

JUNE 16, 2020
COMMITTEE OF THE WHOLE
GOVT. CTR. – RM. 100

PRESENT: Mayor Bo Dorough
Mayor Pro Tem Jon Howard
City Commissioners: BJ Fletcher and Chad Warbington
City Attorney: C. Nathan Davis

Mayor Dorough called the (virtual) meeting to order at 8:35 a.m. and after attendance confirmation, it was noted that City Manager Sharon Subadan, Commissioners Fuller, Langstaff and Young were on the virtual conference call.

PUBLIC HEARING RE: FY 2021 PROPOSED BUDGET

Mayor Dorough recognized Mark Meagher.

Mr. Meagher stated that as a taxpayer; he has to question the City spending too much on projects and equipment designed to make Albany look progressive and up to date. He briefly discussed those who are the heart and soul of Albany, including the City employees, especially those who are the ‘boots on the ground’, adding that he feels the citizens support their first responders. He said he is pleased to hear about the proposed 6% pay raise for the police department; however, he expressed concerns that other first responders were not included in the raise request, i.e., Albany firefighters, etc. He briefly discussed the May 18, 2018 proposal that passed regarding a merit pay raise system, benefiting pay grades 11 and higher; grievances filed because of this, which have not been addressed; the fire department’s achievement of a lower ISO rating, affecting fire insurance rates; firefighters belief that they do not have a voice, resulting in 83 of them voting to join the National Association of Firefighters Union this past January. He suggested that if the City can spend \$2.1 million on three ‘Cadillac’ pumper trucks, why not spend a little more to retain/maintain the ‘Cadillac’ of firefighters themselves.

Regarding surrounding cities/counties, Commissioner Warbington asked if the work schedule of Albany firefighters is a true ‘apples to apples’ comparison. Mr. Meagher said he will have to check as it pertains to differences in scheduling, adding that he was told that the starting pay in Lee County is higher. Ms. Subadan said she will provide a follow-up.

Sherrell Byrd, speaking on behalf of SOWEGA Rising, invited the Commission to participate in this weekend’s celebration of Juneteenth. Discussing the planned events, she said a virtual town hall meeting is scheduled to address racism as well as defunding the police department. She applauded Mayor Dorough’s speech at the last meeting regarding the plight of African Americans, whom he took an oath to serve in this city; however, until those words are supported with policy and funding, they are empty promises. Referring to the budget, she expressed concern about the 34% allocation for the police department versus the 12% for the youth in this community, which is seen by African Americans as being more concerned with criminalizing the community instead of building it up. This community is comprised of 77% African Americans citizens, and the city has had many blacks in leadership positions, causing many to feel that racism is not a problem here. She briefly discussed structural racism and Albany’s black population having the highest rate of food insecurities, HIV, crime, incarceration, un/under-employment, COVID-19, etc., and requested a focused conversation between the black community and City leaders to achieve racial equity and healing.

Mayor Pro Tem Howard wished the organization well in its events this weekend.

Commissioner Young thanked Ms. Byrd for coming before the Board today, adding that the celebration this weekend is important and is open to everyone, not just the African American community.

James Pratt mentioned Ms. Byrd's comments, stating that the discussion of defunding the police department and increasing funds for public safety, given the history of the high crime rate in Albany, is of great importance. His comments included: support for hiring two psychologist and two social workers using public safety funds; opposed putting a community policing precinct in South and East Albany and having more community centers; the city saying/recognizing "Black Lives Matter" and celebrating Juneteenth; supports using models designed for policing and public safety; recommended that the City create and fund a racial reconciliation and healing commission; recommended using part of the police department funds to hire those who bridge the gap; post on the City's website members of Albany Police Department, etc. He stated that today, he is asking the Commission if it is willing to celebrate/recognize Juneteenth as a holiday and rethink policing and public safety by investing in ideas that will ensure a safer society that deals with homeless/poverty; abandon racist holidays like Columbus Day and celebrate voting and election, etc. He said he believes that this Commission believes that Black Lives Matter, believes the research and can truly make Albany a good life city.

Mayor Dorough asked to see Mr. Pratt's research regarding community policing leading/contributing to mass incarceration. Mr. Pratt stated that he will provide a dossier on the research around it.

Commissioner Young asked for clarity on the movement to defund police departments. Mr. Pratt commented on the history that dates prior to the 1930's regarding use of data to evaluate underlying issues in the communities suffering with high crime rates. He discussed factors (poverty, health outcome, cultural issues, racism, fear of immigration, etc.) creating a criminal-genic environment that leads to more crime (bad policy, saggy pants ordinance, decriminalize marijuana) and explained that the Defund the Police movement is about hiring specialists trained in de-escalating technics who build networks of trust that benefit the police department and community, adding that two psychologists and two social workers are a good start.

Commissioner Younger asked that he address the budget aspects of this movement. Mr. Pratt stated that \$2-4.0 million can be used to create the study that examines where those calls go; in the interim hire two social workers and two psychologists focused on de-escalation based on the rate of domestic violence in this community and mediation for gang/youth violence.

Hearing no further comments, Mayor Dorough closed the budget public hearing.

SPEAKER APPEARANCE

Dana Glass, Aspire CEO, gave a brief summary of Aspire, services provided (behavioral health, substance abuse and developmental disability services) and benefits for Albany/Dougherty County and seven surrounding counties. She explained the role of safety net providers and discussed: demographics of those served; types of services and programs; success rate of clinical care; the State's 11% budget cut; maintaining services during the COVID-19 pandemic and the despair it has caused, most likely increasing suicides and the use of alcohol/drugs. She stated that Aspire wants to bring the community together to promote, protect and care for Albany's mental health and to build its mental health services, and, not knowing the direct impact of the State cut, she asked for support and advocacy from the community to include any local resources that can be moved to their agency.

A brief discussion followed with Commissioner Fletcher commenting on a recent incidence whereby officers were able to de-escalate a situation that could have ended tragically. She asked the possibility of modeling other cities, which have a system in place to identify/mark community residential facilities, so officers know, going in, what they might be dealing with. Ms. Glass commented on the city of Blakely, in which those with

drug/alcohol/mental problems agree to have their property identified; she would be glad to work with the City and assist with the intervention process.

Mayor Pro Tem Howard mentioned Albany Area Service Community Board contacting the local delegation regarding the impact such a deep cut would have on this community. Ms. Glass explained being part of a committee, which wrote a white paper that will go to all legislators who represent this area/district, with not only our area being impacted, but the entire state facing the same issues. Mayor Pro Tem Howard suggested that the Commission tour Aspire to become personally enlightened and informed; Ms. Glass agreed that it is a good idea.

Commissioner Young asked if there are any existing partnerships between Aspire and the City such as a program in which APD is involved. Ms. Glass replied that they provide quarterly crisis intervention training for law enforcement, which includes education on mental illness, available resources for adults and children, addictive disease, developmental disabilities, which help them identify what they are encountering and be able to de-escalate situations.

Mayor Dorough mentioned speaking to the Mayor of Tampa, a former police officer, who recommended qualified counselors be on staff at police departments, with officers being encouraged to pursue that option. A brief discussion ensued on Aspire's budget/funding, with Mayor Dorough advising that if any funds become available to the City due to COVID, he feels certain that the City will consider assistance for Aspire, with oversight of the City Manager.

BUDGET DISCUSSION

Finance Director Derrick Brown stated that this is additional discussion of the \$290.3 million budget, which began on May 19. Referring to page four of the agenda packet (copy on file) he noted changes based on Commission input, with a revised budget in the amount of \$289,826,612. Mayor Dorough expressed concern regarding the changes and who authorized them. Ms. Subadan explained that changes were made based on Commissioners feedback, adding that this is not necessarily the budget they will be voting on next week, as there is time to continue making changes until then; this is the original budget she presented and a revised one based on their comments. She asked for guidance in order to finalize it before it is voted on next week. Mr. Brown explained the changes resulting in a minor reduction of the budget.

Mayor Pro Tem Howard asked if the revision included Code Enforcement being a stand-alone department. Ms. Subadan explained that the adjustment was made to make it a separate department and that it was just a structural change.

Commissioner Fuller asked the total T-SPLOST allocation for alley paving. Mr. Brown stated that the original amount in SPLOST VII was \$2.0 million. Ms. Subadan stated a total allocation of \$6.7 million is budgeted from both funding sources; adding that bids are back and will be brought for approval soon.

Commissioner Warbington stated that he supports all six items in the revised budget and listed two suggested proposals: 1) pull the relocation of the fiber hub from the Gordon Hotel from the budget; he feels it requires a higher level of discussion and 2) allocate funds (\$100-200,000) to start a group or engage a consultant to implement some of the ideas the Commission heard from speakers today, which are in addition to the six Mr. Brown discussed.

Commissioner Young asked Mr. Brown to provide clarity regarding traffic calming devices. Mr. Brown replied that originally, they were not in the budget even though there is \$500,000 in T-SPLOST for them; however, based on Commission feedback, \$80,000 was added in next year's budget under T-SPLOST allocation. Commissioner Young asked APD Chief Michael Persley if he had anything to say regarding defunding of law enforcement. Chief Persley stated that law enforcement must respond to a wide variety of situations and, we are aware of the socio-economic concerns here and it depends on the direction received from Commission as to which way to go. Serving at the behest of the people of Albany, he is here to ensure that APD meet all needs, adding that his concern is how to do things better and be the department that this community needs. Growth is the result of change arising out of conflict.

Mayor Pro Tem Howard asked Chief Persley if ADDU is maintaining 12 officers. Chief Persley stated that there are still vacancies at the Drug Unit; he is short six officers and is down seven on the Gang Task Force. In response to Mayor Pro Tem Howard regarding the 6% raise being an incentive to attract new hires, Chief Persley stated that it will help; however, it is only one of many factors to help recruit good people and retain the ones we have. Mayor Pro Tem Howard expressed concern regarding the 'no knock' warrant and the chokehold and asked if the Police Reform Act is passed will some of the ideas be implemented here or are, they already in use here. Chief Persley explained that they are in APD's policy; neck restraint is not taught nor allowed, and a judge must approve a 'no knock' warrant. He mentioned the 'Eight Can't Wait' campaign, with the eight criteria already covered in APD's policy. Mayor Pro Tem Howard mentioned racial/religious profiling and police brutality. Chief Persley advised that annually, officers receive training on cultural awareness and biased-based policing, which includes racial profiling, which is prohibited by his department.

Mayor Dorough mentioned a memo he sent regarding Chief Persley making a presentation to update the Commission within the next 60-90 days.

In response to Commissioner Young, Ms. Subadan referred to the second bullet on page three, stating that firefighters are included in the 2.5% COLA.

Mayor Dorough agreed with Commissioner Warbington regarding removing the fiber hub from the budget; the City needs to decide if it wants to be in the fiber optic business. Ms. Subadan mentioned the concern raised regarding community policing, adding that we are in the process of having a study on APD, with \$75,000 allocated for it and, if the Commission desires, the scope can be broadened. Regarding the data center she recommended leaving it in the budget for future discussion, explaining that without ever serving one external customer, internal customers and all City and County personnel rely on being able to function and perform their duties.

Commissioner Young compared this matter to the sewer system crisis and suggested that this is the infrastructure of communication and, proper maintenance and redundancy are key to prevent failure and the potential of facing a future crisis.

Mayor Dorough asked if the developer of the Gordon Hotel intends to proceed. Ms. Subadan replied in the affirmative and said that she spoke with them last week, adding that she will provide an update in July. She advised that the data center was slightly delayed but continues to move forward.

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Mayor Dorough polled the Commissioners regarding the revised budget recommendations noted on page 3, which carried as follows 5-1-1 with Commissioner Fuller abstaining and Commissioner Langstaff voting no.

In reply to Mayor Pro Tem Howard, Mr. Brown reported that he has not gotten a final number from the Chamber yet; however, JRN is the local KFC franchise. Ms. Subadan stated that an update will be forthcoming regarding the number of employees locally employed.

CHEHAW AUTHORITY FY 2021 MANAGEMENT AGREEMENT

Barry Brooks, Asst. to the City Manager, discussed information as noted (copy on file) regarding the request of the Chehaw Authority to enter into a one-year management agreement, which would end June 30, 2021 and is reflected in the budget with an allocation of \$882,000. He briefly discussed Chehaw's responsibilities; benchmark measures to determine net revenues and establish reserves; increasing attendance; leveraging City funding; monthly reports submitted to City Manager and development of a strategic and master plan.

Commissioner Langstaff stated that he opposes the agreement because it mandates AZA accreditation, which is not necessary and is a large expense. Mayor Dorough countered that he reads it as Chehaw having to maintain animal collection in accordance with AZA. Mr. Brooks stated that Chehaw, even though not accredited, wants to continue following the standards required by AZA in the event the master/strategic plan calls for it. Mayor Dorough stated that the Authority will come before the Board in the fall to discuss the benefit of accreditation. He stated that the park will never be self-sustained and will always have to depend on a subsidy from the City, challenges the park has faced in the past few years, etc.

Executive Director Tommy Gregors discussed the park qualifying for 75% reimbursement from FEMA for its emergency response to COVID, adding that Chehaw expects to be forgiven for its \$193,000 SBA-PPP loan.

Mayor Dorough polled the Commission on the one-year agreement, which carried 6-1 with Commissioner Langstaff voting no.

PUBLIC WORKS MATTERS

ARBOR DAY EASEMENT ACCEPTANCE

Engineering Director Bruce Maples discussed information as noted (copy on file) regarding accepting an easement from Dougherty County to allow for an irrigation system for trees being planted on Monroe Street to enhance the City's Connector Trail.

There were no questions/comments on this item.

TWO (2) SANITARY SEWER EASEMENT FROM WOODLAND APTS

Mr. Maples discussed information as noted (copy on file) regarding easements which are part of development of Woodland Apartments on Gillionville and Westover, which he explained is necessary to be able to maintain the sewer system.

There were no questions/comments on this item.

3500 BLOCK OF WEXFORD DRIVE SPEED TABLES

Mr. Maples discussed information as noted (copy on file) regarding the speed tables, the speed study that was conducted on the 3500 block of Wexford, which met the criteria established in the Traffic Calming Policy. He stated that the request is to approve the \$16,800 cost of this project.

Commissioner Fuller mentioned the original \$500,000 allocated for speed tables. Ms. Subadan explained that none of that funding has been used; if the Commission approves, it will be voted on at the regular meeting, the funding source will be T-SPLOST. Commissioner Fuller asked if the \$500,000 was from a previous SPLOST. Ms. Subadan stated that this is the first time the City has funded traffic calming out of SPLOST; in the past it was funded out of the operating budget.

Commissioner Young asked for clarification on the process to have traffic calming devices approved. Ms. Subadan explained that usually, citizens and/or Commissioners can make a request. She stated that she emailed the policy to the Commission last Friday and that Ken Breedlove, Ken Stock and Bruce Maples can provide additional assistance, adding that a presentation can be made at an upcoming work session and information can be put on the city's website. She briefly reviewed requirements, adding that certain major roads are not eligible for speed tables.

Commissioner Warbington commented on the process and how it slows down when required signatures are requested. He asked the basis of requiring 85% of the neighborhood to agree to the speed bumps. Mr. Maples explained that during development of the Traffic Calming Policy, his department attended seminars, researched other cities with such a policy; 85% was the generally accepted number of residents within the study area required for approval.

PUBLIC FUNCTION MATTERS

CITY INITIATED ZONING REQUEST

Commissioner Warbington stated that within the past six months, the most controversial zoning requests have been in Ward IV and that one area under consideration regarding the agenda item (copy on file) was zoned in the 1970's, is purely residential and has not changed from its original C-R zoning designation. With all the changes that have come about (transitional housing, drug rehab, senior daycares, etc.) this area is now at risk to be rezoned for those type enterprises, which he feels are detrimental to that area. He discussed the boundaries and recommended to make it residentially zoned, adding that this action would not prevent a request to put such a facility into the neighborhood but adds a layer of protection by requiring a zoning change as opposed to a Special Approval. He advised that the City will be the applicant and the normal zoning process will be followed.

Planning Director Paul Forgey explained that the Commission has the legal authority to apply for a zoning change; however, it is not a common practice. This an example of ‘downzoning’ which he explained is a zoning category allowing fewer uses and helps a neighborhood maintain its residential character. In reply to Commissioners Fuller, he advised that there are businesses on the fringe, but none that would be rezoned.

In reply to Commissioner Young, Mr. Forgey explained that planning functions are shared by the City and County and is a joint Planning Commission, but each has its own Board. Commissioner Young mentioned regulating alcohol establishments through zoning. Mr. Forgey explained that zoning looks at the general use, with an alcohol establishment having a commercial use and allowed in all commercial zones. However, it is a two-step process with the owner having to be granted an alcohol license, adding that he is not certain which needs to be changed – zoning or the alcohol licensing process. Commissioner Young stated that a discussion is needed to look at limiting alcohol licenses in certain areas.

Mayor Dorough stated that Mr. Davis can provide the law on alcohol establishments, to provide insight as we go forward.

ALBANY TRANSIT SAFETY PLAN

Transit Director David Hamilton briefly discussed information as noted (copy on file) regarding the plan and stated that the request is to approve the plan, which shows a commitment to system safety. In reply to Mayor Dorough, Mr. Hamilton agreed that failure to adopt the plan could jeopardize state/federal funding for Transit and will be updated as needed.

PUBLIC ADMINISTRATION AND FINANCE MATTERS

PURCHASES

Central Services Director Yvette Fields discussed information as noted (copy on file) as follows:

1. Customer Facing Portal- Milestone Utility Services, Inc.
Initial expenditure \$225,000

Ms. Fields advised that this purchase was presented to the Utility Board and approved last month. She explained that it is a portion of the AMI project and approved in the AMI budget. However, as a condition of AMI approval, every contract must be brought for Commission approval.

TAC Director Steven Carter reported that the portal will be the aggregate spot for all AMI vendors and customer information system, which currently is Banner with the City transitioning to Munis. He explained that this portal will be the ‘one stop shop’ by aggregating all information on a customer’s utility service.

In reply to Commissioner Warbington regarding the bid, Mr. Carter explained that this was the culmination of getting a vendor who offered a portal that could interact with vendors (AMI, TIS, etc.) and make one product out of all of them.

In reply to Commissioner Young, Mr. Carter explained that there is no cost-saving with this purchase, adding that it will provide greater benefit to customers and will have a smart phone component to ensure customers are able to interact with their device. Commissioner Young asked the installation status of meters. Director of Utility Construction Jimmy Norman explained the testing part of the AMI project, the pilot phase and advised that by January, all accounts will have the new meters, provided everything goes as planned. In reply to Commissioner Young regarding the timeframe for completion, Mr. Norman stated that the entire project is expected to be completed in 24 months. Commissioner Young mentioned having a pre-pay plan with the new system. Mr. Carter stated that pre-pay will be a function of the new system; however, the Milestone portal being requested today is not a part of the pre-pay portion.

BUDGET

1. Sewer Budget Amendment

Mr. Brown explained that this will finalize the FY 2020 budget for work that Constantine Engineering is doing and briefly discussed the amounts of the two task orders (copy on file). The request is to approve the Utility Board recommendation to amend the budget in the amount of \$1,222,556.

Commissioner Warbington referred to the \$1.2 million, asking if any funds in the budget had been allocated for the Constantine study. Mr. Brown replied in the negative and explained that the reason is because the City did not have a fixed amount. The task order was not issued until July, after the fiscal year had started, and because of changes and adjustments the amount was unknown at the time. He added that the task has not been completed.

Mayor Dorough stated that he finds the report to be unsatisfactory and cannot believe that the separation cannot be completed for less than \$230.0 million. He recommended having another engineer look at the project and asked Mr. Brown if the City will get another bill from Constantine. Mr. Brown explained that there would be nothing that exceeds the existing purchase order since it represents the total amount that could be spent. As they perform work, we are billed as the work is done. In reply to Mayor Dorough, Mr. Brown stated that to date, they have been paid \$1,246,592. He explained that they are not asking for payment today; this allows him to put a final number in the budget. The worst-case scenario would be to get bills up to \$375,000 for the remainder of this fiscal year, which maxes out the purchase order. Mayor Dorough said that as Mayor, he wants to get some control over what Constantine has done and wants options other than what is in the draft report.

Asst. City Manager Ken Stock advised that a meeting is planned with Constantine this afternoon for them to deliver the model and discuss less pricey options. In response to Commissioner Warbington, Mr. Stock stated that the model will be the City's property to be used to run different scenarios to find different options at a lower cost.

Mr. Maples mentioned Commissioner Young's comments regarding the consequences of delaying the sewer issue until now, explaining that a lot of the cost in the report is due to the sewer treatment plant and

other aspects separate from the combination sewer separation. Columbus is sharing information on their sewer system, which 26 years later is still not totally separated. Mayor Dorough asked for an executive summary for the plan in order to be able to understand the information.

Mayor Pro Tem Howard asked Mr. Stock to share the information from the meeting with Constantine before next Tuesday's meeting. Mr. Stock agreed to provide a summary.

Commissioner Fletcher noted that Wards II and III have the most businesses and homes. When discussion began on this five-six years ago, the Commission was quoted an estimate of \$100.0 million, and here we are today double that. She briefly discussed issues homeowners deal with because of the condition of our system and suggested that this can no longer be put on hold; something must be put into action now for our citizens.

Commissioner Young asked to sit in on the discussion Mayor Dorough mentioned so that he will have information to provide to residents in his ward, i.e., how much longer to expect the disruption in their neighborhoods, etc.

2. Engineering Budget Amendment

Mr. Brown advised that this amendment is related to work performed last year for sign/signal damages caused by Hurricane Michael. Regarding the information (copy on file), he advised that none of the funds were spent last year and the request is to pay the total amount of purchase orders in the amount of \$1,323,713.00.

In reply to Commissioner Warbington, Mr. Brown explained that it was in last year's budget, but the budget must be amended for many of Hurricane Michael's expenses due to there being no way to know how much of the work would be completed before the end of the fiscal year. To be safe, they erred on the side of caution by amending the budget for the full amount.

OTHER PUBLIC ADMIN AND FINANCE MATTERS

1. Healthcare Cost Comparison Study

Mayor Dorough advised that he requested this item to be on the agenda and stated that it has been reported that Albany's healthcare costs are higher than any other southeastern state in the US, adding that Albany's strong industrial base is what made it distinctive. He listed businesses Albany has lost over the past 30 years and suggested that to improve the quality of life for Albany's citizens, having the ability to attract industries is vital and that the healthcare cost here is the biggest obstacle. He recommended a healthcare study, which Dr. Capps with Bates White in Washington, DC, quoted as being \$250,000.00 and suggested that Dougherty County Commission, the School Board and Hospital Authority should be asked to share this cost. He stated that we must create an environment that attracts businesses and that having the highest health care cost in the southeastern US will cause us to continue to struggle with economic development. He mentioned the consortium of businesses established in the 2000's because of the healthcare costs here, adding that when Cooper Tire left Albany, healthcare cost was listed as a motivating factor to leave.

Mayor Pro Tem Howard and Commissioner Fuller expressed support.

Commissioner Fletcher explained her reason for support is because Blue Cross/Blue Shield did not pay what they agreed to pay and a year later she gets a bill. She said she can support the recommendation if it includes taking a look at our provider.

Commissioners Warbington and Langstaff asked the cost. Commissioner Young discussed Medicaid expansion and the need for a healthy community and asked that the Medicaid issue also be included in the study. Mayor Dorough mentioned attending a webinar recently on Medicaid expansion and explained the percentage of insured American's pre/post ACA (Obamacare) and asked Ms. Subadan to begin the process.

CITY MANAGER'S UPDATE – Municipal Court

Ms. Subadan stated she will email an update of projects and advised that reopening began yesterday, with next week seeing Phase II; however, the courts are being pushed out further. City facilities will begin to reopen in conjunction with the County next week with the last phase concentrating on how services will be provided based on guidelines to avoid a resurgence of COVID-19, adding that yesterday, baseball practice was reengaged for a partial reopen.

ITEMS FOR FUTURE AGENDA

Mayor Pro Tem Howard asked that Ms. Subadan bring the duties and areas patrolled by the Community Safety Officers. Ms. Subadan stated that it will be on the first work session in July.

Mayor Dorough advised that the resolution recommending the public to shelter in place is inconsistent with the City reopening and needs to be rescinded and asked that it be a conditional item at the regular meeting next Tuesday. He asked that staff determine the amount of funds allocated to Chehaw in all of the SPLOSTs. Regarding APD, he stated that Chief Persley advised him that with 90 body cameras, every patrol officer could be issued one. They often exonerate an officer by being able to determine that the complainants account of events is incomplete or inaccurate, as well as be a constant reminder to the officer to try and de-escalate a situation before taking more forceful action. He apologized for bringing this up right before the budget is adopted, adding that he wants to know the cost.

Commissioner Fletcher said we are at the point where we cannot afford to have cameras and supports adding it to this year's budget, adding that she feels the recommendation to have counselors would be a great benefit to our police department.

Ms. Subadan advised that the 90 cameras are in the budget and explained that there is a SPLOST line item for policing, that includes a proposal from Motorola for license plate reader cameras and body cameras in one package.

There being no further business, the meeting adjourned at 11:48 a.m.

SISSY KELLY
ASST. CITY CLERK