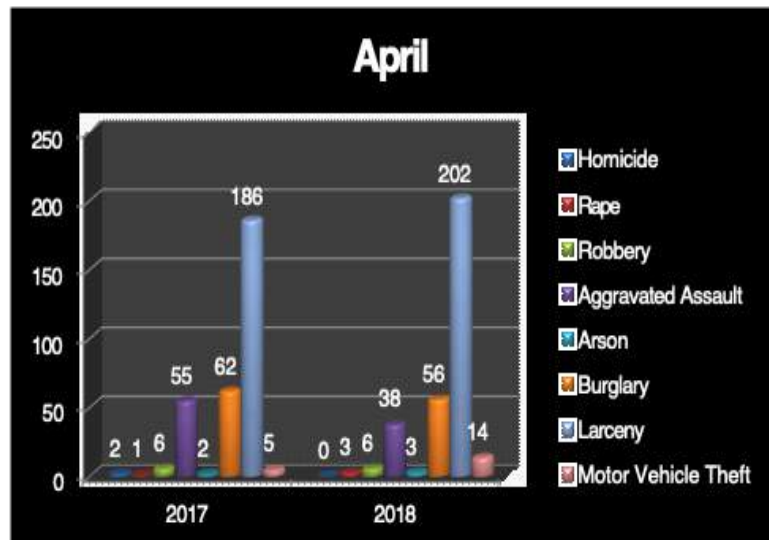
February	2017	2018
Homicide	1	0
Rape	0	3
Robbery	4	3
Aggravated Assault	32	60
Arson	1	0
Burglary	51	62
Larceny	177	192
Motor Vehicle Theft	5	11



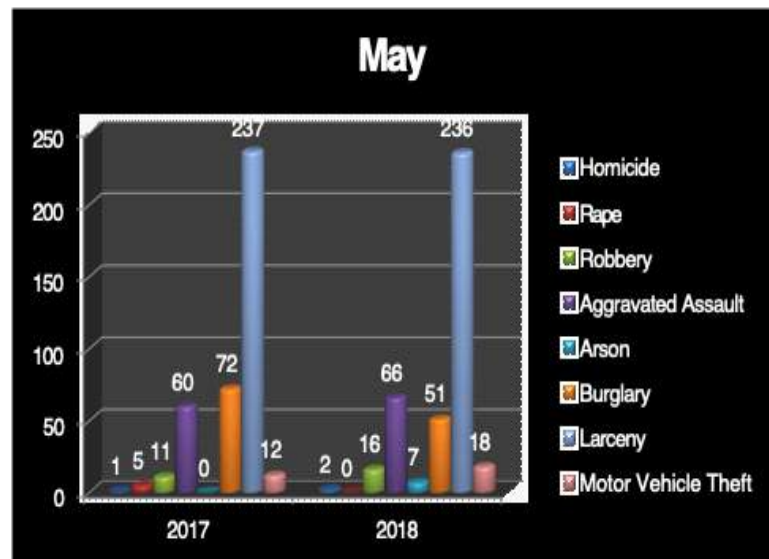
March	2017	2018
Homicide	1	2
Rape	1	1
Robbery	19	9
Aggravated Assault	44	35
Arson	0	0
Burglary	60	49
Larceny	218	209
Motor Vehicle Theft	15	12



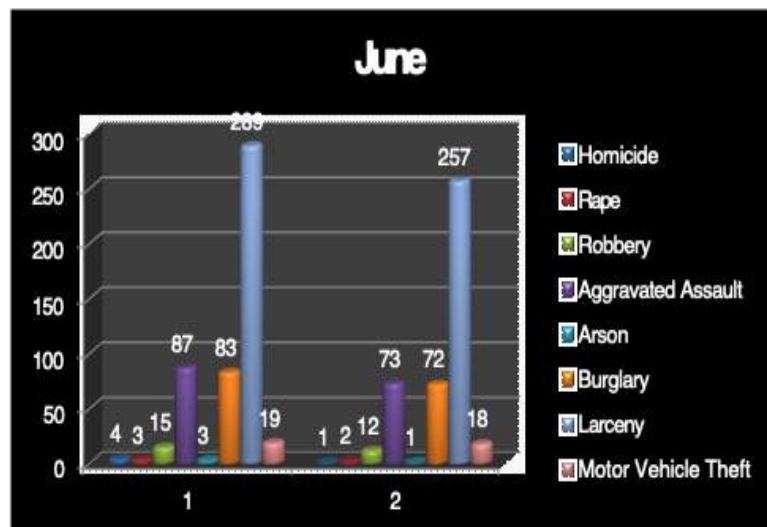
April	2017	2018
Homicide	2	0
Rape	1	3
Robbery	6	6
Aggravated Assault	55	38
Arson	2	3
Burglary	62	56
Larceny	186	202
Motor Vehicle Theft	5	14



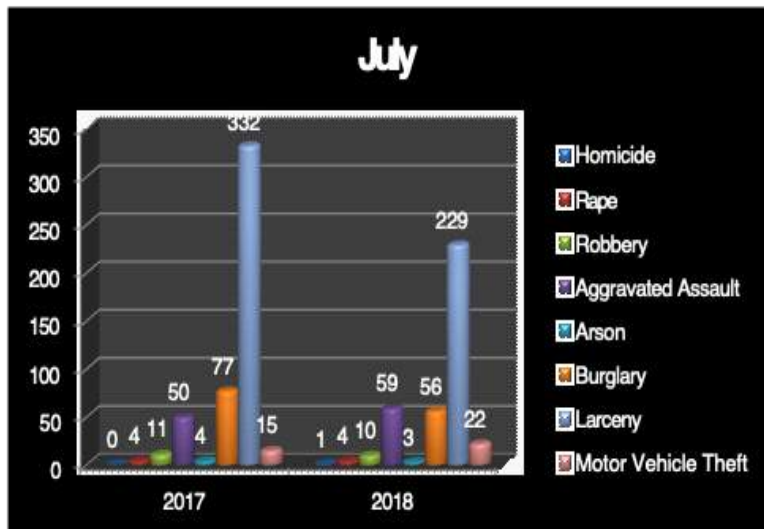
May	2017	2018
Homicide	1	2
Rape	5	0
Robbery	11	16
Aggravated Assault	60	66
Arson	0	7
Burglary	72	51
Larceny	237	236
Motor Vehicle Theft	12	18



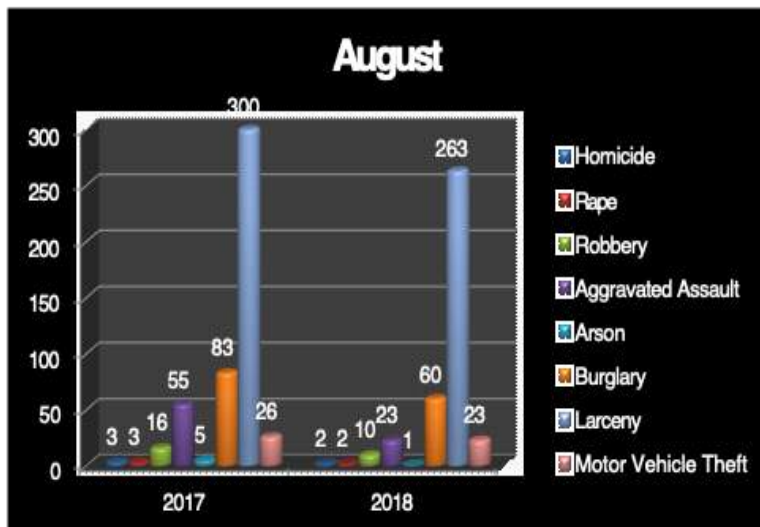
June	2017	2018
Homicide	4	1
Rape	3	2
Robbery	15	12
Aggravated Assault	87	73
Arson	3	1
Burglary	83	72
Larceny	289	257
Motor Vehicle Theft	19	18



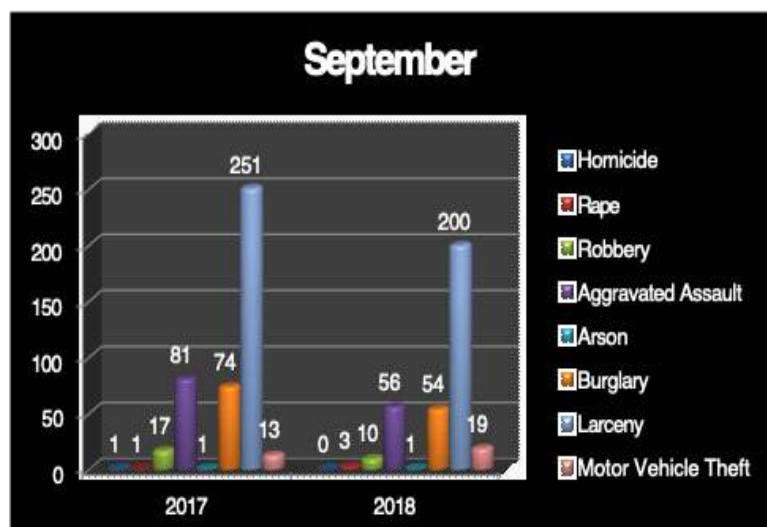
July	2017	2018
Homicide	0	1
Rape	4	4
Robbery	11	10
Aggravated Assault	50	59
Arson	4	3
Burglary	77	56
Larceny	332	229
Motor Vehicle Theft	15	22



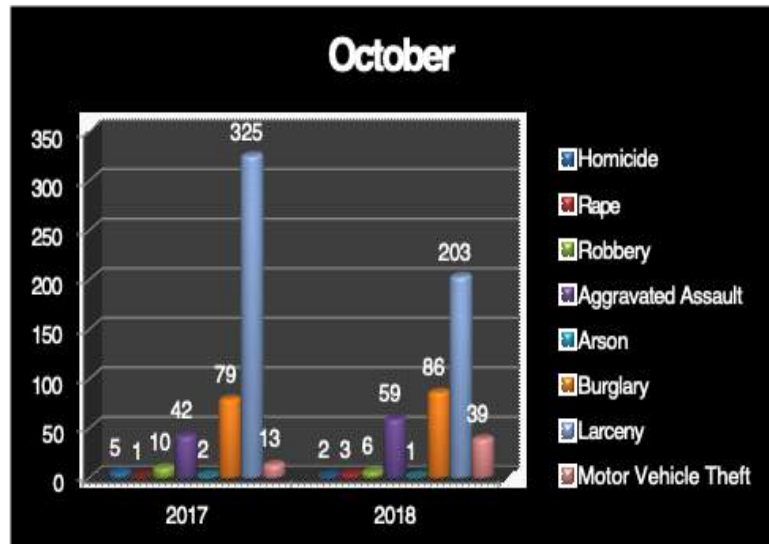
August	2017	2018
Homicide	3	2
Rape	3	2
Robbery	16	10
Aggravated Assault	55	23
Arson	5	1
Burglary	83	60
Larceny	300	263
Motor Vehicle Theft	26	23



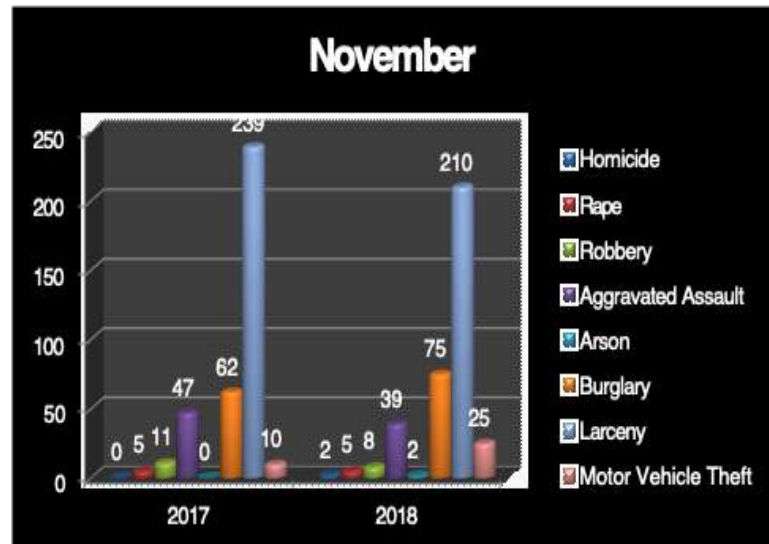
September	2017	2018
Homicide	1	0
Rape	1	3
Robbery	17	10
Aggravated Assault	81	56
Arson	1	1
Burglary	74	54
Larceny	251	200
Motor Vehicle Theft	13	19



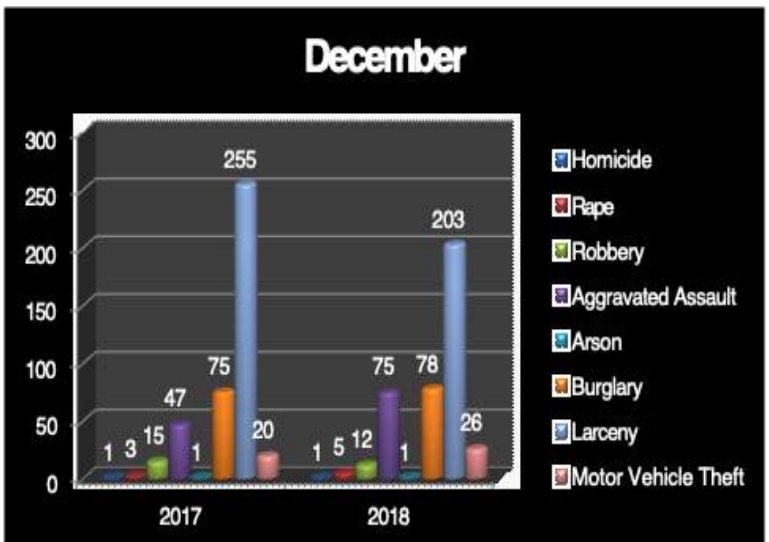
October	2017	2018
Homicide	5	2
Rape	1	3
Robbery	10	6
Aggravated Assault	42	59
Arson	2	1
Burglary	79	86
Larceny	325	203
Motor Vehicle Theft	13	39



November	2017	2018
Homicide	0	2
Rape	5	5
Robbery	11	8
Aggravated Assault	47	39
Arson	0	2
Burglary	62	75
Larceny	239	210
Motor Vehicle Theft	10	25



December	2017	2018
Homicide	1	1
Rape	3	5
Robbery	15	12
Aggravated Assault	47	75
Arson	1	1
Burglary	75	78
Larceny	255	203
Motor Vehicle Theft	20	26



**Offense**

**Age**

<u>Classification of Offense</u>	<u>UCR code</u>	<u>Sex</u>	<u>Under 10</u>	<u>10 - 12</u>	<u>13 - 14</u>	<u>15</u>	<u>16</u>	<u>17</u>	<u>Total under 18</u>
Murder and Non-negligent Manslaughter	01a	BOTH							
Robbery	03	BOTH							2
Aggravated Assault (Return A -4a-d)	04	BOTH							3
Burglary - Breaking or Entering Auto	05	BOTH							52
Larceny -Theft (Except MVT)	06	BOTH							87
Motor Vehicle Theft	07	BOTH							
Other Assaults (Return A -4e)	08	BOTH							41
Arson	09	BOTH							
Vandalism	14	BOTH							54
Weapons; Carrying, Possessing, etc.	15	BOTH							2
Sex Offenses (Except Forcible Rape & prostitution)	17	BOTH							1
Marijuana/Spice/Tobacco	a	BOTH							8
Disorderly Conduct	24	BOTH							34
All other offense (Excluding Traffic)		BOTH							131
Curfew and Loitering Law Violations	28	BOTH							15

**TOTAL for 2018**

**430**

**Police Disposition of Juveniles- Not to include neglect or traffic cases**

**Total for 2018**

1. Handled within Department and released.

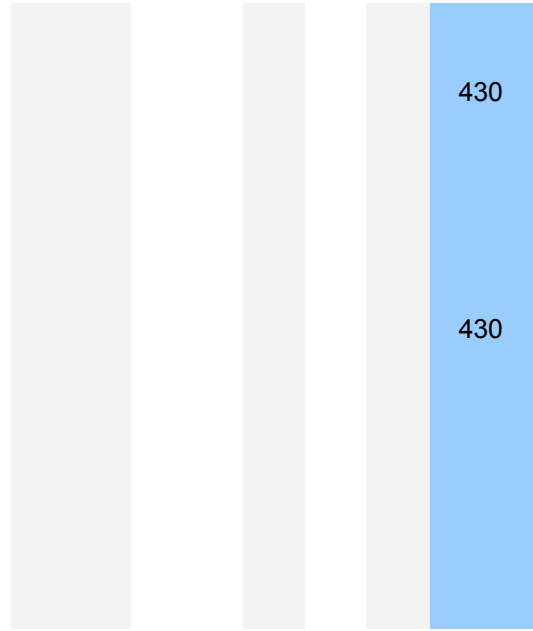
*(Warning, released to parents, etc.)*

2. Referred to Juvenile court or probation dept.

3. Referred to welfare agency.

4. Referred to other police agency.

5. Referred to criminal or adult court



## POLICE DISPOSITION OF JUVENILE REPORT 2018

2018 COMMITTED													
Offenses Committed	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total
Part I Crimes													
Homicide	2	0	2	0	2	1	1	2	0	2	2	1	15
Rape	2	3	1	3	0	2	4	2	3	3	5	5	33
Robbery	11	3	9	6	16	12	10	10	10	6	8	12	113
Agg. Assault	75	60	35	38	66	73	59	23	56	59	39	75	658
<b>Persons Crime Total</b>	<b>90</b>	<b>66</b>	<b>47</b>	<b>47</b>	<b>84</b>	<b>88</b>	<b>74</b>	<b>37</b>	<b>69</b>	<b>70</b>	<b>54</b>	<b>93</b>	<b>819</b>
Arson	1	0	0	3	7	1	22	1	1	1	2	1	40
Burglary	56	62	49	56	51	72	56	60	54	86	75	78	755
Larceny	213	192	209	202	236	257	229	263	200	203	210	203	2617
MVT	17	11	12	14	18	18	3	23	19	39	25	26	225
<b>Property Crime Total</b>	<b>287</b>	<b>265</b>	<b>270</b>	<b>275</b>	<b>312</b>	<b>348</b>	<b>310</b>	<b>347</b>	<b>274</b>	<b>329</b>	<b>312</b>	<b>308</b>	<b>3637</b>
<b>Total</b>	<b>377</b>	<b>331</b>	<b>317</b>	<b>322</b>	<b>396</b>	<b>436</b>	<b>384</b>	<b>384</b>	<b>343</b>	<b>399</b>	<b>366</b>	<b>401</b>	<b>4456</b>

2018 CLEARED													
Offenses Cleared	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total
Part I Crimes													
Homicide	2	0	1	1	2	0	2	0	0	0	2	2	12
Rape	1	0	1	1	0	0	1	1	0	0	3	2	10
Robbery	3	3	2	3	7	1	1	3	5	0	1	1	30
Agg. Assault	16	23	11	14	20	24	27	11	20	33	20	12	231
<b>Persons Crime Total</b>	<b>22</b>	<b>26</b>	<b>15</b>	<b>19</b>	<b>29</b>	<b>25</b>	<b>31</b>	<b>15</b>	<b>25</b>	<b>33</b>	<b>26</b>	<b>17</b>	<b>283</b>
Arson	0	0	0	0	1	0	2	0	1	0	0	0	4
Burglary	11	9	4	12	9	11	7	16	5	7	9	9	109
Larceny	60	44	54	40	46	50	38	28	24	20	55	48	507
MVT	4	4	5	6	3	7	5	2	3	5	7	6	57
<b>Property Crime Total</b>	<b>75</b>	<b>57</b>	<b>63</b>	<b>58</b>	<b>59</b>	<b>68</b>	<b>52</b>	<b>46</b>	<b>33</b>	<b>32</b>	<b>71</b>	<b>63</b>	<b>677</b>
<b>Total</b>	<b>97</b>	<b>83</b>	<b>78</b>	<b>77</b>	<b>88</b>	<b>93</b>	<b>83</b>	<b>61</b>	<b>58</b>	<b>65</b>	<b>97</b>	<b>80</b>	<b>960</b>



# MAJOR ACCOMPLISHMENTS

## PERSONS CRIME UNIT

### ROBBERY/HOMICIDE UNIT

- Homicide  
Investigated fifteen (15) homicides, twelve (12) of which have been filed cleared by arrest with one (1) active cases pending clearance. The unit has a (80.0 %) year to date *clearance rate*.
- Robbery  
Investigated one hundred and thirteen (113) robberies; seventeen (17) of those were business robberies. Thirty (30) were unfounded, exceptionally cleared and/or cleared by arrest (26.5% *clearance rate*).
- Aggravated Assault  
Investigated six hundred and fifty-eight (658) aggravated assaults; two hundred and thirty-one (231) were cleared by arrest, unfounded or exceptionally cleared (35.1 % *clearance rate*).

### FAMILY PROTECTION UNIT

- The Family Protection Unit investigated eight (8) child deaths during 2018. One of these cases was a homicide, which was cleared by arrest. Three (3) deaths were the results of a fire and the remaining four (4) were medical or natural causes.
- The Persons Crime investigated thirty-three (33) rapes, nine (9) of which were filed unfounded, exceptionally cleared and ten (10) were cleared by arrest. The FPU's clearance rate is that of (30.3%).

### PERSONS & PROPERTY CRIME UNITS:

#### COMMUNITY ORIENTED POLICING/OUTREACH PROGRAMS

The Persons & Property Crime Units embraced COP by participating in numerous outreach programs that were facilitated by the Family Protection Unit. The units most notable efforts are as follows:

- *National Night Out*
- *Read Across America*
- *Teen Academy*
- *8<sup>th</sup> Annual Community Thanksgiving Dinner*
- *A Day With a Cop*
- *Cops on Donut Shops*
- *Citizen's Police Academy*

## PROPERTY UNIT

- **Burglary Unit** – Investigated seven hundred and fifty-five (755) burglaries; one hundred and nine (109) were cleared by arrest and/or exceptionally cleared (14.4% clearance rate).
- **General Theft Unit** – Investigated seven hundred eighty three (783) entering an Automobile and one hundred forty-three (143) Criminal Damage to Property complaints.
- **MVT Unit** – Investigated two hundred and twenty-five (225) motor vehicle thefts; fifty seven (57) were cleared by arrest and/or exceptionally cleared (25.3% clearance rate); fifteen (15) were unfounded.
- **Forgery Unit** – Investigated one hundred and twenty (120) forgery and fraud cases.
- **General Theft Unit** – Confiscated approximately \$4,680.00 in counterfeit money this year.
- **Burglary/Property Unit** – Recovered approximately \$14,500 worth of stolen property, and approximately \$14,000 worth of the recovered property was recovered using Leads on Line.
- Detectives received vital basic investigatory and advanced training throughout the year.
- There were several outreach programs this year which was attended by the Property Unit, most notably the:
  - *Business Watch Meetings*
  - *Stop the Violence Meetings*
  - *Field Day at Live Oak Elementary School and Lake Park Elementary School*
  - *Albany Police Department's Lip-Sync Challenge & Ki-Ki Dance Challenge*
  - *Georgia Police & Fire Games*

## CRIME SCENE/FORENSIC UNIT

- Staffed by four, responded to two hundred and ninety five (295) separate call-outs hours to process crime scenes and vehicles. They investigated one thousand and forty two (1042) criminal cases.
- Completed one thousand, four hundred and fifty five (1455) Service Requests to pull video and surveillance footage from businesses associated with criminal activity.
- Executed one hundred and thirteen (113) search warrants.
- Processed and evaluated one hundred and fifty two (152) cases in regards to NIBIN (National Integrated Ballistic Information Network).
- There were twelve (12) Community-oriented outreach programs this year which was attended by the Crime Scene/Forensic Unit, most notably the:
  - *Business Watch Meetings*
  - *National Night Out*
  - *A Day with a Cop*
  - *Teen Academy*
  - *Citizen's Academy*
  - *Community Resource and Health Fair*
  - *Sam's Children's Miracle Network*
  - *8<sup>th</sup> Annual Community Thanksgiving Dinner*



# UNIFORM BUREAU

MAJOR REGINALD BROWN  
CAPTAIN BENITA CHILDS  
CAPTAIN ANGEL BRADFORD

The mission of the Albany Police Department is to provide quality law enforcement services in an efficient manner that keeps the public trust while maintaining order in our community. The mission is accomplished by providing timely professional public safety services to the community by utilizing a problem solving approach in partnership with the community through prevention, suppression, and apprehension strategies.

In an effort to provide quality services to the community, this division is the largest section of the Albany Police Department. Under the leadership of Major Reginald Brown, the Uniform Division currently has 101 officers assigned. This division is comprised of the following sections: Uniform Patrol Officers, Special Operations, Gang Unit, SWAT, Animal Control and Community Safety Officers.

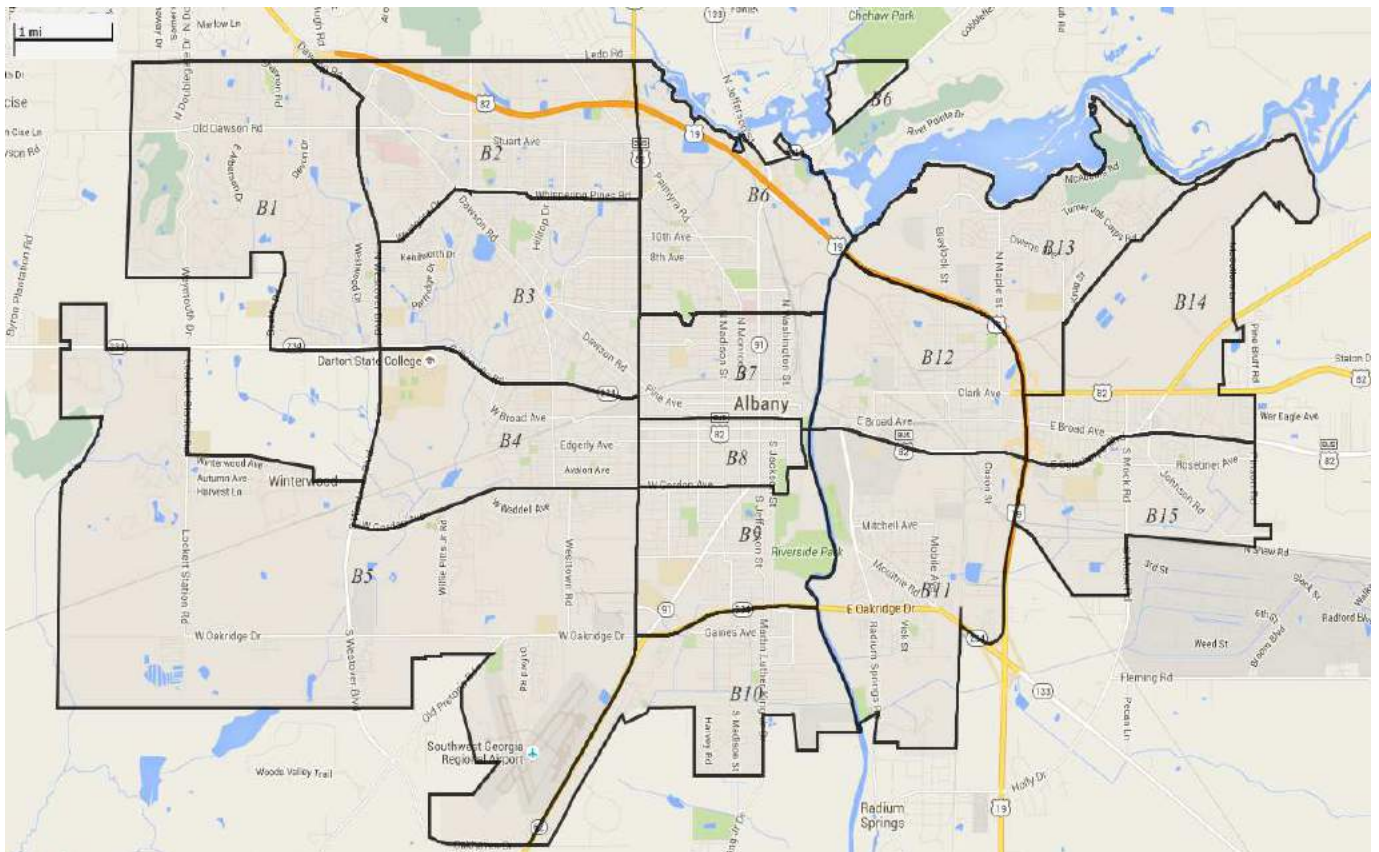
Each section provides core police services to the community. Those services include handling dispatched calls for services, traffic enforcement, accident investigations, proactive patrol, security, and conducting preliminary investigations. The Uniform Division is tasked with providing security for the many annual special events carried out in the city, most notable are the Snicker's Marathon, July 4th Celebration, Albany State University Homecoming Parade, and the City of Albany Christmas Parade.

The city is divided into three (3) geographical districts: West, Central, and East. Each district has five (5) beats serving the unique needs. All districts are allotted specific resources for the designated needs. Further, every district is supported by all divisions and bureaus within the police department in their specialties to provide the best possible service to the community.

In 2018, the Uniform Division was responsible for handling an estimated 95,730 calls for service and had over 3135 arrests. Patrol officers are the first line of defense in a threat to public safety. These trained officers place themselves at risk daily to protect and serve the community. Our officers are expected to bring a successful resolution to often time challenging and dangerous situations. The tasks are adhered to by following state and federal laws within the standards of conduct set forth in the law enforcement Code of Ethics.

# ALBANY POLICE DEPARTMENT BEATS

In police terminology, a beat is the territory and time that a police officer patrols. Beat policing is based on traditional policing (late 19th century) and utilises the close relationship with the community members within the assigned beat to strengthen police effectiveness and encourage cooperative efforts to make a safer community.



# ALPHA AND CHARLIE TEAMS

## CAPT. ANGEL BRADFORD

Alpha and Charlie Teams are allotted the following supervisory staff: 1 Captain, 4 Lieutenants, and 6 Sergeants. In addition to supervising the officers, the supervisory staff is tasked with tracking “hot spots” with the City of Albany and developing strategies to combat crimes in these areas.

## LAW ENFORCEMENT ACTIVITIES

In addition to the supervision team, Alpha and Charlie Teams, when fully staffed, consist of 30 Corporal and Patrol Officers.

Officers while working 12-hours shifts (not counting numerous overtime special details), in addition to answering calls, investigating crimes and writing reports, also:

- Wrote approximately 8920 tickets/warnings
- Took approximately 800 warrants
- Arrested approximately      wanted persons

## COMMUNITY ORIENTED POLICING ACTIVITIES

Supervisors and Officers are encouraged to interact with the community on a daily basis and to establish healthy community-based relations for which information can flow and two way communications can be productive. The community is strengthened by building partnerships and by allowing the community input as to how the police can better serve their respective areas. Alpha and Charlie officers attended neighborhood watch meetings as well as monitoring the various neighborhood watch groups’ social media pages.

Over 82 officers assigned to Alpha and Charlie Teams participated in over 68 Community Oriented Policing events, many of these while off-duty. Below is just a partial list:

- ▶ YMCA Youth Basketball- YMCA Center - Lt. Tony Moore
- ▶ Coffee with a Cop – Capt. Angel Bradford and Sgt. Richard. Norman.

- ▶ Block Party- Emanuel Seventh day Adventist Church- Cpl. Terrance Bryant and Ptl. Larry Jones
- ▶ Mentoring of a wayward Juvenile - Parents for Change/ Family First- Lt. Tony Moore
- ▶ What I want to Be?- Bailey's Day Care- Sgt. Calandra Bell
- ▶ Home Safety Tips- Pleasant Hill Missionary Baptist Church- Sgt. Calandra Bell
- ▶ Prepared 21 Valentine Baskets for the Women of the Liberty House - Charlie Team
- ▶ Career day at Robert Harvey Elementary school - Cpl. Dexter Hawkins
- ▶ Praise in the Park - Cpl. Dexter Hawkins
- ▶ 25 Easter Basket - Sherwood Church - Cpl. Terrance Bryant
- ▶ 10 Easter Basket - Aspire to Children - Cpl. Terrance Bryant
- ▶ Capt. Bradford gave a tour of the LEC to "Officer" Kristen Smith
- ▶ Alpha Team collected and sent 2 care packages to US troops serving in Afghanistan.
- ▶ Cpl. McKinley Windom gave Marvin King a pair of shoes.
- ▶ Alpha Team participated in Ptl. Travis Goodson's Hug-A-Cop initiative.
- ▶ Three officers from Charlie Team participated in 2 Field Days at Lake Park Elementary School.
- ▶ Five officers from Alpha Team played basketball with the children at the Boys and Girls Club
- ▶ Lt. Duane Higginbotham and Mona conducted K-9 demonstration for Citizen's Academy.
- ▶ Ptl. Kimani Nasrullah interacted with children at the turtle park water attraction.
- ▶ Alpha Team officers played basketball Holland and Mobile. The event received Facebook recognition and Basketball COP foundation donated a basketball goal and 20 basketballs to APD. Equipment is currently at the front desk
- ▶ 3 care boxes sent to Afghanistan throughout June.
- ▶ Capt. Angel Bradford participated as camp counselor in Collins GA
- ▶ Capt. Angel Bradford, Sgt. Calandra Bell, Cpl. Larry Hart, Ptl. Silas Mosely, and Ptl. Latasha Hudson presented medals to the athletes at the Special Olympics Bowling Tournament.
- ▶ National Night Out – Charlie Team Participating
- ▶ Ptl. Larry Jones worked with the Red Cross at New Birth Church
- ▶ Childcare Network, Reading to the Children – Capt. Angel Bradford
- ▶ Saints and Sinners 5K Run – Capt. Angel Bradford

- ▶ Colonial Village NHW Meeting -
- ▶ St. Teresa's Catholic Friends Luncheon - Capt. Angel Bradford
- ▶ Lee State Prison Ministry - Capt. Angel Bradford
- ▶ Luncheon and Advent Play, St. Teresa's Catholic School - Capt. Angel Bradford
- ▶ Christmas Caroling at area nursing homes - Maj. Russ Barnes, Capt. Angel Bradford, Lt. Konetta Tyler, Sgt. Jon Segroves, CSO Latasha Sloan, and Juanita Clark
- ▶ Assisted with Serving Christmas Dinner at Neighbors-in-Need - Capt. Angel Bradford
- ▶ Law Enforcement Lip Sync Challenge

Alpha and Charlie Teams will continue to be proactive and seek the help of the citizens of Albany.



# BRAVO & DELTA TEAMS

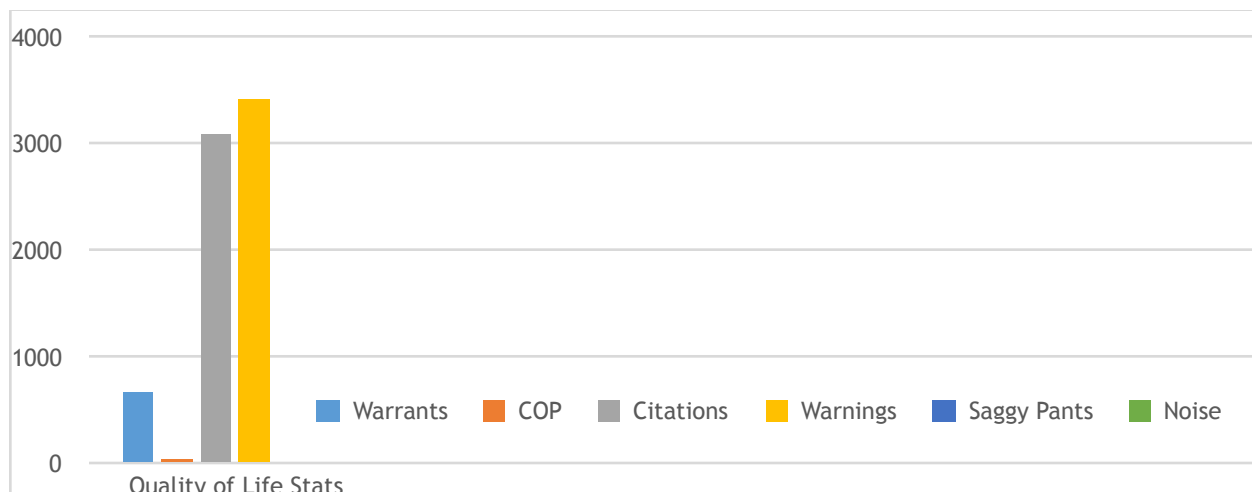
## CAPTAIN BENITA L. CHILDS

The Uniform Bureau officers responded to approximately 105,973 calls for service during 2018. Teams Bravo and Delta actively targeted the high crime areas, while still interacting with the citizens during our community policing events. Community events ranged from Neighborhood Watch meetings to Reading Across America at local schools.

This year a special focus was on traffic enforcement, aiming to create safer drivers and safer streets. Both teams participated in several road blocks and special details which helped to curve crime by placing wanted persons in jail, thus clearing many active warrants. Officers continue to monitor the crime trend analysis, which has proven reliable in the past. Supervisors make daily adjustments to patrol as needed, especially during the holiday months, and summer months where traditionally crime increases.

Training continues to be a high priority for members on our teams, so as to ensure that the mission is being followed pertaining to *“developing our personnel to provide quality law A enforcement services in an efficient manner that keeps the public trust while maintaining order A in our community”*. Transparency and trust go hand in hand, and Teams Bravo and Delta are continuously working hard to maintain and foster trust within our communities. The below chart and stats are reflecting the Quality of Life actions taken during the 2018 calendar year for Teams Bravo and Delta.

Warrants	COP	Citations	Warnings	Saggy Pants	Noise Ordinance
677	34	3088	3409	28	7



## **SPECIAL OPERATIONS DIVISION**

As Lieutenant of the Special Operations Division of the Albany Police Department, we take pride in focusing our efforts on building collaborative partnerships with internal and external law enforcement agencies. We take pride in implementing proactive policing concepts to promote public safety and combat offenses such as DUI, speeding, safety restraint violators, distracted driving violators, and all other traffic violations. The Albany Police Department Special Operations Division is composed of a Traffic Unit, Downtown Patrol Unit, Parking Enforcement Unit, Neighborhood Resource Officer Unit, and Animal Control Unit.

### **TRAFFIC UNIT**

Traffic enforcement is presently staffed with five officers. This section is responsible for working accidents and conducting and selecting traffic enforcement initiatives to lower crash rates throughout the city. This year, the Traffic Section worked a total of 1371 crashes; 405 crashes were on private property and 966 occurred on the road way. There were 447 injuries reported from the crashes. There were six fatalities reported this year. Four were vehicle occupants and two pedestrians. Officers assigned to this section accounted for 191 arrests. Six of those arrest being DUI cases. We also conducted 205 funeral escorts, issued 4079 citations and 597 warnings. A two officer Motorcycle Enforcement Unit was added to the Traffic Unit. This will enhance the unit's ability to enforce traffic law and will offer another level of community education and interaction.

### **DOWNTOWN PATROL UNIT**

We currently have two uniformed foot patrol officers who also patrol this area using a patrol car and four-wheelers. Their primary function is to be visible in the Downtown business section and to promote safety to the citizens visiting the Riverfront Park and Ray Charles Plaza. This unit responded to 1469 calls for service, made 44 arrests, issued 201 citations, and 28 warnings.

### **DOWNTOWN PARKING ENFORCEMENT**

Downtown parking enforcement consists of one retired civilian, who mark tires for parking violations in the downtown business section of the city. The civilian work in a Gem modified vehicle with the APD vehicle markings. This unit has written a total of 629 citations and 16 warnings for 2018. She does an excellent job of making sure the general public follows the parking regulations for the City of Albany.

### **NEIGHBORHOOD RESOURCE OFFICER UNIT**

The Neighborhood Resource Officer Unit is a grant funded unit that started in 2016. The unit is comprised of two officers. This unit is assigned to patrol the McIntosh Homes housing area within Central Albany. They have the ability to patrol on foot, patrol vehicle, and ATV. This unit is a resource to the citizens in the housing area. They help provide contact with other state, city and private agencies. This unit responded to 316 calls for service, made 5 arrests, issued 58 citations and 2 warnings. The federal grant ended in September and the police department has allocated funding to continue and expand the program. The unit's coverage area has been extended to include the Holley Homes and

William Binns housing areas. They will continue to provide the same services they provided in the McIntosh Homes area.

## **ANIMAL CONTROL UNIT**

The Animal Control section is presently staffed with a Superintendent and four agents. They enforce all the City of Albany animal ordinances. Animal Control for calendar year 2018 issued 360 citations and 671 violation warnings. They responded to 6216 service calls this year. Animal Control impounded a total of 2228 animals: 1303 dogs and 925 cats. They responded to 2228 after hour Emergency Calls. There were 168 animals taken to the veterinarian located at 140 North Magnolia for treatment. Animal Control also captured 31 non-domesticated animals in the city.

The Special Operations Division plan of action for 2019 is to continue to provide courteous and professional service to the citizens of Albany while continuing our educational pursuit of keeping the citizens of Albany informed regarding traffic safety, and ordinances concerning animal safety. Officers and Agents of this section will continue to develop the expertise needed to maintain the highest standards of professional excellence to effectively, enforce the laws, policies and regulations of the department.



# GANG UNIT

## Lt. Victor Camp

The Gang Unit has generated over 427 Incident Reports between Jan. - Dec. 2018.



Accident Reports	6	2
Affray	5	5
Aggravated Assault	18	15
Alcohol - Open Containers	18	24
Armed Robbery	0	1
Battery	2	4
Burglary	2	0
Criminal Trespass	10	1
Disorderly Conduct	9	4
Disruption or Interference W/Oper. Of Public Schools/Bus	1	0
Drug Paraphernalia	3	4
Entering Automobile	1	2
Information Only	15	13
Interfering with City Officer's Prohibited	14	11
Kidnapping	0	1
Murder (assisted)	10	14

Obstruction of L.E. Officer	1	4
Poss. Firearm by Convicted Felon	10	5
Poss. Firearm During Commission of Certain Crime	13	8
Poss. Marijuana L.T.O. (Municipal)	24	39
Public Indecency (Saggy Pants)	7	22
Recovered Contraband	7	7
Recovered Property	2	1
Simple Battery	2	2
Street Gang Violence Prohibited	0	24
Terroristic Threats and Acts (Fel./Misd.)	2	1
Theft by Taking, Services, Receiving, Shoplifting	5	15
Traffic Violations (Citations and Warnings)	793	1265
VGCSA (Violation of Georgia Controlled Substance Act)	23	27
Warrant Service (Municipal & State)	33	93
Total	1035	1596
Warrants Taken		434
Search Warrants		58
Total Arrest		413

The gang unit actively participates in Community Oriented events that encourage crime prevention and education. The Gang Unit participated in the following organized COP events during Jan. - Dec. 2018.

02-10-18	Teen Academy	LEC
02-20-18	Gang Awareness to Youth Group	Salvation Army Chapel
02-23-18	Gang Awareness	Exchange Club Fair Grounds
03-02-18	Read Across America	Alice Coachman Elementary
03-03-18	Snickers Marathon	Downtown Albany
03-26-18	Spring Break Event	Boys & Girls Club
03-29-18	Fun in the Sun (Spring Break)	YMCA
04-19-18	Gang Awareness	Turner Job Corp
04-25-18	Gang Awareness 4 <sup>th</sup> & 5 <sup>th</sup> Grades	Alice Coachman
04-28-18	Gang Awareness	Kiokee Missionary Church

05-07-18	Gang Awareness	Central District 3 NHW Meeting
05-08-18	Teacher Appreciation Day	Turner Elementary
05-18-18	Gang Awareness	Arcadia Baptist Church
05-22-18	Outreach Program Meeting	LEC
05-25-18	Gang Task Force Meeting	Government Center
06-05-18	Citizens Police Academy (SWAT)	LEC
06-14-18	ZAC Camp	Thornton Gym
06-16-18	Teen Summit	New Direction Christian Church
06-18-18	Gang Awareness & Bullying	Hero's Instilment Academy
06-26-18	Gang Awareness	New Birth Church
06-26-18	Citizens Police Academy (G.U.)	LEC
07-10-18	Gang Awareness & Bullying	Flint River Golf Course
07-14-18	Gang Awareness & Bullying	Albany Primary Health 1905 MLK
08-01-18	Gang Awareness	Retired Veterans MCLB
08-15-18	Gang Awareness	Turner Job Corp
09-15-18	Gang Awareness	Teen Academy
09-22-18	1 Stop Resource Shop 2	GSMO Complex
09-25-18	Gang Awareness & Bullying	Magnolia Pre-K
09-27-18	Gang Awareness & Bullying	AGAPE Community Day Robert Cross
10-17-18	Gang Talk with Kids	Chamberlin Academy
10-27-18	Youth Education Seminar	Albany State University
10-30-18	Fall Festival	Carver Gym
11-20-18	Citizens Police Academy (G.U.)	LEC
12-04-18	Winterwood NHW	Robert Cross School
12-04-18	Country Club NHW	Post 512 American Legion
12-05-18	Gang Awareness	Terrell County Government Center
12-17-18	Gang Awareness	Mitchell County Middle School
12-17-18	Gang Awareness	Mitchell County High School

## UNIT SPECIAL OPERATIONS

### **FEBRUARY 5<sup>TH</sup> - 9<sup>TH</sup> 2018: OPERATION “STARLITE”**

The operation was conducted with multiply agencies, Albany Police Department Uniform Patrol Units, Albany Police Department Gang Unit, Albany Dougherty Drug Unit, Federal Bureau of Investigations Safe Street Gang Task Force (FBISSTGTF), Local FBI Agent and Department of Community Supervision.

Officers also responded to 2 calls pertaining to Gun shots, 900 Blk. Cherry and 1700 Blk. W. Whitney. Officers executed 1 Search Warrant at 2209 S. Jackson St. during the operation with the assistance of the Albany-Dougherty Metro Swat Team. Officers assisted the Department of Community Supervision with Compliance Checks during the operation.

Field Interviews	24
Drug Cases	16
Open Container	01
Saggy Pants	03
Citations / Warnings	98
Warrants Taken	42
Arrests	27
Wanted Persons	02
Search Warrants	01
<b>Total</b>	<b>214</b>

### **APRIL 16<sup>TH</sup> - 20<sup>TH</sup> 2018: OPERATION “ARROWHEAD”**

The operation was conducted with multiply agencies, Albany Police Department Uniform Patrol Units, Albany Police Department Gang Unit, Albany Dougherty Drug Unit, Federal Bureau of Investigations Safe Street Gang Task Force (FBISSTGTF), Local FBI Agent, US Marshals Fugitive Task Force and Department of Community Supervision.

Arrests	55
Guns Recovered	4
VGCVSA(Drug Violations)	9
Marijuana Confiscated	419.9 g
Cocaine Confiscated	24 g
Ecstasy	9
Xanax	67

Scales	2
US Currency	6296.00
Gang Affiliation (Arrested Persons)	27 (33%)
Classified Violent	19 (35%)

## DECEMBER 12, 2018: OPERATION “ROLLING BLOCK”

Type: Intelligence Gathering/ Police Presence Increase/Crime Suppression

Objectives: Members of the Albany Police Department Gang Unit, FBISSGTF, and DCS will identify and make contact with any J-Block and Rolling 30's, 83 Gangster Crips, Denver Lane, G-shine members in designated areas, document and photograph any members with gang affiliated tattoos and any new graffiti, show police presence in an effort to decrease activity and presence by Gang Members.

Field Interviews:	8
Citations:	8
Arrests	7
Warning Citations:	3
Open Container:	1
Saggy Pants:	1
Wanted Person(s):	1

Investigators at the Gang Unit assisted in the patrol of “Hurricane Michaels” affected areas during the month of October 2018.

The Albany Police Department Gang Unit has identified over 500 “Validated” Gang Members and Gang Associates in the Crime Management System (Formalytics).

Gang Unit Officers take very seriously understanding the ever changing systems of gangs and illegal drugs. The gang unit has clocked in excess of 1894 hours of advanced training, in the below listed categories:

- ▶ Basic Gang Investigator Course
- ▶ Advanced Search Warrants/ Affidavits
- ▶ Search & Seizure for Law Enforcement
- ▶ Fundamentals of Preliminary Investigation
- ▶ Homicide Investigations
- ▶ Street Gang I.D. and Awareness
- ▶ Criminal Procedure
- ▶ Criminal Investigation Fundamentals
- ▶ Interview and Interrogations
- ▶ Human Trafficking
- ▶ Supervision Level I
- ▶ Supervision Level II



- ▶ Supervision Level III
- ▶ Management Level I
- ▶ Management Level II
- ▶ Management Level III
- ▶ Ga. Gang Investigators Association Conference
- ▶ High Risk Warrant Service
- ▶ Human Trafficking & Gang Activity
- ▶ Courtroom Demeanor and Testimony
- ▶ Specialized Patrol Techniques
- ▶ Street Gang I.D. & Awareness
- ▶ Supervisory Management Skills
- ▶ FBI LE Executive Development Assoc. Training
- ▶ Field Training Officer
- ▶ Basic Swat and Entry Level I
- ▶ Advanced Swat
- ▶ Introduction to Criminal Investigations



SWAT Team



# SUPPORT SERVICES BUREAU

MAJOR RUSSELL BARNES  
CAPTAIN EDDIE JONE

Welcome to the Albany Police Department's Support Services Bureau, (SSB). The smallest bureau in the department; we have 16 full-time personnel, 2 part-time personnel and the largest percentage (56%), of civilian (10), to sworn (8). Supervisory staff consists of a Major, a Captain, three Lieutenants, a Sergeant and a Records Manager.

The six organizational units of the Support Services Bureau include the Front Desk/ Telephone Incident Reporting System (citizens can make police reports for certain incidents by phone); Records, Property and Evidence, Training, Quartermaster (supply), and Fleet Maintenance. Every unit has its own distinct responsibility; working together to achieve our goal to "provide support services in an effective manner with professionalism, integrity and high ethical standards."

Front Desk officers take reports over the phone or in person and must be ready to handle persons needing emergency mental health or medical assistance or violent domestic fights that occasionally come in to the front lobby. We accomplish that by providing efficient customer services like report copies and pre-employment background checks through electronic means such as the City of Albany website and internal e-mail systems. We are financially prudent, ensuring lower cost of materials and supplies used by the agency through open bidding and frequent checking for lower-priced, high-quality commodities. Most importantly, our well-trained and motivated personnel provide courteous and professional services to our community and our other APD bureaus.

Our experienced team of professionals make the Support Services Bureau the leader in teamwork with the highest levels of courtesy and professionalism. In recognition of that within the bureau our 2018-2019 Support Services Officer of the Year is Sergeant Paul Guhl of our Training Unit. Our Support Services Civilian of the Year is Lori Smalls of our Property and Evidence Unit. Heartiest and well-deserved congratulations to both of them!

Be sure to check out the Quartermaster (involving new shoulder patch and uniform options), and Fleet Maintenance sections (involving new vehicle graphics), near the end of this section for exciting changes to "the look" of your Albany Police Department, falling in line with the new look of the City's brand. Community response so far has been overwhelmingly positive.

For vehicles, the City ordered 41 Ford Police Interceptors to replace our Dodge Chargers and some older high-mileage cars to improve the efficiency of the fleet and lower maintenance costs and down time. Two F-150 pick-ups arrived for Crime Prevention and Training, an F-250 for Animal Control and some unmarked cars for our detectives. Coinciding with APD's new shoulder patch design, the marked patrol units all have a crisp new graphics, as well as two new APD units, (Code Enforcement and Community Safety Officers).

Support Services Bureau has developed and nurtured good will with our community and our fellow law enforcement personnel. Thanks to all of the Support Services Bureau personnel and their continued commitment to excellence; we strive in every measure to increase our community's accessibility to efficient, fast and friendly service. We are proud to provide the information on the following pages illustrating just what we do 24/7/365.

## TELEPHONE INCIDENT REPORTING SYSTEM (TIRS)/RECORDS

The Telephone Incident Reporting System and Records Unit make up the central location for walk-in reports, requests for copies of reports and records storage. This unit is also responsible for entering reports into the department's computerized Records Management System. TIRS/Records personnel enter data, and monitor the Georgia Crime Information Center (GCIC), and National Criminal Information Center (NCIC) terminal, (also known as "Crime Buster.")

### RECORDS PROCESSED REPORT

TIME PERIOD	TOTAL NUMBER OF REPORTS
2018	
January - December	21,876

The chart depicted above gives a total number of reports taken and entered by TIRS/Records Unit personnel from January 1<sup>st</sup> through December 31<sup>st</sup>, 2018. It does not include reports taken by personnel in other units of the department, (particularly uniform patrol). Albany Police Department policy number S-100 requires all records retrieved from the Records Section for public use must be redacted to protect and safeguard the personal information of others.

### TRAFFIC REPORTS

TIME PERIOD	ACCIDENT REPORTS	PRIVATE PROPERTY ACCIDENT REPORTS
2018		
January - December	4,730	38

The chart depicted above represents the total number of accident and private property accident reports taken during the year of 2018. These reports are duplicated and stored in the Records section for a period of no less than two years. The duplicates of the accident reports will be purged after two years.

Original accident reports are mailed to the Georgia Department of Accident Reporting Unit in Atlanta. Looking at the chart above, it is important to note the numbers do not account for the number of traffic citations (11,817), parking tickets, warning citations, DPS Forms, Animal Control Forms, Warrant packages (4000), Vehicle Storage and Release forms – all of which are filed and stored in the Records section.

## FUND FOR BONDS, FINES AND REPORT REPRODUCTIONS

January – December 2018	Total Amount Collected <b>\$94,279.43</b>
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A total amount of \$94,279.43 was collected in 2018 (down \$20,297.64 from last year’s total of \$114,577.07 but higher than the prior year’s total of \$76,063). These funds consisted of individuals’ bonds and fines, records expungements and other fees associated with the reproduction of reports and records for personal, court and insurance procedures. All funds collected are turned over to the City of Albany Treasurer’s Office and are not considered a part of the police department’s budget.

## PROPERTY MANAGEMENT

All property received in the property facility is to be accounted for in the agency records. These must be maintained in a current status. Property held in this area consists of items that are found or recovered as well as evidence seized during criminal investigations. Property that is found or recovered is returned to the owner when the owner’s identification can be verified. Certain items seized as evidence of a crime may be released back to a verified owner after all court proceedings and appeals have concluded if the items are legal to possess. The chart below illustrates the number of various cases in the Property Management unit’s computer file. Managing the Property Room is a continuous work in progress requiring diligent work from our personnel assigned there.

Activity	Year 2018
Number of new items added	<b>9,326</b>
Number of items disposed of	<b>65</b>
<b>Total number of items currently on hand</b>	<b>115,682</b>

## TRAINING UNIT

### Field Training Officer Program

Enrolled in 2018 Academy Sessions	Graduated
Session 299 (January 4 - March 23)—7	6
Session 302 (March 30 - June 15)—6	3
Session 303 (July 6 - September 21)—7	5
Session 305 (September 27 - December 14)—10	5

Total Sent to Academy for the year of 2018 = **30**  
 Total Completed the Academy for the year of 2018 = **19**  
 Percentage completed = **63.0% graduation rate**

## DEMOGRAPHICS - CADETS SENT TO ACADEMY

White Male	6
White Female	3
Black Male	13
Black Female	7
Indian/Alaska Native male	0
Hispanic/Latino male	1

Applicants hired for sworn police positions first enter a 2-3 week Pre-Academy program where they are exposed to Georgia Criminal Law, Firearms Fundamentals, Emergency Vehicle Operations and physical fitness. To help our regional partners, Albany Police Department extended its program for surrounding agencies to participate. After Academy graduation, APD recruits attend a 2 week Post-Academy program to learn the Standard Operating Procedures of the APD, before assignment to the Field Training program.

New hires who are already Georgia Certified Police Officers (transfers from another Georgia agency or have already passed a Georgia Academy), report directly to the Post-Academy program and then to Field Training. Field Training Officers (FTOs), are experienced and specially trained officers, certified in officer and adult instructional techniques who have demonstrated a high level of competency on the job. The field

training program lasts for 12 weeks, during which each recruit will be checked on numerous topics daily; and cumulatively graded at the end of each work week. They will spend four weeks with a training officer before rotating to another training officer.

Recruits who do well go to an oral board of senior officers, none of whom participated in the recruit's training. There they must pass a series of questions about specific laws, ordinances, APD SOPs and various scenarios. Recruits passing the oral board are released from field training and assigned to a patrol shift to begin working the street as an Albany Police Officer. Those who don't pass the oral board may have their training extended up to four weeks or may be terminated for failure to pass the FTO program.

Georgia police officers are required to obtain at least 20 additional hours of training every year, plus courses on De-escalation, Community Policing, the Use of Deadly Force and qualify with their firearm. We require our officers to qualify with every weapon they carry, (pistol, shotgun, Taser, baton and OC Spray). All sworn and civilian staff are given ample opportunities for training to advance in rank or position or specialize for lateral movement within the agency. The Training Lieutenant maintains complete records of all training received for all personnel.

The chart below indicates the number of APD sworn, civilian and other agency personnel trained in-house and types of some of the courses taught in 2018. Not every course is listed, (i.e. Taser, OC Spray, ASP Baton, Long-gun, etc.). Many other available courses were provided by outside agencies and attended by sworn and civilian personnel from APD.

CLASS	SWORN APD	CIVILIAN APD	OTHER AGENCY	TOTAL
Field Training Officer	1	0	20	21
Sexual Harassment	106	13	18	137
Domestic Violence	108	9	23	140
Crisis Intervention	4	9	19	32
NAMI Youth In Crisis	2	61	34	97
CPR	0	12	0	12

## QUARTERMASTER (SUPPLY)

Albany Police Department's Quartermaster unit is a full-time civilian position charged with ordering, inventorying and tracking of all assets of the department other than vehicles. Such supplies include Albany Police Department forms, cameras, film, uniforms, badges, rank insignia, radios, binoculars, ballistic vests, rain gear, batteries, etc.

In short, all property owned by the Albany Police Department that is acquired, issued, restocked and replaced is tracked through the Quartermaster unit. The details of these transactions are kept on a computerized file connected with the individual personnel file of each employee or asset lists of each of the department's four bureaus. It is maintained in the Quartermaster's office with very limited access to other department personnel.

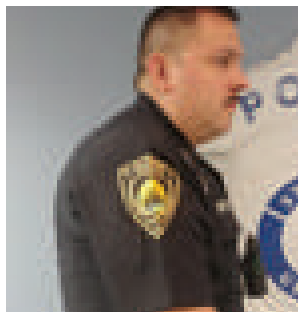
When the City adopted its new brand logo and graphics, your police department opted to change the agency's brand as well, starting with a new shoulder patch. The previous patch in use for over a decade was actually a modified copy of a patch from a north Georgia agency, brought to us by one of our former chiefs. For the new patch, about a dozen officers submitted several suggested designs for a new patch. These were reviewed by police staff and City Administration. Several variations were passed back and forth eventually resulting in the new design now seen on our uniforms and most of our vehicles.

Our Quartermaster issues and tracks all uniforms and equipment. APD has a "Class A" or dress uniform and a "Class B" or normal duty wear uniform. This year we also adopted a new "Class C" uniform. It uses a "carrier design" of bullet proof vest that is worn over the shirt instead of under. Somewhat cooler in the summer and being attached to the gun belt, it transfers the weight of equipment on our gun belts from our waists to our shoulders. This helps relieve lower back stress and pain for the health of our uniformed officers and will hopefully reduce future medical costs to the City. It also sports a baseball-style cap instead of the more traditional Class B hat.

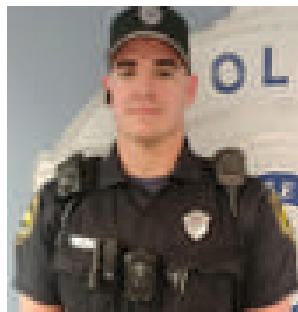
APD began a new Community Safety Officer program staffed by civilians to handle minor calls where no suspect is present, and assist at accident and other traffic incidents. This helps the sworn officer concentrate their time on preventing, discovering and handling the higher priority calls more efficiently. Their uniforms and vehicles are distinctly different from the sworn personnel. Being unarmed, we don't want them to be confused with our sworn officers by whomever they meet in the course of their duties. Photos below and on the next two pages display the changes.



ALBANY POLICE SHOULDER PATCH



APD CLASS C UNIFORM



APD CLASS C UNIFORM

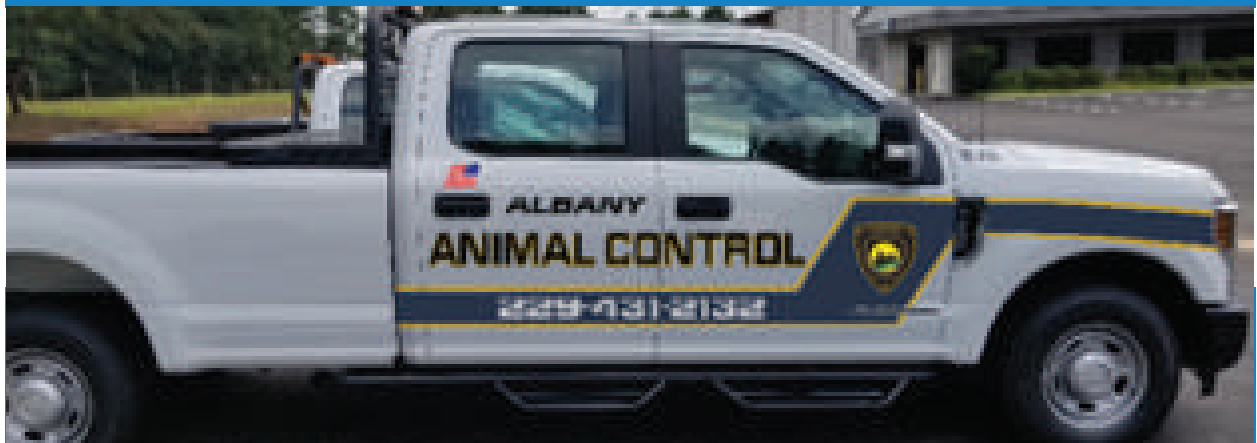


COMMUNITY SAFETY OFFICER

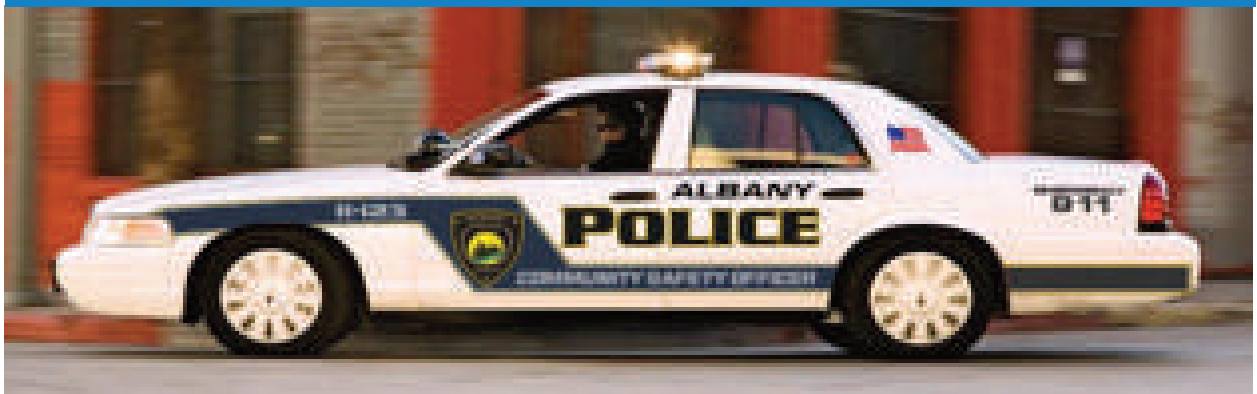




**UNIFORM PATROL UNIT (SWORN POLICE OFFICERS)**



**ANIMAL CONTROL UNIT (CIVILIAN AGENTS)**



**COMMUNITY SAFETY UNIT  
(CIVILIAN COMMUNITY SAFETY OFFICERS)**

The marking designs are meant to make the difference between the non-sworn, civilian units easily discernible from the sworn police officers to eliminate confusion and improve the safety of the civilian personnel while performing their duties.



### **UNIFORM PATROL UNIT (SWORN POLICE OFFICERS)**



### **CODE ENFORCEMENT UNIT (SWORN INSPECTORS)**

This concludes the 2018 Annual Report of APD's Support Services Bureau. We hope you found this information both interesting and useful.

## FLEET MAINTENANCE

APD's fleet maintenance manager is a part-time, civilian position. Working with the City's vehicle maintenance crews, this position ensures all 233 APD vehicles are in good working order and scheduled for routine maintenance and repairs. When an assigned vehicle is down for repairs or maintenance, the manager may assign a spare car until the assigned vehicle's repairs are completed. Unmarked cars not equipped for police operations are issued to staff when travelling out of town for training courses.

Activity 2018	Quarter 1 Jan - Mar	Quarter 2 Apr - Jun	Quarter 3 Jul - Sep	Quarter 4 Oct - Dec	TOTAL
Out of Town Vehicle Requests Processed	3	6	2	0	11
Fleet Spares Issued During repairs	6	3	2	2	13

The wide variety of vehicle types used by the Albany Police Department are needed for the many functions we perform. Different vehicle types used include ATVs, SWAT Van, specialty one-officer T-3 vehicles, Command Vehicle, SUVs, Pick-ups, Crime-scene vans, patrol, detective and administrative cars. We mentioned earlier about the new vehicles with improved fuel efficiency and greatly reduced maintenance costs. Lower operating costs help reduce the budget needs for the department, saving taxpayer dollars.

We've written about the new vehicle marking designs. The five photographs that follow illustrate how they look and why we need separate designs for separate functions. The new markings clearly distinguish separate functions performed by your Albany Police.



# AWARDS & RECOGNITIONS

# AWARDS



**Officer Jere' Parks**



**Sgt. Paul Guhl**



**James Cochran**



**Kenneth Schlegel**



**Sgt. Rico Potts**



**Rodney Gore**



**Sgt. Tangela Henry**



**Ms. Sonya Johnson**



**Sgt. Greg Gadt**



**Sgt. Dramoski Franklin**



**Officer Craig Billsby**



**Sgt. Charlie Roberts**



# APD IN THE COMMUNITY

# SHOP WITH A COP



# TRUNK OR TREAT





# CHRISTMAS CAROLING AT AREA NURSING HOMES



# IN MEMORY OF CORPORAL TERRY LEWIS-FLEMMING

## Who Gave the Ultimate Sacrifice

Officer Terry Mae Lewis Flemming

Albany Police Department, Georgia

End of Watch: Friday, October 28, 2011

Police Officer Terry Lewis-Flemming was killed when her patrol car collided with another patrol car during a high speed pursuit. Officers were pursuing a truck occupied by two men who had just committed an armed robbery, when Officer Lewis-Flemming's patrol car collided with the other patrol car at the intersection of East Residence Avenue and Blaylock Avenue. Officer Lewis-Flemming's car then careened into a tree and burst into flames. The suspects continued to flee until their truck overturned a short distance away. Both men were arrested and charged with Felony murder as a result of Officer Lewis-Flemming's death.

Suspects charged as well with multiple felony counts in connection with the armed robbery were apprehended and jailed. They were also charged with multiple felony counts in connection with the armed robbery.



# ACKNOWLEDGEMENTS

**Produced By:** Office of Planning & Research

**Managing Director:** Sonya Johnson

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Criminal Investigations Bureau - Major Bryan Lavoie

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Crime Analyst – William Sparks

Administration Bureau – Asst. Chief Derrell Smith

Budget & Finance - Geneva Fields

Recruitment & Personnel Management –

Sgt. William Henry & Angela Price

Community & Media Relations –

Sgt. Phyllis Smith & Phyllis Banks

The Albany Police Department is accredited by the Commission on Accreditation for Law Enforcement Agencies and certified by the State of Georgia Association of Chiefs of Police. These organizations establish policy and procedural benchmarks; which when utilized are the guidepost for sound direction and leadership; thus assisting the agency in becoming world class in the delivery of policing services.

APD is an organization with a long distinguished history and is poised to move into the future utilizing technology and innovative techniques to help keep our citizens safe. The Albany Police Department employs both sworn and non-sworn personnel. The department is dedicated to a “Community Oriented Policing” philosophy, which requires a high level of trust and partnership with our citizens.

